

Saddleback College Employee Survey 2009 Results

Crosstabulation Tables of Employee Status by All Questions

What is your employee status? * How many years have you been employed with the South Orange County Community College District?

		How many years have you been employed with the South Orange County Community College District?								Total	
		Less than one year	1-5	6-10	11-15	16-20	21-25	26-30	31+		
What is your employee status?	Administrator/Classified Leadership	Count	1	11	8	5	3	2	4	1	35
		% within What is your employee status?	2.9%	31.4%	22.9%	14.3%	8.6%	5.7%	11.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	1	29	14	11	14	4	3	1	77
		% within What is your employee status?	1.3%	37.7%	18.2%	14.3%	18.2%	5.2%	3.9%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	3	0	1	0	0	0	0	8
		% within What is your employee status?	50.0%	37.5%	.0%	12.5%	.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	8	17	13	11	11	12	7	9	88
		% within What is your employee status?	9.1%	19.3%	14.8%	12.5%	12.5%	13.6%	8.0%	10.2%	100.0%
	Part-time Faculty	Count	11	60	22	9	10	3	4	7	126
		% within What is your employee status?	8.7%	47.6%	17.5%	7.1%	7.9%	2.4%	3.2%	5.6%	100.0%
Total		Count	25	120	57	37	38	21	18	18	334
		% within What is your employee status?	7.5%	35.9%	17.1%	11.1%	11.4%	6.3%	5.4%	5.4%	100.0%

What is your employee status? * The Saddleback College Mission is clearly communicated.

		The Saddleback College Mission is clearly communicated.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	13	16	4	2	0	35
		% within What is your employee status?	.0%	37.1%	45.7%	11.4%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	7	9	39	17	3	1	76
		% within What is your employee status?	9.2%	11.8%	51.3%	22.4%	3.9%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	3	4	0	0	0	8
		% within What is your employee status?	12.5%	37.5%	50.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	1	32	43	6	4	2	88
		% within What is your employee status?	1.1%	36.4%	48.9%	6.8%	4.5%	2.3%	100.0%
	Part-time Faculty	Count	3	44	59	13	5	2	126
		% within What is your employee status?	2.4%	34.9%	46.8%	10.3%	4.0%	1.6%	100.0%
Total		Count	12	101	161	40	14	5	333
		% within What is your employee status?	3.6%	30.3%	48.3%	12.0%	4.2%	1.5%	100.0%

What is your employee status? * The Saddleback College Mission is systematically evaluated.

		The Saddleback College Mission is systematically evaluated.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	11	11	10	2	0	35
		% within What is your employee status?	2.9%	31.4%	31.4%	28.6%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	18	5	27	18	7	1	76
		% within What is your employee status?	23.7%	6.6%	35.5%	23.7%	9.2%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	2	2	0	0	8
		% within What is your employee status?	37.5%	12.5%	25.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	13	16	38	10	11	0	88
		% within What is your employee status?	14.8%	18.2%	43.2%	11.4%	12.5%	.0%	100.0%
	Part-time Faculty	Count	37	27	51	11	0	0	126
		% within What is your employee status?	29.4%	21.4%	40.5%	8.7%	.0%	.0%	100.0%
Total		Count	72	60	129	51	20	1	333
		% within What is your employee status?	21.6%	18.0%	38.7%	15.3%	6.0%	.3%	100.0%

What is your employee status? * The Saddleback College Mission actively supports student learning.

		The Saddleback College Mission actively supports student learning.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	16	17	2	0	0	35
		% within What is your employee status?	.0%	45.7%	48.6%	5.7%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	6	19	41	7	3	0	76
		% within What is your employee status?	7.9%	25.0%	53.9%	9.2%	3.9%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	4	2	1	0	0	8
		% within What is your employee status?	12.5%	50.0%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	30	40	14	1	0	88
		% within What is your employee status?	3.4%	34.1%	45.5%	15.9%	1.1%	.0%	100.0%
	Part-time Faculty	Count	10	52	59	1	2	1	125
		% within What is your employee status?	8.0%	41.6%	47.2%	.8%	1.6%	.8%	100.0%
Total		Count	20	121	159	25	6	1	332
		% within What is your employee status?	6.0%	36.4%	47.9%	7.5%	1.8%	.3%	100.0%

What is your employee status? * The Saddleback College Mission is central to college budget planning and resource allocation.

			The Saddleback College Mission is central to college budget planning and resource allocation.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	7	10	10	6	2	35
		% within What is your employee status?	.0%	20.0%	28.6%	28.6%	17.1%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	22	5	25	16	4	2	74
		% within What is your employee status?	29.7%	6.8%	33.8%	21.6%	5.4%	2.7%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	0	1	1	0	6
		% within What is your employee status?	50.0%	16.7%	.0%	16.7%	16.7%	.0%	100.0%
	Full-time Faculty	Count	19	8	29	17	10	2	85
		% within What is your employee status?	22.4%	9.4%	34.1%	20.0%	11.8%	2.4%	100.0%
	Part-time Faculty	Count	52	26	34	12	2	0	126
		% within What is your employee status?	41.3%	20.6%	27.0%	9.5%	1.6%	.0%	100.0%
Total		Count	96	47	98	56	23	6	326
		% within What is your employee status?	29.4%	14.4%	30.1%	17.2%	7.1%	1.8%	100.0%

What is your employee status? * The Saddleback College Mission is central to college planning and decision making processes.

			The Saddleback College Mission is central to college planning and decision making processes.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	9	12	9	4	1	35
		% within What is your employee status?	.0%	25.7%	34.3%	25.7%	11.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	14	8	27	20	5	1	75
		% within What is your employee status?	18.7%	10.7%	36.0%	26.7%	6.7%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	2	2	2	0	0	8
		% within What is your employee status?	25.0%	25.0%	25.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	10	10	35	16	13	2	86
		% within What is your employee status?	11.6%	11.6%	40.7%	18.6%	15.1%	2.3%	100.0%
	Part-time Faculty	Count	38	29	44	12	2	0	125
		% within What is your employee status?	30.4%	23.2%	35.2%	9.6%	1.6%	.0%	100.0%
Total		Count	64	58	120	59	24	4	329
		% within What is your employee status?	19.5%	17.6%	36.5%	17.9%	7.3%	1.2%	100.0%

What is your employee status? * The Saddleback College Mission clearly identifies the educational purpose of Saddleback College.

		The Saddleback College Mission clearly identifies the educational purpose of Saddleback College.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	11	19	4	1	0	35
		% within What is your employee status?	.0%	31.4%	54.3%	11.4%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	6	14	41	13	2	0	76
		% within What is your employee status?	7.9%	18.4%	53.9%	17.1%	2.6%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	3	4	0	0	0	8
		% within What is your employee status?	12.5%	37.5%	50.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	1	27	49	7	3	1	88
		% within What is your employee status?	1.1%	30.7%	55.7%	8.0%	3.4%	1.1%	100.0%
	Part-time Faculty	Count	11	49	57	7	2	0	126
		% within What is your employee status?	8.7%	38.9%	45.2%	5.6%	1.6%	.0%	100.0%
Total		Count	19	104	170	31	8	1	333
		% within What is your employee status?	5.7%	31.2%	51.1%	9.3%	2.4%	.3%	100.0%

What is your employee status? * The Saddleback College Mission identifies the intended student population.

		The Saddleback College Mission identifies the intended student population.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	11	9	9	5	1	35
		% within What is your employee status?	.0%	31.4%	25.7%	25.7%	14.3%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	8	5	34	19	10	0	76
		% within What is your employee status?	10.5%	6.6%	44.7%	25.0%	13.2%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	3	2	1	0	8
		% within What is your employee status?	12.5%	12.5%	37.5%	25.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	4	18	34	14	16	1	87
		% within What is your employee status?	4.6%	20.7%	39.1%	16.1%	18.4%	1.1%	100.0%
	Part-time Faculty	Count	23	28	49	19	5	1	125
		% within What is your employee status?	18.4%	22.4%	39.2%	15.2%	4.0%	.8%	100.0%
Total		Count	36	63	129	63	37	3	331
		% within What is your employee status?	10.9%	19.0%	39.0%	19.0%	11.2%	.9%	100.0%

What is your employee status? * The Saddleback College Mission meets the educational needs in South Orange County.

		The Saddleback College Mission meets the educational needs in South Orange County.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	14	14	2	4	0	35
		% within What is your employee status?	2.9%	40.0%	40.0%	5.7%	11.4%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	5	16	34	16	3	1	75
		% within What is your employee status?	6.7%	21.3%	45.3%	21.3%	4.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	5	0	0	0	8
		% within What is your employee status?	12.5%	25.0%	62.5%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	6	22	39	11	7	1	86
		% within What is your employee status?	7.0%	25.6%	45.3%	12.8%	8.1%	1.2%	100.0%
	Part-time Faculty	Count	16	43	51	6	4	1	121
		% within What is your employee status?	13.2%	35.5%	42.1%	5.0%	3.3%	.8%	100.0%
Total		Count	29	97	143	35	18	3	325
		% within What is your employee status?	8.9%	29.8%	44.0%	10.8%	5.5%	.9%	100.0%

What is your employee status? * All constituency groups work collegially toward achieving Saddleback College's Mission.

		All constituency groups work collegially toward achieving Saddleback College's Mission.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	8	17	4	4	2	35
		% within What is your employee status?	.0%	22.9%	48.6%	11.4%	11.4%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	12	8	23	18	11	4	76
		% within What is your employee status?	15.8%	10.5%	30.3%	23.7%	14.5%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	1	2	1	0	0	8
		% within What is your employee status?	50.0%	12.5%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	6	9	24	21	24	3	87
		% within What is your employee status?	6.9%	10.3%	27.6%	24.1%	27.6%	3.4%	100.0%
	Part-time Faculty	Count	38	18	45	15	8	1	125
		% within What is your employee status?	30.4%	14.4%	36.0%	12.0%	6.4%	.8%	100.0%
Total		Count	60	44	111	59	47	10	331
		% within What is your employee status?	18.1%	13.3%	33.5%	17.8%	14.2%	3.0%	100.0%

What is your employee status? * I have the opportunity to have input into the Saddleback College Mission.

			I have the opportunity to have input into the Saddleback College Mission.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	15	17	3	0	0	35
		% within What is your employee status?	.0%	42.9%	48.6%	8.6%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	9	11	19	24	9	4	76
		% within What is your employee status?	11.8%	14.5%	25.0%	31.6%	11.8%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	4	1	2	0	8
		% within What is your employee status?	12.5%	.0%	50.0%	12.5%	25.0%	.0%	100.0%
	Full-time Faculty	Count	5	15	35	25	6	2	88
		% within What is your employee status?	5.7%	17.0%	39.8%	28.4%	6.8%	2.3%	100.0%
	Part-time Faculty	Count	18	23	37	21	17	9	125
		% within What is your employee status?	14.4%	18.4%	29.6%	16.8%	13.6%	7.2%	100.0%
Total		Count	33	64	112	74	34	15	332
		% within What is your employee status?	9.9%	19.3%	33.7%	22.3%	10.2%	4.5%	100.0%

What is your employee status? * Saddleback College's programs and offerings fit the stated mission of the College.

