

SOCCCD Board of Trustees Self Evaluation

Launched Date: 4/29/2011 **Closed Date:** 5/14/2011 **Respondents:** 7 Total **Return Rate:** 88%

Sent to: 8 members of the South Orange County Community College Board of Trustees

1. Mission and Planning

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
1. Board members are knowledgeable about the culture, history, and values of the district.	43% (3)	57% (4)	0% (0)	0% (0)	0% (0)	7
2. The board regularly reviews the mission and purposes of the institution.	14% (1)	43% (3)	43% (3)	0% (0)	0% (0)	7
3. The board spends adequate time discussing the future needs and direction of the district.	14% (1)	57% (4)	14% (1)	14% (1)	0% (0)	7
4. The board assures that there is an effective planning process and is appropriately involved in the process.	0% (0)	86% (6)	14% (1)	0% (0)	0% (0)	7
5. The board assures that district plans are responsive to community needs.	29% (2)	57% (4)	0% (0)	14% (1)	0% (0)	7
6. The board has adopted and monitors the implementation of the district's strategic, educational, and facilities master plans.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
7. The board sets annual goals or priorities in conjunction with the Chancellor and monitors progress toward them.	14% (1)	57% (4)	29% (2)	0% (0)	0% (0)	7
Total Respondents						7

2. Policy Role

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
8. The board clearly understands its policy role and differentiates its role from those of the Chancellor/President and college staff.	14% (1)	71% (5)	14% (1)	0% (0)	0% (0)	7
9. The board assures that the district complies with relevant laws, regulations, and accreditation standards.	14% (1)	86% (6)	0% (0)	0% (0)	0% (0)	7
10. The board policy manual is up-to-date and comprehensive.	14% (1)	71% (5)	14% (1)	0% (0)	0% (0)	7

11. The board relies on board policy in making decisions and in guiding the work of the district.	14% (1)	86% (6)	0% (0)	0% (0)	0% (0)	7
Total Respondents						7

3. Board-Chancellor

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
12. The board maintains a positive working relationship with the Chancellor.	57% (4)	43% (3)	0% (0)	0% (0)	0% (0)	7
13. The board clearly delegates the administration of the district to the Chancellor.	43% (3)	57% (4)	0% (0)	0% (0)	0% (0)	7
14. The board sets and communicates clear expectations for the Chancellor's performance.	29% (2)	29% (2)	14% (1)	29% (2)	0% (0)	7
15. The board regularly evaluates the Chancellor's performance.	14% (1)	29% (2)	57% (4)	0% (0)	0% (0)	7
16. The board periodically reviews the Chancellor's contract to assure appropriate support and compensation.	29% (2)	14% (1)	43% (3)	14% (1)	0% (0)	7
Total Respondents						7

4. Community Relations and Advocacy

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
17. Board members act on behalf of the public and citizens in the district when making decisions.	29% (2)	43% (3)	14% (1)	14% (1)	0% (0)	7
18. Board members are active in community affairs.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
19. The board advocates on behalf of the district with local, state, and federal governments.	29% (2)	57% (4)	0% (0)	14% (1)	0% (0)	7
20. The board actively supports the colleges' foundations and fundraising efforts.	14% (1)	86% (6)	0% (0)	0% (0)	0% (0)	7
Total Respondents						7

5. V. Educational Programs and Quality

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
21. The board is knowledgeable about the colleges' programs and services.	0% (0)	100% (7)	0% (0)	0% (0)	0% (0)	7

22. The board is knowledgeable about the educational and workforce training needs in the community.	0% (0)	86% (6)	14% (1)	0% (0)	0% (0)	7
23. The board has established expectations or standards that enable it to monitor the quality and effectiveness of the educational program.	0% (0)	71% (5)	14% (1)	14% (1)	0% (0)	7
24. The board regularly receives and reviews reports on institutional effectiveness.	14% (1)	57% (4)	29% (2)	0% (0)	0% (0)	7
25. The board is appropriately involved in the accreditation process.	14% (1)	71% (5)	0% (0)	14% (1)	0% (0)	7
26. The board understands and protects academic freedom.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
Total Respondents						7