			Saddleback College's programs and offerings fit the stated mission of the College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	12	17	4	2	0	35
		% within What is your employee status?	.0%	34.3%	48.6%	11.4%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	6	6	48	10	4	2	76
		% within What is your employee status?	7.9%	7.9%	63.2%	13.2%	5.3%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	1	3	2	2	0	0	8
		% within What is your employee status?	12.5%	37.5%	25.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	22	47	11	5	0	88
		% within What is your employee status?	3.4%	25.0%	53.4%	12.5%	5.7%	.0%	100.0%
	Part-time Faculty	Count	16	39	59	9	3	0	126
		% within What is your employee status?	12.7%	31.0%	46.8%	7.1%	2.4%	.0%	100.0%
Total		Count	26	82	173	36	14	2	333
		% within What is your employee status?	7.8%	24.6%	52.0%	10.8%	4.2%	.6%	100.0%

What is your employee status? * Support services are aligned with the Saddleback College Mission.

			Support services are aligned with the Saddleback College Mission.					Total
			.00	Strongly Agree	Agree	Neutral	Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	7	19	7	2	35
		% within What is your employee status?	.0%	20.0%	54.3%	20.0%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	8	8	39	11	10	76
		% within What is your employee status?	10.5%	10.5%	51.3%	14.5%	13.2%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	4	2	0	8
		% within What is your employee status?	12.5%	12.5%	50.0%	25.0%	.0%	100.0%
	Full-time Faculty	Count	3	15	48	15	7	88
		% within What is your employee status?	3.4%	17.0%	54.5%	17.0%	8.0%	100.0%
	Part-time Faculty	Count	19	38	60	7	2	126
		% within What is your employee status?	15.1%	30.2%	47.6%	5.6%	1.6%	100.0%
Total		Count	31	69	170	42	21	333
		% within What is your employee status?	9.3%	20.7%	51.1%	12.6%	6.3%	100.0%

What is your employee status? * Saddleback College supports student learning.

			Saddleback College supports student learning.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	16	17	1	1	0	35
		% within What is your employee status?	.0%	45.7%	48.6%	2.9%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	1	20	40	9	6	0	76
		% within What is your employee status?	1.3%	26.3%	52.6%	11.8%	7.9%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	5	1	1	0	0	8
		% within What is your employee status?	12.5%	62.5%	12.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	34	42	7	5	0	88
		% within What is your employee status?	.0%	38.6%	47.7%	8.0%	5.7%	.0%	100.0%
	Part-time Faculty	Count	1	56	65	1	2	1	126
		% within What is your employee status?	.8%	44.4%	51.6%	.8%	1.6%	.8%	100.0%
Total		Count	3	131	165	19	14	1	333
		% within What is your employee status?	.9%	39.3%	49.5%	5.7%	4.2%	.3%	100.0%

What is your employee status? * Saddleback College assesses student learning.

			Saddleback College assesses student learning.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	12	18	3	2	0	35
		% within What is your employee status?	.0%	34.3%	51.4%	8.6%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	5	10	46	13	2	0	76
		% within What is your employee status?	6.6%	13.2%	60.5%	17.1%	2.6%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	3	2	2	1	0	0	8
		% within What is your employee status?	37.5%	25.0%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	2	23	48	10	2	2	87
		% within What is your employee status?	2.3%	26.4%	55.2%	11.5%	2.3%	2.3%	100.0%
	Part-time Faculty	Count	3	43	67	10	3	0	126
		% within What is your employee status?	2.4%	34.1%	53.2%	7.9%	2.4%	.0%	100.0%
Total		Count	13	90	181	37	9	2	332
		% within What is your employee status?	3.9%	27.1%	54.5%	11.1%	2.7%	.6%	100.0%

What is your employee status? * Saddleback College makes changes to improve student learning.

			Saddleback College makes changes to improve student learning.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	11	18	5	1	0	35
		% within What is your employee status?	.0%	31.4%	51.4%	14.3%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	6	9	41	16	5	0	77
		% within What is your employee status?	7.8%	11.7%	53.2%	20.8%	6.5%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	3	2	0	0	8
		% within What is your employee status?	12.5%	25.0%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	4	20	45	12	4	1	86
		% within What is your employee status?	4.7%	23.3%	52.3%	14.0%	4.7%	1.2%	100.0%
	Part-time Faculty	Count	12	40	59	12	2	1	126
		% within What is your employee status?	9.5%	31.7%	46.8%	9.5%	1.6%	.8%	100.0%
Total		Count	23	82	166	47	12	2	332
		% within What is your employee status?	6.9%	24.7%	50.0%	14.2%	3.6%	.6%	100.0%

What is your employee status? * Saddleback College allocates resources to support student learning.

		Saddleback College allocates resources to support student learning.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	12	12	6	5	0	35
		% within What is your employee status?	.0%	34.3%	34.3%	17.1%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	4	7	45	13	8	0	77
		% within What is your employee status?	5.2%	9.1%	58.4%	16.9%	10.4%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	3	3	1	0	0	8
		% within What is your employee status?	12.5%	37.5%	37.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	2	17	40	16	7	5	87
		% within What is your employee status?	2.3%	19.5%	46.0%	18.4%	8.0%	5.7%	100.0%
	Part-time Faculty	Count	10	35	66	8	3	1	123
		% within What is your employee status?	8.1%	28.5%	53.7%	6.5%	2.4%	.8%	100.0%
Total		Count	17	74	166	44	23	6	330
		% within What is your employee status?	5.2%	22.4%	50.3%	13.3%	7.0%	1.8%	100.0%

What is your employee status? * I have the opportunity to have input into student learning outcomes (SLOs) at Saddleback College.

		I have the opportunity to have input into student learning outcomes (SLOs) at Saddleback College.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	2	13	8	7	3	2	35
		% within What is your employee status?	5.7%	37.1%	22.9%	20.0%	8.6%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	11	3	16	32	9	6	77
		% within What is your employee status?	14.3%	3.9%	20.8%	41.6%	11.7%	7.8%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	1	1	2	0	8
		% within What is your employee status?	37.5%	12.5%	12.5%	12.5%	25.0%	.0%	100.0%
	Full-time Faculty	Count	0	50	31	3	1	0	85
		% within What is your employee status?	.0%	58.8%	36.5%	3.5%	1.2%	.0%	100.0%
	Part-time Faculty	Count	3	52	42	16	9	4	126
		% within What is your employee status?	2.4%	41.3%	33.3%	12.7%	7.1%	3.2%	100.0%
Total		Count	19	119	98	59	24	12	331
		% within What is your employee status?	5.7%	36.0%	29.6%	17.8%	7.3%	3.6%	100.0%

What is your employee status? * I have participated in a program review that involves either my academic discipline or administrative unit.

			I have participated in a program review that involves either my academic discipline or administrative unit.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	2	18	10	3	1	0	34
		% within What is your employee status?	5.9%	52.9%	29.4%	8.8%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	10	12	12	15	20	6	75
		% within What is your employee status?	13.3%	16.0%	16.0%	20.0%	26.7%	8.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	1	2	3	1	8
		% within What is your employee status?	12.5%	.0%	12.5%	25.0%	37.5%	12.5%	100.0%
	Full-time Faculty	Count	4	41	34	3	3	1	86
		% within What is your employee status?	4.7%	47.7%	39.5%	3.5%	3.5%	1.2%	100.0%
	Part-time Faculty	Count	11	28	34	19	25	9	126
		% within What is your employee status?	8.7%	22.2%	27.0%	15.1%	19.8%	7.1%	100.0%
Total		Count	28	99	91	42	52	17	329
		% within What is your employee status?	8.5%	30.1%	27.7%	12.8%	15.8%	5.2%	100.0%

What is your employee status? * I have the opportunity to participate in the planning and goal setting process at Saddleback College.

			I have the opportunity to participate in the planning and goal setting process at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	19	14	0	1	0	35
		% within What is your employee status?	2.9%	54.3%	40.0%	.0%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	6	6	22	24	11	5	74
		% within What is your employee status?	8.1%	8.1%	29.7%	32.4%	14.9%	6.8%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	2	1	1	3	8
		% within What is your employee status?	12.5%	.0%	25.0%	12.5%	12.5%	37.5%	100.0%
	Full-time Faculty	Count	2	21	44	15	6	0	88
		% within What is your employee status?	2.3%	23.9%	50.0%	17.0%	6.8%	.0%	100.0%
	Part-time Faculty	Count	11	22	40	24	20	4	121
		% within What is your employee status?	9.1%	18.2%	33.1%	19.8%	16.5%	3.3%	100.0%
Total		Count	21	68	122	64	39	12	326
		% within What is your employee status?	6.4%	20.9%	37.4%	19.6%	12.0%	3.7%	100.0%

What is your employee status? * I have the opportunity to effectively participate in decision making that affects Saddleback College.

			I have the opportunity to effectively participate in decision making that affects Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	15	11	5	3	0	35
		% within What is your employee status?	2.9%	42.9%	31.4%	14.3%	8.6%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	5	6	11	24	21	8	75
		% within What is your employee status?	6.7%	8.0%	14.7%	32.0%	28.0%	10.7%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	2	0	2	3	8
		% within What is your employee status?	12.5%	.0%	25.0%	.0%	25.0%	37.5%	100.0%
	Full-time Faculty	Count	2	12	38	20	12	3	87
		% within What is your employee status?	2.3%	13.8%	43.7%	23.0%	13.8%	3.4%	100.0%
	Part-time Faculty	Count	14	22	27	32	26	5	126
		% within What is your employee status?	11.1%	17.5%	21.4%	25.4%	20.6%	4.0%	100.0%
Total		Count	23	55	89	81	64	19	331
		% within What is your employee status?	6.9%	16.6%	26.9%	24.5%	19.3%	5.7%	100.0%

What is your employee status? * Reliable data is used for evaluation at Saddleback College.

			Reliable data is used for evaluation at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	3	5	18	6	2	1	35
		% within What is your employee status?	8.6%	14.3%	51.4%	17.1%	5.7%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	17	4	18	29	6	2	76
		% within What is your employee status?	22.4%	5.3%	23.7%	38.2%	7.9%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	4	1	2	1	0	0	8
		% within What is your employee status?	50.0%	12.5%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	17	8	32	22	5	2	86
		% within What is your employee status?	19.8%	9.3%	37.2%	25.6%	5.8%	2.3%	100.0%
	Part-time Faculty	Count	44	20	38	19	1	1	123
		% within What is your employee status?	35.8%	16.3%	30.9%	15.4%	.8%	.8%	100.0%
Total		Count	85	38	108	77	14	6	328
		% within What is your employee status?	25.9%	11.6%	32.9%	23.5%	4.3%	1.8%	100.0%

What is your employee status? * I am informed in a timely manner of significant college wide issues.

		I am informed in a timely manner of significant college wide issues.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	9	15	5	5	0	35
		% within What is your employee status?	2.9%	25.7%	42.9%	14.3%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	2	9	26	19	15	5	76
		% within What is your employee status?	2.6%	11.8%	34.2%	25.0%	19.7%	6.6%	100.0%
	Short-term/Temporary Classified Staff	Count	0	1	4	3	0	0	8
		% within What is your employee status?	.0%	12.5%	50.0%	37.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	16	45	11	11	4	87
		% within What is your employee status?	.0%	18.4%	51.7%	12.6%	12.6%	4.6%	100.0%
	Part-time Faculty	Count	2	43	63	11	6	1	126
		% within What is your employee status?	1.6%	34.1%	50.0%	8.7%	4.8%	.8%	100.0%
	Total	Count	5	78	153	49	37	10	332
		% within What is your employee status?	1.5%	23.5%	46.1%	14.8%	11.1%	3.0%	100.0%

What is your employee status? * I have the opportunity to provide input on prioritizing equipment needs that affect my area.

		I have the opportunity to provide input on prioritizing equipment needs that affect my area.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	22	9	3	1	0	35
		% within What is your employee status?	.0%	62.9%	25.7%	8.6%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	10	32	12	12	3	72
		% within What is your employee status?	4.2%	13.9%	44.4%	16.7%	16.7%	4.2%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	3	1	2	0	8
		% within What is your employee status?	12.5%	12.5%	37.5%	12.5%	25.0%	.0%	100.0%
	Full-time Faculty	Count	0	29	43	8	4	2	86
		% within What is your employee status?	.0%	33.7%	50.0%	9.3%	4.7%	2.3%	100.0%
	Part-time Faculty	Count	6	23	61	19	9	5	123
		% within What is your employee status?	4.9%	18.7%	49.6%	15.4%	7.3%	4.1%	100.0%
	Total	Count	10	85	148	43	28	10	324
		% within What is your employee status?	3.1%	26.2%	45.7%	13.3%	8.6%	3.1%	100.0%

What is your employee status? * The environment at Saddleback College enables me to do my best to ensure student learning.

			The environment at Saddleback College enables me to do my best to ensure student learning.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	13	13	4	3	2	35
		% within What is your employee status?	.0%	37.1%	37.1%	11.4%	8.6%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	2	8	27	27	10	1	75
		% within What is your employee status?	2.7%	10.7%	36.0%	36.0%	13.3%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	2	3	0	0	8
		% within What is your employee status?	12.5%	25.0%	25.0%	37.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	24	35	16	7	3	85
		% within What is your employee status?	.0%	28.2%	41.2%	18.8%	8.2%	3.5%	100.0%
	Part-time Faculty	Count	2	47	58	13	0	3	123
		% within What is your employee status?	1.6%	38.2%	47.2%	10.6%	.0%	2.4%	100.0%
Total		Count	5	94	135	63	20	9	326
		% within What is your employee status?	1.5%	28.8%	41.4%	19.3%	6.1%	2.8%	100.0%

What is your employee status? * Saddleback College provides its students with high quality instructional programs.

			Saddleback College provides its students with high quality instructional programs.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	20	14	0	1	0	35
		% within What is your employee status?	.0%	57.1%	40.0%	.0%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	18	42	12	0	0	75
		% within What is your employee status?	4.0%	24.0%	56.0%	16.0%	.0%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	0	5	3	0	0	0	8
		% within What is your employee status?	.0%	62.5%	37.5%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	48	29	7	1	1	86
		% within What is your employee status?	.0%	55.8%	33.7%	8.1%	1.2%	1.2%	100.0%
	Part-time Faculty	Count	3	57	61	3	0	1	125
		% within What is your employee status?	2.4%	45.6%	48.8%	2.4%	.0%	.8%	100.0%
Total		Count	6	148	149	22	2	2	329
		% within What is your employee status?	1.8%	45.0%	45.3%	6.7%	.6%	.6%	100.0%

What is your employee status? * I have the opportunity to have input into administrative or operational unit outcomes (AUOs) at Saddleback College.

		I have the opportunity to have input into administrative or operational unit outcomes (AUOs) at Saddleback College.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	18	8	6	1	1	35
		% within What is your employee status?	2.9%	51.4%	22.9%	17.1%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	12	6	18	24	10	6	76
		% within What is your employee status?	15.8%	7.9%	23.7%	31.6%	13.2%	7.9%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	4	0	3	0	8
		% within What is your employee status?	12.5%	.0%	50.0%	.0%	37.5%	.0%	100.0%
	Full-time Faculty	Count	9	11	25	21	15	7	88
		% within What is your employee status?	10.2%	12.5%	28.4%	23.9%	17.0%	8.0%	100.0%
	Part-time Faculty	Count	29	15	17	26	28	10	125
		% within What is your employee status?	23.2%	12.0%	13.6%	20.8%	22.4%	8.0%	100.0%
Total		Count	52	50	72	77	57	24	332
		% within What is your employee status?	15.7%	15.1%	21.7%	23.2%	17.2%	7.2%	100.0%

What is your employee status? * I have the opportunity to provide input on prioritizing technology needs that affect my area.

		I have the opportunity to provide input on prioritizing technology needs that affect my area.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	22	10	2	1	0	35
		% within What is your employee status?	.0%	62.9%	28.6%	5.7%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	2	10	30	17	11	3	73
		% within What is your employee status?	2.7%	13.7%	41.1%	23.3%	15.1%	4.1%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	1	2	3	0	8
		% within What is your employee status?	12.5%	12.5%	12.5%	25.0%	37.5%	.0%	100.0%
	Full-time Faculty	Count	1	26	43	11	4	1	86
		% within What is your employee status?	1.2%	30.2%	50.0%	12.8%	4.7%	1.2%	100.0%
	Part-time Faculty	Count	6	23	58	24	6	8	125
		% within What is your employee status?	4.8%	18.4%	46.4%	19.2%	4.8%	6.4%	100.0%
Total		Count	10	82	142	56	25	12	327
		% within What is your employee status?	3.1%	25.1%	43.4%	17.1%	7.6%	3.7%	100.0%

What is your employee status? * I have the opportunity to provide input on prioritizing human resource needs that affect my area.

			I have the opportunity to provide input on prioritizing human resource needs that affect my area.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	10	15	5	5	0	35
		% within What is your employee status?	.0%	28.6%	42.9%	14.3%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	5	4	15	20	21	9	74
		% within What is your employee status?	6.8%	5.4%	20.3%	27.0%	28.4%	12.2%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	1	3	2	1	8
		% within What is your employee status?	12.5%	.0%	12.5%	37.5%	25.0%	12.5%	100.0%
	Full-time Faculty	Count	4	18	36	23	5	0	86
		% within What is your employee status?	4.7%	20.9%	41.9%	26.7%	5.8%	.0%	100.0%
	Part-time Faculty	Count	14	13	37	32	22	8	126
		% within What is your employee status?	11.1%	10.3%	29.4%	25.4%	17.5%	6.3%	100.0%
Total		Count	24	45	104	83	55	18	329
		% within What is your employee status?	7.3%	13.7%	31.6%	25.2%	16.7%	5.5%	100.0%

What is your employee status? * Saddleback College provides its students with high quality support services.

			Saddleback College provides its students with high quality support services.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	17	13	3	2	0	35
		% within What is your employee status?	.0%	48.6%	37.1%	8.6%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	22	26	17	7	0	75
		% within What is your employee status?	4.0%	29.3%	34.7%	22.7%	9.3%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	4	2	0	1	0	8
		% within What is your employee status?	12.5%	50.0%	25.0%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	2	41	28	9	4	3	87
		% within What is your employee status?	2.3%	47.1%	32.2%	10.3%	4.6%	3.4%	100.0%
	Part-time Faculty	Count	8	50	59	7	2	0	126
		% within What is your employee status?	6.3%	39.7%	46.8%	5.6%	1.6%	.0%	100.0%
Total		Count	14	134	128	36	16	3	331
		% within What is your employee status?	4.2%	40.5%	38.7%	10.9%	4.8%	.9%	100.0%

What is your employee status? * Saddleback College maintains a consistent dialogue between administration, faculty, staff and students about the quality of its programs

			Saddleback College maintains a consistent dialogue between administration, faculty, staff and students about the qu ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	.00
What is your employee status?	Administrator/Classified Leadership	Count	1	7	14	9	3	1	35
		% within What is your employee status?	2.9%	20.0%	40.0%	25.7%	8.6%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	11	3	25	21	8	7	75
		% within What is your employee status?	14.7%	4.0%	33.3%	28.0%	10.7%	9.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	4	1	0	0	8
		% within What is your employee status?	12.5%	25.0%	50.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	4	10	28	21	18	5	86
		% within What is your employee status?	4.7%	11.6%	32.6%	24.4%	20.9%	5.8%	100.0%
	Part-time Faculty	Count	14	23	56	21	11	1	126
		% within What is your employee status?	11.1%	18.3%	44.4%	16.7%	8.7%	.8%	100.0%
Total		Count	31	45	127	73	40	14	330
		% within What is your employee status?	9.4%	13.6%	38.5%	22.1%	12.1%	4.2%	100.0%

What is your employee status? * Saddleback College faculty presents course content fairly and objectively in accordance with approved College curriculum

			Saddleback College faculty presents course content fairly and objectively in accordance with approved College curri ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
What is your employee status?	Administrator/Classified Leadership	Count	2	10	12	9	2	0	35
		% within What is your employee status?	5.7%	28.6%	34.3%	25.7%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	21	7	29	14	4	0	75
		% within What is your employee status?	28.0%	9.3%	38.7%	18.7%	5.3%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	2	2	4	0	0	0	8
		% within What is your employee status?	25.0%	25.0%	50.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	5	34	37	10	0	1	87
		% within What is your employee status?	5.7%	39.1%	42.5%	11.5%	.0%	1.1%	100.0%
	Part-time Faculty	Count	10	45	63	6	1	1	126
		% within What is your employee status?	7.9%	35.7%	50.0%	4.8%	.8%	.8%	100.0%
Total		Count	40	98	145	39	7	2	331
		% within What is your employee status?	12.1%	29.6%	43.8%	11.8%	2.1%	.6%	100.0%

What is your employee status? * Saddleback College relies on faculty expertise to develop program and course-level SLOs.

			Saddleback College relies on faculty expertise to develop program and course-level SLOs.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	2	14	13	5	1	0	35
		% within What is your employee status?	5.7%	40.0%	37.1%	14.3%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	22	8	32	12	0	1	75
		% within What is your employee status?	29.3%	10.7%	42.7%	16.0%	.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	4	1	0	0	8
		% within What is your employee status?	25.0%	12.5%	50.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	41	39	1	3	0	87
		% within What is your employee status?	3.4%	47.1%	44.8%	1.1%	3.4%	.0%	100.0%
	Part-time Faculty	Count	11	55	52	6	0	1	125
		% within What is your employee status?	8.8%	44.0%	41.6%	4.8%	.0%	.8%	100.0%
Total	Count		40	119	140	25	4	2	330
	% within What is your employee status?		12.1%	36.1%	42.4%	7.6%	1.2%	.6%	100.0%

What is your employee status? * Saddleback College relies on faculty expertise to assess program and course-level SLOs.