6. Fiduciary Role

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
27. The board assures that the budget reflects priorities in the district's plans.	14% (1)	71% (5)	14% (1)	0% (0)	0% (0)	7
28. Board policies assure effective fiscal management and internal controls.	14% (1)	71% (5)	14% (1)	0% (0)	0% (0)	7
29. The board regularly receives and reviews reports on the financial status of the institution.	29% (2)	57% (4)	14% (1)	0% (0)	0% (0)	7
30. The board reviews the annual audit and monitors responses to recommendations.	29% (2)	57% (4)	14% (1)	0% (0)	0% (0)	7
31. The board adopts and monitors the implementation of a facilities master plan.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
32. The board has provided appropriate direction for seeking external funding.	14% (1)	57% (4)	29% (2)	0% (0)	0% (0)	7
33. The board maintains an adequate financial reserve.	43% (3)	57% (4)	0% (0)	0% (0)	0% (0)	7
Total Respondents						7

7. Human Resources and Staff Relations

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
34. The board's human resources policies provide for fair and equitable treatment of staff.	29% (2)	43% (3)	29% (2)	0% (0)	0% (0)	7
35. The board has established and follows clear parameters for collective bargaining.	29% (2)	43% (3)	14% (1)	14% (1)	0% (0)	7

36. The board has and follows protocols regarding communication with college employees.	29% (2)	57% (4)	0% (0)	14% (1)	0% (0)	7
37. Board members refrain from attempting to manage employee work.	43% (3)	43% (3)	14% (1)	0% (0)	0% (0)	7
38. The board expects and supports faculty, staff, and student participation in college decision-making.	29% (2)	57% (4)	14% (1)	0% (0)	0% (0)	7
Total Respondents						7

8. Board Leadership

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
39. The board understands its roles and responsibilities.	14% (1)	71% (5)	14% (1)	0% (0)	0% (0)	7
40. The board expresses its authority only as a unit.	14% (1)	43% (3)	29% (2)	14% (1)	0% (0)	7
41. Board members understand that they have no legal authority outside board meetings.	29% (2)	57% (4)	14% (1)	0% (0)	0% (0)	7
42. The board regularly reviews its code of ethics or standards of practice and has a policy on addressing violations of the code.	14% (1)	29% (2)	57% (4)	0% (0)	0% (0)	7
43. Board members uphold and comply with the board's code of ethics.	14% (1)	43% (3)	43% (3)	0% (0)	0% (0)	7
44. Board members avoid conflicts of interest and the perception of such conflicts.	14% (1)	57% (4)	29% (2)	0% (0)	0% (0)	7
45. Board members annually file statements of economic interest.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
46. Once a decision is made, board members uphold the decision of the board.	14% (1)	57% (4)	29% (2)	0% (0)	0% (0)	7
47. Board discussions and relationships reflect a climate of trust and respect.	0% (0)	14% (1)	43% (3)	43% (3)	0% (0)	7
Total Respondents						7

9. Board Meetings

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
48. Board meetings are conducted in an orderly, efficient manner.	29% (2)	71% (5)	0% (0)	0% (0)	0% (0)	7
49. Board meetings and study sessions provide sufficient opportunity to explore key issues.	29% (2)	14% (1)	29% (2)	29% (2)	0% (0)	7

50. Agenda items provide sufficient information to enable good board decision-making.	43% (3)	43% (3)	0% (0)	14% (1)	0% (0)	7
51. The board understands and adheres to the Brown Act.	43% (3)	43% (3)	14% (1)	0% (0)	0% (0)	7
52. The board maintains confidentiality of privileged information.	14% (1)	71% (5)	0% (0)	14% (1)	0% (0)	7
Total Respondents						7

10. Board Education

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Response Total
53. New members participate in a comprehensive orientation to the board and district.	29% (2)	43% (3)	14% (1)	14% (1)	0% (0)	7
54. Board members participate in trustee development activities.	0% (0)	71% (5)	0% (0)	29% (2)	0% (0)	7
55. The board evaluation process helps the board enhance its performance.	0% (0)	57% (4)	43% (3)	0% (0)	0% (0)	7
56. The board measures its accomplishments against board goals.	0% (0)	43% (3)	43% (3)	14% (1)	0% (0)	7
Total Respondents						7