			Saddleback College relies on faculty expertise to assess program and course-level SLOs.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	4	12	15	3	1	0	35
		% within What is your employee status?	11.4%	34.3%	42.9%	8.6%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	24	9	30	11	0	1	75
		% within What is your employee status?	32.0%	12.0%	40.0%	14.7%	.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	5	1	0	0	8
		% within What is your employee status?	25.0%	.0%	62.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	5	41	36	4	1	0	87
		% within What is your employee status?	5.7%	47.1%	41.4%	4.6%	1.1%	.0%	100.0%
	Part-time Faculty	Count	14	50	51	7	2	1	125
		% within What is your employee status?	11.2%	40.0%	40.8%	5.6%	1.6%	.8%	100.0%
Total	Count		49	112	137	26	4	2	330
	% within What is your employee status?		14.8%	33.9%	41.5%	7.9%	1.2%	.6%	100.0%

What is your employee status? * Teaching methodologies have been changed to improve learning as a result of assessed learning outcomes.

			Teaching methodologies have been changed to improve learning as a result of assessed learning outcomes.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	6	8	12	9	0	0	35
		% within What is your employee status?	17.1%	22.9%	34.3%	25.7%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	32	6	15	18	3	1	75
		% within What is your employee status?	42.7%	8.0%	20.0%	24.0%	4.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	3	0	1	0	8
		% within What is your employee status?	50.0%	.0%	37.5%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	8	11	39	13	11	5	87
		% within What is your employee status?	9.2%	12.6%	44.8%	14.9%	12.6%	5.7%	100.0%
	Part-time Faculty	Count	29	24	52	17	2	0	124
		% within What is your employee status?	23.4%	19.4%	41.9%	13.7%	1.6%	.0%	100.0%
Total		Count	79	49	121	57	17	6	329
		% within What is your employee status?	24.0%	14.9%	36.8%	17.3%	5.2%	1.8%	100.0%

What is your employee status? * Course content has been developed with the goal of meeting stated learning objectives including student mastery of course content.

			Course content has been developed with the goal of meeting stated learning objectives including student mastery of ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	5	6	16	7	1	0	35
		% within What is your employee status?	14.3%	17.1%	45.7%	20.0%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	26	6	28	14	0	1	75
		% within What is your employee status?	34.7%	8.0%	37.3%	18.7%	.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	3	1	0	0	8
		% within What is your employee status?	50.0%	.0%	37.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	5	19	43	11	6	3	87
		% within What is your employee status?	5.7%	21.8%	49.4%	12.6%	6.9%	3.4%	100.0%
	Part-time Faculty	Count	13	41	58	14	0	0	126
		% within What is your employee status?	10.3%	32.5%	46.0%	11.1%	.0%	.0%	100.0%
Total		Count	53	72	148	47	7	4	331
		% within What is your employee status?	16.0%	21.8%	44.7%	14.2%	2.1%	1.2%	100.0%

What is your employee status? * The Course Catalog is accurate.

			The Course Catalog is accurate.					Total
			.00	Strongly Agree	Agree	Neutral	Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	3	5	21	4	2	35
		% within What is your employee status?	8.6%	14.3%	60.0%	11.4%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	21	6	26	20	3	76
		% within What is your employee status?	27.6%	7.9%	34.2%	26.3%	3.9%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	3	0	1	8
		% within What is your employee status?	37.5%	12.5%	37.5%	.0%	12.5%	100.0%
	Full-time Faculty	Count	6	23	48	7	3	87
		% within What is your employee status?	6.9%	26.4%	55.2%	8.0%	3.4%	100.0%
	Part-time Faculty	Count	15	41	61	7	2	126
		% within What is your employee status?	11.9%	32.5%	48.4%	5.6%	1.6%	100.0%
Total		Count	48	76	159	38	11	332
		% within What is your employee status?	14.5%	22.9%	47.9%	11.4%	3.3%	100.0%

What is your employee status? * The Library provides remote access to library resources.

			The Library provides remote access to library resources.					Total
			.00	Strongly Agree	Agree	Neutral	Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	8	10	14	3	0	35
		% within What is your employee status?	22.9%	28.6%	40.0%	8.6%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	23	11	27	14	1	76
		% within What is your employee status?	30.3%	14.5%	35.5%	18.4%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	6	0	0	8
		% within What is your employee status?	25.0%	.0%	75.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	13	32	37	3	3	88
		% within What is your employee status?	14.8%	36.4%	42.0%	3.4%	3.4%	100.0%
	Part-time Faculty	Count	31	29	55	9	2	126
		% within What is your employee status?	24.6%	23.0%	43.7%	7.1%	1.6%	100.0%
Total		Count	77	82	139	29	6	333
		% within What is your employee status?	23.1%	24.6%	41.7%	8.7%	1.8%	100.0%

What is your employee status? * The Library holdings are sufficient in quality to meet the needs of the college's educational programs.

			The Library holdings are sufficient in quality to meet the needs of the college's educational programs.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	6	5	12	8	4	0	35
		% within What is your employee status?	17.1%	14.3%	34.3%	22.9%	11.4%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	28	6	19	17	5	1	76
		% within What is your employee status?	36.8%	7.9%	25.0%	22.4%	6.6%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	3	1	1	0	8
		% within What is your employee status?	25.0%	12.5%	37.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	20	13	39	6	6	3	87
		% within What is your employee status?	23.0%	14.9%	44.8%	6.9%	6.9%	3.4%	100.0%
	Part-time Faculty	Count	35	16	50	12	10	2	125
		% within What is your employee status?	28.0%	12.8%	40.0%	9.6%	8.0%	1.6%	100.0%
Total		Count	91	41	123	44	26	6	331
		% within What is your employee status?	27.5%	12.4%	37.2%	13.3%	7.9%	1.8%	100.0%

What is your employee status? * The Library's reference and instructional services meet the needs of the college's educational programs.

			The Library's reference and instructional services meet the needs of the college's educational programs.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	6	5	16	6	2	0	35
		% within What is your employee status?	17.1%	14.3%	45.7%	17.1%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	25	7	24	16	4	0	76
		% within What is your employee status?	32.9%	9.2%	31.6%	21.1%	5.3%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	4	0	1	0	8
		% within What is your employee status?	25.0%	12.5%	50.0%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	19	20	37	7	4	0	87
		% within What is your employee status?	21.8%	23.0%	42.5%	8.0%	4.6%	.0%	100.0%
	Part-time Faculty	Count	36	20	53	14	2	1	126
		% within What is your employee status?	28.6%	15.9%	42.1%	11.1%	1.6%	.8%	100.0%
Total		Count	88	53	134	43	13	1	332
		% within What is your employee status?	26.5%	16.0%	40.4%	13.0%	3.9%	.3%	100.0%

What is your employee status? * My development/training needs have been identified and addressed.

		My development/training needs have been identified and addressed.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	5	16	5	9	0	35
		% within What is your employee status?	.0%	14.3%	45.7%	14.3%	25.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	6	24	22	16	5	76
		% within What is your employee status?	3.9%	7.9%	31.6%	28.9%	21.1%	6.6%	100.0%
	Short-term/Temporary Classified Staff	Count	0	0	5	2	0	1	8
		% within What is your employee status?	.0%	.0%	62.5%	25.0%	.0%	12.5%	100.0%
	Full-time Faculty	Count	0	14	43	22	8	0	87
		% within What is your employee status?	.0%	16.1%	49.4%	25.3%	9.2%	.0%	100.0%
	Part-time Faculty	Count	5	25	50	32	12	2	126
		% within What is your employee status?	4.0%	19.8%	39.7%	25.4%	9.5%	1.6%	100.0%
Total		Count	8	50	138	83	45	8	332
		% within What is your employee status?	2.4%	15.1%	41.6%	25.0%	13.6%	2.4%	100.0%

What is your employee status? * Saddleback College program and service needs are used for human resource decisions.

		Saddleback College program and service needs are used for human resource decisions.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	4	4	6	14	5	2	35
		% within What is your employee status?	11.4%	11.4%	17.1%	40.0%	14.3%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	22	2	15	22	11	3	75
		% within What is your employee status?	29.3%	2.7%	20.0%	29.3%	14.7%	4.0%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	2	1	1	0	8
		% within What is your employee status?	50.0%	.0%	25.0%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	29	3	19	19	15	2	87
		% within What is your employee status?	33.3%	3.4%	21.8%	21.8%	17.2%	2.3%	100.0%
	Part-time Faculty	Count	52	14	36	20	2	2	126
		% within What is your employee status?	41.3%	11.1%	28.6%	15.9%	1.6%	1.6%	100.0%
Total		Count	111	23	78	76	34	9	331
		% within What is your employee status?	33.5%	6.9%	23.6%	23.0%	10.3%	2.7%	100.0%

What is your employee status? * If you have participated in a hiring committee, all procedures and processes were followed.

			If you have participated in a hiring committee, all procedures and processes were followed.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	2	21	11	1	0	0	35
		% within What is your employee status?	5.7%	60.0%	31.4%	2.9%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	11	21	29	9	6	0	76
		% within What is your employee status?	14.5%	27.6%	38.2%	11.8%	7.9%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	5	0	1	0	1	1	8
		% within What is your employee status?	62.5%	.0%	12.5%	.0%	12.5%	12.5%	100.0%
	Full-time Faculty	Count	10	38	27	7	4	0	86
		% within What is your employee status?	11.6%	44.2%	31.4%	8.1%	4.7%	.0%	100.0%
	Part-time Faculty	Count	60	12	12	29	1	2	116
		% within What is your employee status?	51.7%	10.3%	10.3%	25.0%	.9%	1.7%	100.0%
Total		Count	88	92	80	46	12	3	321
		% within What is your employee status?	27.4%	28.7%	24.9%	14.3%	3.7%	.9%	100.0%

What is your employee status? * Traffic congestion is a problem on campus.

			Traffic congestion is a problem on campus.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	12	14	4	5	0	35
		% within What is your employee status?	.0%	34.3%	40.0%	11.4%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	2	24	26	16	6	2	76
		% within What is your employee status?	2.6%	31.6%	34.2%	21.1%	7.9%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	0	3	1	1	1	2	8
		% within What is your employee status?	.0%	37.5%	12.5%	12.5%	12.5%	25.0%	100.0%
	Full-time Faculty	Count	0	31	29	17	9	2	88
		% within What is your employee status?	.0%	35.2%	33.0%	19.3%	10.2%	2.3%	100.0%
	Part-time Faculty	Count	3	35	32	27	22	7	126
		% within What is your employee status?	2.4%	27.8%	25.4%	21.4%	17.5%	5.6%	100.0%
Total		Count	5	105	102	65	43	13	333
		% within What is your employee status?	1.5%	31.5%	30.6%	19.5%	12.9%	3.9%	100.0%

What is your employee status? * I believe there is enough available parking for staff and students relative to the layout of the campus buildings.

			I believe there is enough available parking for staff and students relative to the layout of the campus buildings.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	6	14	5	6	3	34
		% within What is your employee status?	.0%	17.6%	41.2%	14.7%	17.6%	8.8%	100.0%
	Probationary/Permanent Classified Staff	Count	2	3	15	10	26	19	75
		% within What is your employee status?	2.7%	4.0%	20.0%	13.3%	34.7%	25.3%	100.0%
	Short-term/Temporary Classified Staff	Count	0	1	2	1	2	2	8
		% within What is your employee status?	.0%	12.5%	25.0%	12.5%	25.0%	25.0%	100.0%
	Full-time Faculty	Count	1	2	22	13	27	23	88
		% within What is your employee status?	1.1%	2.3%	25.0%	14.8%	30.7%	26.1%	100.0%
	Part-time Faculty	Count	8	9	30	19	44	16	126
		% within What is your employee status?	6.3%	7.1%	23.8%	15.1%	34.9%	12.7%	100.0%
Total		Count	11	21	83	48	105	63	331
		% within What is your employee status?	3.3%	6.3%	25.1%	14.5%	31.7%	19.0%	100.0%

What is your employee status? * I have access to adequate parking while working at Saddleback College.

			I have access to adequate parking while working at Saddleback College.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	12	17	0	4	1	34
		% within What is your employee status?	.0%	35.3%	50.0%	.0%	11.8%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	0	9	30	9	16	12	76
		% within What is your employee status?	.0%	11.8%	39.5%	11.8%	21.1%	15.8%	100.0%
	Short-term/Temporary Classified Staff	Count	0	2	2	0	3	1	8
		% within What is your employee status?	.0%	25.0%	25.0%	.0%	37.5%	12.5%	100.0%
	Full-time Faculty	Count	0	14	31	11	20	12	88
		% within What is your employee status?	.0%	15.9%	35.2%	12.5%	22.7%	13.6%	100.0%
	Part-time Faculty	Count	2	32	50	12	18	10	124
		% within What is your employee status?	1.6%	25.8%	40.3%	9.7%	14.5%	8.1%	100.0%
Total		Count	2	69	130	32	61	36	330
		% within What is your employee status?	.6%	20.9%	39.4%	9.7%	18.5%	10.9%	100.0%

What is your employee status? * The Saddleback College campus has adequate lighting.

			The Saddleback College campus has adequate lighting.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	6	17	3	6	3	35
		% within What is your employee status?	.0%	17.1%	48.6%	8.6%	17.1%	8.6%	100.0%
	Probationary/Permanent Classified Staff	Count	1	6	36	14	17	2	76
		% within What is your employee status?	1.3%	7.9%	47.4%	18.4%	22.4%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	2	3	2	0	8
		% within What is your employee status?	12.5%	.0%	25.0%	37.5%	25.0%	.0%	100.0%
	Full-time Faculty	Count	5	8	37	14	17	6	87
		% within What is your employee status?	5.7%	9.2%	42.5%	16.1%	19.5%	6.9%	100.0%
	Part-time Faculty	Count	13	15	56	23	15	3	125
		% within What is your employee status?	10.4%	12.0%	44.8%	18.4%	12.0%	2.4%	100.0%
Total		Count	20	35	148	57	57	14	331
		% within What is your employee status?	6.0%	10.6%	44.7%	17.2%	17.2%	4.2%	100.0%

What is your employee status? * The Saddleback College campus has easy to travel walkways and corridors.

			The Saddleback College campus has easy to travel walkways and corridors.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	5	16	5	7	2	35
		% within What is your employee status?	.0%	14.3%	45.7%	14.3%	20.0%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	0	5	39	17	12	1	74
		% within What is your employee status?	.0%	6.8%	52.7%	23.0%	16.2%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	0	1	5	1	1	0	8
		% within What is your employee status?	.0%	12.5%	62.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	12	41	9	20	6	88
		% within What is your employee status?	.0%	13.6%	46.6%	10.2%	22.7%	6.8%	100.0%
	Part-time Faculty	Count	3	21	65	18	16	1	124
		% within What is your employee status?	2.4%	16.9%	52.4%	14.5%	12.9%	.8%	100.0%
Total		Count	3	44	166	50	56	10	329
		% within What is your employee status?	.9%	13.4%	50.5%	15.2%	17.0%	3.0%	100.0%

What is your employee status? * The Saddleback College campus has visible police officers.

		The Saddleback College campus has visible police officers.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	6	20	5	4	0	35
		% within What is your employee status?	.0%	17.1%	57.1%	14.3%	11.4%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	1	8	37	14	12	4	76
		% within What is your employee status?	1.3%	10.5%	48.7%	18.4%	15.8%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	0	2	4	1	1	0	8
		% within What is your employee status?	.0%	25.0%	50.0%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	16	46	18	7	1	88
		% within What is your employee status?	.0%	18.2%	52.3%	20.5%	8.0%	1.1%	100.0%
	Part-time Faculty	Count	4	18	58	26	14	5	125
		% within What is your employee status?	3.2%	14.4%	46.4%	20.8%	11.2%	4.0%	100.0%
Total		Count	5	50	165	64	38	10	332
		% within What is your employee status?	1.5%	15.1%	49.7%	19.3%	11.4%	3.0%	100.0%

What is your employee status? * I feel safe on campus.

		I feel safe on campus.					Total	
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	19	13	3	0	0	35
		% within What is your employee status?	54.3%	37.1%	8.6%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	11	45	15	4	1	76
		% within What is your employee status?	14.5%	59.2%	19.7%	5.3%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	6	1	0	0	8
		% within What is your employee status?	12.5%	75.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	30	48	8	2	0	88
		% within What is your employee status?	34.1%	54.5%	9.1%	2.3%	.0%	100.0%
	Part-time Faculty	Count	33	77	11	5	0	126
		% within What is your employee status?	26.2%	61.1%	8.7%	4.0%	.0%	100.0%
Total		Count	94	189	38	11	1	333
		% within What is your employee status?	28.2%	56.8%	11.4%	3.3%	.3%	100.0%

What is your employee status? * Persons with disabilities are able to reasonably access all campus buildings.

		Persons with disabilities are able to reasonably access all campus buildings.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	4	7	15	3	6	0	35
		% within What is your employee status?	11.4%	20.0%	42.9%	8.6%	17.1%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	7	3	39	13	10	3	75
		% within What is your employee status?	9.3%	4.0%	52.0%	17.3%	13.3%	4.0%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	3	0	1	0	8
		% within What is your employee status?	37.5%	12.5%	37.5%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	11	12	31	14	18	1	87
		% within What is your employee status?	12.6%	13.8%	35.6%	16.1%	20.7%	1.1%	100.0%
	Part-time Faculty	Count	35	25	36	16	6	5	123
		% within What is your employee status?	28.5%	20.3%	29.3%	13.0%	4.9%	4.1%	100.0%
Total		Count	60	48	124	46	41	9	328
		% within What is your employee status?	18.3%	14.6%	37.8%	14.0%	12.5%	2.7%	100.0%

What is your employee status? * The physical environment in my work area is adequate for me to perform my job duties.

		The physical environment in my work area is adequate for me to perform my job duties.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	9	17	2	5	1	34
		% within What is your employee status?	.0%	26.5%	50.0%	5.9%	14.7%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	0	13	38	14	7	2	74
		% within What is your employee status?	.0%	17.6%	51.4%	18.9%	9.5%	2.7%	100.0%
	Short-term/Temporary Classified Staff	Count	0	2	4	1	1	0	8
		% within What is your employee status?	.0%	25.0%	50.0%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	24	39	14	9	1	87
		% within What is your employee status?	.0%	27.6%	44.8%	16.1%	10.3%	1.1%	100.0%
	Part-time Faculty	Count	1	41	64	9	9	1	125
		% within What is your employee status?	.8%	32.8%	51.2%	7.2%	7.2%	.8%	100.0%
Total		Count	1	89	162	40	31	5	328
		% within What is your employee status?	.3%	27.1%	49.4%	12.2%	9.5%	1.5%	100.0%

What is your employee status? * The available facilities offered to me support student learning, programs and services.

		The available facilities offered to me support student learning, programs and services.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	8	19	2	4	2	35
		% within What is your employee status?	.0%	22.9%	54.3%	5.7%	11.4%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	6	7	35	21	4	1	74
		% within What is your employee status?	8.1%	9.5%	47.3%	28.4%	5.4%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	3	2	0	0	8
		% within What is your employee status?	25.0%	12.5%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	21	39	12	12	3	87
		% within What is your employee status?	.0%	24.1%	44.8%	13.8%	13.8%	3.4%	100.0%
	Part-time Faculty	Count	0	40	70	9	6	0	125
		% within What is your employee status?	.0%	32.0%	56.0%	7.2%	4.8%	.0%	100.0%
Total		Count	8	77	166	46	26	6	329
		% within What is your employee status?	2.4%	23.4%	50.5%	14.0%	7.9%	1.8%	100.0%

What is your employee status? * The Facilities Maintenance and Operations department responds to my work orders accurately.

		The Facilities Maintenance and Operations department responds to my work orders accurately.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	9	20	2	3	1	35
		% within What is your employee status?	.0%	25.7%	57.1%	5.7%	8.6%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	12	40	12	5	2	73
		% within What is your employee status?	2.7%	16.4%	54.8%	16.4%	6.8%	2.7%	100.0%
	Short-term/Temporary Classified Staff	Count	4	2	0	1	0	1	8
		% within What is your employee status?	50.0%	25.0%	.0%	12.5%	.0%	12.5%	100.0%
	Full-time Faculty	Count	3	17	28	17	14	6	85
		% within What is your employee status?	3.5%	20.0%	32.9%	20.0%	16.5%	7.1%	100.0%
	Part-time Faculty	Count	19	19	50	22	10	1	121
		% within What is your employee status?	15.7%	15.7%	41.3%	18.2%	8.3%	.8%	100.0%
Total		Count	28	59	138	54	32	11	322
		% within What is your employee status?	8.7%	18.3%	42.9%	16.8%	9.9%	3.4%	100.0%

What is your employee status? * My work requests are responded to in a timely manner.

		My work requests are responded to in a timely manner.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	8	19	3	4	1	35
		% within What is your employee status?	.0%	22.9%	54.3%	8.6%	11.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	10	38	17	4	3	74
		% within What is your employee status?	2.7%	13.5%	51.4%	23.0%	5.4%	4.1%	100.0%
	Short-term/Temporary Classified Staff	Count	3	2	1	1	0	0	7
		% within What is your employee status?	42.9%	28.6%	14.3%	14.3%	.0%	.0%	100.0%
	Full-time Faculty	Count	2	14	31	14	18	7	86
		% within What is your employee status?	2.3%	16.3%	36.0%	16.3%	20.9%	8.1%	100.0%
	Part-time Faculty	Count	18	22	42	31	11	1	125
		% within What is your employee status?	14.4%	17.6%	33.6%	24.8%	8.8%	.8%	100.0%
Total		Count	25	56	131	66	37	12	327
		% within What is your employee status?	7.6%	17.1%	40.1%	20.2%	11.3%	3.7%	100.0%

What is your employee status? * Saddleback College provides sufficient financial resources to support student learning.

		Saddleback College provides sufficient financial resources to support student learning.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	5	15	4	9	1	35
		% within What is your employee status?	2.9%	14.3%	42.9%	11.4%	25.7%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	21	5	27	18	4	0	75
		% within What is your employee status?	28.0%	6.7%	36.0%	24.0%	5.3%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	5	0	1	0	8
		% within What is your employee status?	25.0%	.0%	62.5%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	6	8	37	21	10	4	86
		% within What is your employee status?	7.0%	9.3%	43.0%	24.4%	11.6%	4.7%	100.0%
	Part-time Faculty	Count	42	19	45	15	2	1	124
		% within What is your employee status?	33.9%	15.3%	36.3%	12.1%	1.6%	.8%	100.0%
Total		Count	72	37	129	58	26	6	328
		% within What is your employee status?	22.0%	11.3%	39.3%	17.7%	7.9%	1.8%	100.0%

What is your employee status? * Saddleback College uses the strategic planning process when making decisions regarding the allocation of new resources.

			Saddleback College uses the strategic planning process when making decisions regarding the allocation of new resources.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	4	13	12	2	3	35
		% within What is your employee status?	2.9%	11.4%	37.1%	34.3%	5.7%	8.6%	100.0%
	Probationary/Permanent Classified Staff	Count	29	2	16	21	4	1	73
		% within What is your employee status?	39.7%	2.7%	21.9%	28.8%	5.5%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	5	0	2	1	0	0	8
		% within What is your employee status?	62.5%	.0%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	26	8	21	14	14	4	87
		% within What is your employee status?	29.9%	9.2%	24.1%	16.1%	16.1%	4.6%	100.0%
	Part-time Faculty	Count	68	12	32	13	0	0	125
		% within What is your employee status?	54.4%	9.6%	25.6%	10.4%	.0%	.0%	100.0%
Total		Count	129	26	84	61	20	8	328
		% within What is your employee status?	39.3%	7.9%	25.6%	18.6%	6.1%	2.4%	100.0%

What is your employee status? * District funds are allocated through a process that is clearly understood.

			District funds are allocated through a process that is clearly understood.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	3	7	7	15	3	35
		% within What is your employee status?	.0%	8.6%	20.0%	20.0%	42.9%	8.6%	100.0%
	Probationary/Permanent Classified Staff	Count	22	1	8	23	13	8	75
		% within What is your employee status?	29.3%	1.3%	10.7%	30.7%	17.3%	10.7%	100.0%
	Short-term/Temporary Classified Staff	Count	5	0	2	0	0	1	8
		% within What is your employee status?	62.5%	.0%	25.0%	.0%	.0%	12.5%	100.0%
	Full-time Faculty	Count	14	2	6	21	30	14	87
		% within What is your employee status?	16.1%	2.3%	6.9%	24.1%	34.5%	16.1%	100.0%
	Part-time Faculty	Count	55	8	21	25	8	7	124
		% within What is your employee status?	44.4%	6.5%	16.9%	20.2%	6.5%	5.6%	100.0%
Total		Count	96	14	44	76	66	33	329
		% within What is your employee status?	29.2%	4.3%	13.4%	23.1%	20.1%	10.0%	100.0%

What is your employee status? * Saddleback College provides appropriate technology hardware and software training for college operations and instructions.

		Saddleback College provides appropriate technology hardware and software training for college operations and i ...						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	6	20	6	0	1	34
		% within What is your employee status?	2.9%	17.6%	58.8%	17.6%	.0%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	3	2	36	16	12	2	71
		% within What is your employee status?	4.2%	2.8%	50.7%	22.5%	16.9%	2.8%	100.0%
	Short-term/Temporary Classified Staff	Count	2	2	2	2	0	0	8
		% within What is your employee status?	25.0%	25.0%	25.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	2	23	43	10	5	2	85
		% within What is your employee status?	2.4%	27.1%	50.6%	11.8%	5.9%	2.4%	100.0%
	Part-time Faculty	Count	19	24	60	14	4	2	123
		% within What is your employee status?	15.4%	19.5%	48.8%	11.4%	3.3%	1.6%	100.0%
Total		Count	27	57	161	48	21	7	321
		% within What is your employee status?	8.4%	17.8%	50.2%	15.0%	6.5%	2.2%	100.0%

What is your employee status? * Saddleback College commits sufficient resources to facilitate reliable on-line education technology.

		Saddleback College commits sufficient resources to facilitate reliable on-line education technology.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	2	4	25	2	1	1	35
		% within What is your employee status?	5.7%	11.4%	71.4%	5.7%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	17	5	23	19	7	4	75
		% within What is your employee status?	22.7%	6.7%	30.7%	25.3%	9.3%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	3	2	0	0	8
		% within What is your employee status?	25.0%	12.5%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	19	10	36	15	3	4	87
		% within What is your employee status?	21.8%	11.5%	41.4%	17.2%	3.4%	4.6%	100.0%
	Part-time Faculty	Count	27	22	45	22	7	2	125
		% within What is your employee status?	21.6%	17.6%	36.0%	17.6%	5.6%	1.6%	100.0%
Total		Count	67	42	132	60	18	11	330
		% within What is your employee status?	20.3%	12.7%	40.0%	18.2%	5.5%	3.3%	100.0%

What is your employee status? * Saddleback College allocates technology resources and services in a manner that supports and enhances the institution.

			Saddleback College allocates technology resources and services in a manner that supports and enhances the inst ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	6	24	3	2	0	35
		% within What is your employee status?	.0%	17.1%	68.6%	8.6%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	12	5	29	11	11	5	73
		% within What is your employee status?	16.4%	6.8%	39.7%	15.1%	15.1%	6.8%	100.0%
	Short-term/Temporary Classified Staff	Count	2	2	3	1	0	0	8
		% within What is your employee status?	25.0%	25.0%	37.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	6	10	49	14	6	2	87
		% within What is your employee status?	6.9%	11.5%	56.3%	16.1%	6.9%	2.3%	100.0%
	Part-time Faculty	Count	20	24	51	23	5	2	125
		% within What is your employee status?	16.0%	19.2%	40.8%	18.4%	4.0%	1.6%	100.0%
Total		Count	40	47	156	52	24	9	328
		% within What is your employee status?	12.2%	14.3%	47.6%	15.9%	7.3%	2.7%	100.0%

What is your employee status? * There is a climate of mutual respect and trust among the administrators, faculty, staff, and students at Saddleback College.

			There is a climate of mutual respect and trust among the administrators, faculty, staff, and students at Saddleback ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	6	16	4	6	3	35
		% within What is your employee status?	.0%	17.1%	45.7%	11.4%	17.1%	8.6%	100.0%
	Probationary/Permanent Classified Staff	Count	3	4	22	17	17	12	75
		% within What is your employee status?	4.0%	5.3%	29.3%	22.7%	22.7%	16.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	0	5	1	1	0	8
		% within What is your employee status?	12.5%	.0%	62.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	1	9	30	16	19	12	87
		% within What is your employee status?	1.1%	10.3%	34.5%	18.4%	21.8%	13.8%	100.0%
	Part-time Faculty	Count	5	34	52	20	12	2	125
		% within What is your employee status?	4.0%	27.2%	41.6%	16.0%	9.6%	1.6%	100.0%
Total		Count	10	53	125	58	55	29	330
		% within What is your employee status?	3.0%	16.1%	37.9%	17.6%	16.7%	8.8%	100.0%

What is your employee status? * My input regarding improving practice, programs and services is encouraged by my colleagues.

		My input regarding improving practice, programs and services is encouraged by my colleagues.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	6	18	6	3	1	35
		% within What is your employee status?	2.9%	17.1%	51.4%	17.1%	8.6%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	5	27	22	12	5	73
		% within What is your employee status?	2.7%	6.8%	37.0%	30.1%	16.4%	6.8%	100.0%
	Short-term/Temporary Classified Staff	Count	0	1	4	3	0	0	8
		% within What is your employee status?	.0%	12.5%	50.0%	37.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	1	23	48	10	4	1	87
		% within What is your employee status?	1.1%	26.4%	55.2%	11.5%	4.6%	1.1%	100.0%
	Part-time Faculty	Count	7	35	50	25	4	2	123
		% within What is your employee status?	5.7%	28.5%	40.7%	20.3%	3.3%	1.6%	100.0%
Total		Count	11	70	147	66	23	9	326
		% within What is your employee status?	3.4%	21.5%	45.1%	20.2%	7.1%	2.8%	100.0%

What is your employee status? * My ideas are listened to and considered during the decision-making processes in my department/operational unit.

		My ideas are listened to and considered during the decision-making processes in my department/operational unit.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	15	13	4	3	0	35
		% within What is your employee status?	.0%	42.9%	37.1%	11.4%	8.6%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	13	37	8	11	4	76
		% within What is your employee status?	3.9%	17.1%	48.7%	10.5%	14.5%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	0	1	5	2	0	0	8
		% within What is your employee status?	.0%	12.5%	62.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	41	33	10	3	0	87
		% within What is your employee status?	.0%	47.1%	37.9%	11.5%	3.4%	.0%	100.0%
	Part-time Faculty	Count	6	38	51	24	4	2	125
		% within What is your employee status?	4.8%	30.4%	40.8%	19.2%	3.2%	1.6%	100.0%
Total		Count	9	108	139	48	21	6	331
		% within What is your employee status?	2.7%	32.6%	42.0%	14.5%	6.3%	1.8%	100.0%

What is your employee status? * My ideas are listened to and considered during the decision-making processes in my division.

			My ideas are listened to and considered during the decision-making processes in my division.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	14	12	8	1	0	35
		% within What is your employee status?	.0%	40.0%	34.3%	22.9%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	6	35	17	9	5	75
		% within What is your employee status?	4.0%	8.0%	46.7%	22.7%	12.0%	6.7%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	1	3	1	0	8
		% within What is your employee status?	12.5%	25.0%	12.5%	37.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	36	36	7	6	3	88
		% within What is your employee status?	.0%	40.9%	40.9%	8.0%	6.8%	3.4%	100.0%
	Part-time Faculty	Count	16	35	42	28	2	2	125
		% within What is your employee status?	12.8%	28.0%	33.6%	22.4%	1.6%	1.6%	100.0%
Total		Count	20	93	126	63	19	10	331
		% within What is your employee status?	6.0%	28.1%	38.1%	19.0%	5.7%	3.0%	100.0%

What is your employee status? * My ideas are listened to and considered during the decision-making processes at Saddleback College.

			My ideas are listened to and considered during the decision-making processes at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	8	15	9	1	1	35
		% within What is your employee status?	2.9%	22.9%	42.9%	25.7%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	13	2	16	23	17	4	75
		% within What is your employee status?	17.3%	2.7%	21.3%	30.7%	22.7%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	1	3	1	0	8
		% within What is your employee status?	25.0%	12.5%	12.5%	37.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	7	10	27	31	10	2	87
		% within What is your employee status?	8.0%	11.5%	31.0%	35.6%	11.5%	2.3%	100.0%
	Part-time Faculty	Count	29	20	30	36	7	3	125
		% within What is your employee status?	23.2%	16.0%	24.0%	28.8%	5.6%	2.4%	100.0%
Total		Count	52	41	89	102	36	10	330
		% within What is your employee status?	15.8%	12.4%	27.0%	30.9%	10.9%	3.0%	100.0%

What is your employee status? * My ideas are listened to and considered during the planning processes in my department/operational unit.

			My ideas are listened to and considered during the planning processes in my department/operational unit.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	15	17	3	0	0	35
		% within What is your employee status?	.0%	42.9%	48.6%	8.6%	.0%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	2	12	35	15	8	4	76
		% within What is your employee status?	2.6%	15.8%	46.1%	19.7%	10.5%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	3	2	1	0	8
		% within What is your employee status?	12.5%	12.5%	37.5%	25.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	38	37	8	4	0	87
		% within What is your employee status?	.0%	43.7%	42.5%	9.2%	4.6%	.0%	100.0%
	Part-time Faculty	Count	12	35	49	24	3	2	125
		% within What is your employee status?	9.6%	28.0%	39.2%	19.2%	2.4%	1.6%	100.0%
Total		Count	15	101	141	52	16	6	331
		% within What is your employee status?	4.5%	30.5%	42.6%	15.7%	4.8%	1.8%	100.0%

What is your employee status? * My ideas are listened to and considered during the planning processes in my division.

			My ideas are listened to and considered during the planning processes in my division.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	14	16	4	1	0	35
		% within What is your employee status?	.0%	40.0%	45.7%	11.4%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	5	32	22	9	4	75
		% within What is your employee status?	4.0%	6.7%	42.7%	29.3%	12.0%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	2	2	1	0	8
		% within What is your employee status?	25.0%	12.5%	25.0%	25.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	0	29	38	11	4	3	85
		% within What is your employee status?	.0%	34.1%	44.7%	12.9%	4.7%	3.5%	100.0%
	Part-time Faculty	Count	18	30	42	27	5	3	125
		% within What is your employee status?	14.4%	24.0%	33.6%	21.6%	4.0%	2.4%	100.0%
Total		Count	23	79	130	66	20	10	328
		% within What is your employee status?	7.0%	24.1%	39.6%	20.1%	6.1%	3.0%	100.0%

What is your employee status? * My ideas are listened to and considered during the planning processes at Saddleback College.

			My ideas are listened to and considered during the planning processes at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	8	16	8	0	2	35
		% within What is your employee status?	2.9%	22.9%	45.7%	22.9%	.0%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	13	2	13	32	12	3	75
		% within What is your employee status?	17.3%	2.7%	17.3%	42.7%	16.0%	4.0%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	1	3	0	1	8
		% within What is your employee status?	37.5%	.0%	12.5%	37.5%	.0%	12.5%	100.0%
	Full-time Faculty	Count	10	8	23	36	9	2	88
		% within What is your employee status?	11.4%	9.1%	26.1%	40.9%	10.2%	2.3%	100.0%
	Part-time Faculty	Count	31	18	27	38	8	3	125
		% within What is your employee status?	24.8%	14.4%	21.6%	30.4%	6.4%	2.4%	100.0%
Total		Count	58	36	80	117	29	11	331
		% within What is your employee status?	17.5%	10.9%	24.2%	35.3%	8.8%	3.3%	100.0%

What is your employee status? * Saddleback College leaders encourage administrators, faculty, staff, and students, no matter what their official title, to take initiative in improving practice, programs and services.

			Saddleback College leaders encourage administrators, faculty, staff, and students, no matter what their official ti ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	11	17	5	1	1	35
		% within What is your employee status?	.0%	31.4%	48.6%	14.3%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	6	7	28	21	6	7	75
		% within What is your employee status?	8.0%	9.3%	37.3%	28.0%	8.0%	9.3%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	4	1	0	0	8
		% within What is your employee status?	37.5%	.0%	50.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	5	15	33	19	12	3	87
		% within What is your employee status?	5.7%	17.2%	37.9%	21.8%	13.8%	3.4%	100.0%
	Part-time Faculty	Count	14	33	42	26	7	2	124
		% within What is your employee status?	11.3%	26.6%	33.9%	21.0%	5.6%	1.6%	100.0%
Total		Count	28	66	124	72	26	13	329
		% within What is your employee status?	8.5%	20.1%	37.7%	21.9%	7.9%	4.0%	100.0%

What is your employee status? * I understand my role in helping Saddleback College achieve its goals.

		I understand my role in helping Saddleback College achieve its goals.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	20	14	0	0	1	35
		% within What is your employee status?	.0%	57.1%	40.0%	.0%	.0%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	13	43	14	3	1	76
		% within What is your employee status?	2.6%	17.1%	56.6%	18.4%	3.9%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	4	2	0	0	8
		% within What is your employee status?	12.5%	12.5%	50.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	4	23	45	13	3	0	88
		% within What is your employee status?	4.5%	26.1%	51.1%	14.8%	3.4%	.0%	100.0%
	Part-time Faculty	Count	3	37	67	16	2	0	125
		% within What is your employee status?	2.4%	29.6%	53.6%	12.8%	1.6%	.0%	100.0%
Total		Count	10	94	173	45	8	2	332
		% within What is your employee status?	3.0%	28.3%	52.1%	13.6%	2.4%	.6%	100.0%

What is your employee status? * The Board of Trustees' policies clearly define the roles for each governance group.

		The Board of Trustees' policies clearly define the roles for each governance group.							Total
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	2	2	17	11	3	0	35
		% within What is your employee status?	5.7%	5.7%	48.6%	31.4%	8.6%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	21	0	21	24	6	4	76
		% within What is your employee status?	27.6%	.0%	27.6%	31.6%	7.9%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	1	1	2	0	0	8
		% within What is your employee status?	50.0%	12.5%	12.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	17	6	22	21	14	8	88
		% within What is your employee status?	19.3%	6.8%	25.0%	23.9%	15.9%	9.1%	100.0%
	Part-time Faculty	Count	57	11	29	21	5	2	125
		% within What is your employee status?	45.6%	8.8%	23.2%	16.8%	4.0%	1.6%	100.0%
Total		Count	101	20	90	79	28	14	332
		% within What is your employee status?	30.4%	6.0%	27.1%	23.8%	8.4%	4.2%	100.0%

What is your employee status? * I am well-informed of how my governance group participates in college and institutional improvement.

			I am well-informed of how my governance group participates in college and institutional improvement.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	5	18	6	4	1	35
		% within What is your employee status?	2.9%	14.3%	51.4%	17.1%	11.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	12	6	23	23	10	2	76
		% within What is your employee status?	15.8%	7.9%	30.3%	30.3%	13.2%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	1	4	1	0	8
		% within What is your employee status?	12.5%	12.5%	12.5%	50.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	5	9	37	21	13	3	88
		% within What is your employee status?	5.7%	10.2%	42.0%	23.9%	14.8%	3.4%	100.0%
	Part-time Faculty	Count	36	11	32	24	15	7	125
		% within What is your employee status?	28.8%	8.8%	25.6%	19.2%	12.0%	5.6%	100.0%
Total		Count	55	32	111	78	43	13	332
		% within What is your employee status?	16.6%	9.6%	33.4%	23.5%	13.0%	3.9%	100.0%

What is your employee status? * There are many forms of communication widely available at Saddleback College.

			There are many forms of communication widely available at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	9	24	1	1	0	35
		% within What is your employee status?	.0%	25.7%	68.6%	2.9%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	2	8	37	22	5	2	76
		% within What is your employee status?	2.6%	10.5%	48.7%	28.9%	6.6%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	3	2	0	0	8
		% within What is your employee status?	12.5%	25.0%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	11	46	21	2	5	88
		% within What is your employee status?	3.4%	12.5%	52.3%	23.9%	2.3%	5.7%	100.0%
	Part-time Faculty	Count	12	27	59	23	4	0	125
		% within What is your employee status?	9.6%	21.6%	47.2%	18.4%	3.2%	.0%	100.0%
Total		Count	18	57	169	69	12	7	332
		% within What is your employee status?	5.4%	17.2%	50.9%	20.8%	3.6%	2.1%	100.0%

What is your employee status? * When I receive communication from Saddleback College, it is clear and easy to understand.

			When I receive communication from Saddleback College, it is clear and easy to understand.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	9	23	2	1	0	35
		% within What is your employee status?	.0%	25.7%	65.7%	5.7%	2.9%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	1	5	47	17	4	2	76
		% within What is your employee status?	1.3%	6.6%	61.8%	22.4%	5.3%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	0	2	6	0	0	0	8
		% within What is your employee status?	.0%	25.0%	75.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	13	52	18	3	1	87
		% within What is your employee status?	.0%	14.9%	59.8%	20.7%	3.4%	1.1%	100.0%
	Part-time Faculty	Count	0	38	71	15	0	0	124
		% within What is your employee status?	.0%	30.6%	57.3%	12.1%	.0%	.0%	100.0%
Total		Count	1	67	199	52	8	3	330
		% within What is your employee status?	.3%	20.3%	60.3%	15.8%	2.4%	.9%	100.0%

What is your employee status? * The methods in which Saddleback College communicates to me are current and timely.

			The methods in which Saddleback College communicates to me are current and timely.					Total
			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	7	23	3	1	1	35
		% within What is your employee status?	20.0%	65.7%	8.6%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	5	38	21	11	1	76
		% within What is your employee status?	6.6%	50.0%	27.6%	14.5%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	5	2	0	0	8
		% within What is your employee status?	12.5%	62.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	14	50	19	4	1	88
		% within What is your employee status?	15.9%	56.8%	21.6%	4.5%	1.1%	100.0%
	Part-time Faculty	Count	34	71	17	1	0	123
		% within What is your employee status?	27.6%	57.7%	13.8%	.8%	.0%	100.0%
Total		Count	61	187	62	17	3	330
		% within What is your employee status?	18.5%	56.7%	18.8%	5.2%	.9%	100.0%

What is your employee status? * The Board of Trustees is informed of the accreditation process.

		The Board of Trustees is informed of the accreditation process.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	8	3	20	2	2	0	35
		% within What is your employee status?	22.9%	8.6%	57.1%	5.7%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	33	1	30	11	0	0	75
		% within What is your employee status?	44.0%	1.3%	40.0%	14.7%	.0%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	4	0	0	0	8
		% within What is your employee status?	50.0%	.0%	50.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	28	10	27	11	5	6	87
		% within What is your employee status?	32.2%	11.5%	31.0%	12.6%	5.7%	6.9%	100.0%
	Part-time Faculty	Count	70	14	33	7	1	0	125
		% within What is your employee status?	56.0%	11.2%	26.4%	5.6%	.8%	.0%	100.0%
Total		Count	143	28	114	31	8	6	330
		% within What is your employee status?	43.3%	8.5%	34.5%	9.4%	2.4%	1.8%	100.0%

What is your employee status? * The Board Trustees' actions including resources, allocation and planning indicate a commitment to the accreditation process.

		The Board Trustees' actions including resources, allocation and planning indicate a commitment to the accreditation ...						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	8	3	14	7	1	1	34
		% within What is your employee status?	23.5%	8.8%	41.2%	20.6%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	32	1	17	14	7	4	75
		% within What is your employee status?	42.7%	1.3%	22.7%	18.7%	9.3%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	1	2	1	0	0	8
		% within What is your employee status?	50.0%	12.5%	25.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	22	3	15	18	16	12	86
		% within What is your employee status?	25.6%	3.5%	17.4%	20.9%	18.6%	14.0%	100.0%
	Part-time Faculty	Count	74	12	28	9	1	1	125
		% within What is your employee status?	59.2%	9.6%	22.4%	7.2%	.8%	.8%	100.0%
Total		Count	140	20	76	49	25	18	328
		% within What is your employee status?	42.7%	6.1%	23.2%	14.9%	7.6%	5.5%	100.0%

What is your employee status? * The Board of Trustees gives all governance groups opportunity and sufficient time to provide input on district-wide decisions.

			The Board of Trustees gives all governance groups opportunity and sufficient time to provide input on district-wide ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	8	2	10	9	5	1	35
		% within What is your employee status?	22.9%	5.7%	28.6%	25.7%	14.3%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	28	1	13	14	14	5	75
		% within What is your employee status?	37.3%	1.3%	17.3%	18.7%	18.7%	6.7%	100.0%
	Short-term/Temporary Classified Staff	Count	6	1	0	1	0	0	8
		% within What is your employee status?	75.0%	12.5%	.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	25	4	7	11	21	18	86
		% within What is your employee status?	29.1%	4.7%	8.1%	12.8%	24.4%	20.9%	100.0%
	Part-time Faculty	Count	81	9	20	11	3	1	125
		% within What is your employee status?	64.8%	7.2%	16.0%	8.8%	2.4%	.8%	100.0%
Total		Count	148	17	50	46	43	25	329
		% within What is your employee status?	45.0%	5.2%	15.2%	14.0%	13.1%	7.6%	100.0%

What is your employee status? * The Board of Trustees acts in a manner consistent with board policies.

			The Board of Trustees acts in a manner consistent with board policies.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	7	3	14	6	5	0	35
		% within What is your employee status?	20.0%	8.6%	40.0%	17.1%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	23	2	15	18	11	6	75
		% within What is your employee status?	30.7%	2.7%	20.0%	24.0%	14.7%	8.0%	100.0%
	Short-term/Temporary Classified Staff	Count	5	1	1	1	0	0	8
		% within What is your employee status?	62.5%	12.5%	12.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	23	4	9	20	19	11	86
		% within What is your employee status?	26.7%	4.7%	10.5%	23.3%	22.1%	12.8%	100.0%
	Part-time Faculty	Count	76	13	20	9	5	2	125
		% within What is your employee status?	60.8%	10.4%	16.0%	7.2%	4.0%	1.6%	100.0%
Total		Count	134	23	59	54	40	19	329
		% within What is your employee status?	40.7%	7.0%	17.9%	16.4%	12.2%	5.8%	100.0%

What is your employee status? * The Board of Trustees effectively participates in Saddleback College accreditation self-study planning efforts.

			The Board of Trustees effectively participates in Saddleback College accreditation self-study planning efforts.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	9	3	13	7	3	0	35
		% within What is your employee status?	25.7%	8.6%	37.1%	20.0%	8.6%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	31	2	18	19	4	1	75
		% within What is your employee status?	41.3%	2.7%	24.0%	25.3%	5.3%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	5	1	1	1	0	0	8
		% within What is your employee status?	62.5%	12.5%	12.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	33	2	11	16	14	9	85
		% within What is your employee status?	38.8%	2.4%	12.9%	18.8%	16.5%	10.6%	100.0%
	Part-time Faculty	Count	80	10	22	11	2	0	125
		% within What is your employee status?	64.0%	8.0%	17.6%	8.8%	1.6%	.0%	100.0%
Total		Count	158	18	65	54	23	10	328
		% within What is your employee status?	48.2%	5.5%	19.8%	16.5%	7.0%	3.0%	100.0%

What is your employee status? * The District provides a fair and equitable distribution of resources that are adequate to support the effective operation of Saddleback College.

			The District provides a fair and equitable distribution of resources that are adequate to support the effective operation of Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	3	1	13	4	7	7	35
		% within What is your employee status?	8.6%	2.9%	37.1%	11.4%	20.0%	20.0%	100.0%
	Probationary/Permanent Classified Staff	Count	22	1	13	15	14	9	74
		% within What is your employee status?	29.7%	1.4%	17.6%	20.3%	18.9%	12.2%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	2	2	2	0	8
		% within What is your employee status?	25.0%	.0%	25.0%	25.0%	25.0%	.0%	100.0%
	Full-time Faculty	Count	13	1	17	21	21	13	86
		% within What is your employee status?	15.1%	1.2%	19.8%	24.4%	24.4%	15.1%	100.0%
	Part-time Faculty	Count	46	14	32	21	9	2	124
		% within What is your employee status?	37.1%	11.3%	25.8%	16.9%	7.3%	1.6%	100.0%
Total		Count	86	17	77	63	53	31	327
		% within What is your employee status?	26.3%	5.2%	23.5%	19.3%	16.2%	9.5%	100.0%

What is your employee status? * The District clearly differentiates its functions and operational responsibilities from those of Saddleback College.

			The District clearly differentiates its functions and operational responsibilities from those of Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	2	2	9	10	11	1	35
		% within What is your employee status?	5.7%	5.7%	25.7%	28.6%	31.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	18	2	14	19	11	10	74
		% within What is your employee status?	24.3%	2.7%	18.9%	25.7%	14.9%	13.5%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	3	1	1	0	8
		% within What is your employee status?	37.5%	.0%	37.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	20	1	15	21	16	14	87
		% within What is your employee status?	23.0%	1.1%	17.2%	24.1%	18.4%	16.1%	100.0%
	Part-time Faculty	Count	64	12	28	15	3	3	125
		% within What is your employee status?	51.2%	9.6%	22.4%	12.0%	2.4%	2.4%	100.0%
Total		Count	107	17	69	66	42	28	329
		% within What is your employee status?	32.5%	5.2%	21.0%	20.1%	12.8%	8.5%	100.0%

What is your employee status? * The District communicates its operational responsibilities and functions from those of Saddleback College.

			The District communicates its operational responsibilities and functions from those of Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	2	10	11	10	1	35
		% within What is your employee status?	2.9%	5.7%	28.6%	31.4%	28.6%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	22	1	13	16	16	6	74
		% within What is your employee status?	29.7%	1.4%	17.6%	21.6%	21.6%	8.1%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	3	2	0	0	8
		% within What is your employee status?	37.5%	.0%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	25	2	13	23	15	9	87
		% within What is your employee status?	28.7%	2.3%	14.9%	26.4%	17.2%	10.3%	100.0%
	Part-time Faculty	Count	64	12	28	16	3	2	125
		% within What is your employee status?	51.2%	9.6%	22.4%	12.8%	2.4%	1.6%	100.0%
Total		Count	115	17	67	68	44	18	329
		% within What is your employee status?	35.0%	5.2%	20.4%	20.7%	13.4%	5.5%	100.0%

What is your employee status? * The District adheres to their responsibilities and functions in practice.

		The District adheres to their responsibilities and functions in practice.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	2	10	13	8	1	35
		% within What is your employee status?	2.9%	5.7%	28.6%	37.1%	22.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	22	1	17	17	9	9	75
		% within What is your employee status?	29.3%	1.3%	22.7%	22.7%	12.0%	12.0%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	3	2	0	0	8
		% within What is your employee status?	37.5%	.0%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	18	4	14	23	15	13	87
		% within What is your employee status?	20.7%	4.6%	16.1%	26.4%	17.2%	14.9%	100.0%
	Part-time Faculty	Count	67	12	30	12	2	1	124
		% within What is your employee status?	54.0%	9.7%	24.2%	9.7%	1.6%	.8%	100.0%
Total		Count	111	19	74	67	34	24	329
		% within What is your employee status?	33.7%	5.8%	22.5%	20.4%	10.3%	7.3%	100.0%

What is your employee status? * When I receive communication from the District, it is clear and easy to understand.

		When I receive communication from the District, it is clear and easy to understand.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	5	21	4	5	0	35
		% within What is your employee status?	.0%	14.3%	60.0%	11.4%	14.3%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	3	1	34	26	6	5	75
		% within What is your employee status?	4.0%	1.3%	45.3%	34.7%	8.0%	6.7%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	6	0	0	0	8
		% within What is your employee status?	25.0%	.0%	75.0%	.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	4	3	34	29	16	1	87
		% within What is your employee status?	4.6%	3.4%	39.1%	33.3%	18.4%	1.1%	100.0%
	Part-time Faculty	Count	10	21	65	27	0	0	123
		% within What is your employee status?	8.1%	17.1%	52.8%	22.0%	.0%	.0%	100.0%
Total		Count	19	30	160	86	27	6	328
		% within What is your employee status?	5.8%	9.1%	48.8%	26.2%	8.2%	1.8%	100.0%

What is your employee status? * The methods in which the District communicates to me are current and timely.

			The methods in which the District communicates to me are current and timely.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	0	4	17	8	5	1	35
		% within What is your employee status?	.0%	11.4%	48.6%	22.9%	14.3%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	4	1	31	27	7	4	74
		% within What is your employee status?	5.4%	1.4%	41.9%	36.5%	9.5%	5.4%	100.0%
	Short-term/Temporary Classified Staff	Count	3	0	4	1	0	0	8
		% within What is your employee status?	37.5%	.0%	50.0%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	8	25	33	16	2	87
		% within What is your employee status?	3.4%	9.2%	28.7%	37.9%	18.4%	2.3%	100.0%
	Part-time Faculty	Count	11	24	59	30	0	0	124
		% within What is your employee status?	8.9%	19.4%	47.6%	24.2%	.0%	.0%	100.0%
Total		Count	21	37	136	99	28	7	328
		% within What is your employee status?	6.4%	11.3%	41.5%	30.2%	8.5%	2.1%	100.0%

What is your employee status? * The Saddleback College President works effectively with the communities served by the institution.

			The Saddleback College President works effectively with the communities served by the institution.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	2	11	17	2	1	2	35
		% within What is your employee status?	5.7%	31.4%	48.6%	5.7%	2.9%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	14	8	35	13	2	1	73
		% within What is your employee status?	19.2%	11.0%	47.9%	17.8%	2.7%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	3	0	1	0	8
		% within What is your employee status?	37.5%	12.5%	37.5%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	19	13	46	10	0	0	88
		% within What is your employee status?	21.6%	14.8%	52.3%	11.4%	.0%	.0%	100.0%
	Part-time Faculty	Count	50	27	37	9	0	0	123
		% within What is your employee status?	40.7%	22.0%	30.1%	7.3%	.0%	.0%	100.0%
Total		Count	88	60	138	34	4	3	327
		% within What is your employee status?	26.9%	18.3%	42.2%	10.4%	1.2%	.9%	100.0%

What is your employee status? * The Saddleback College President communicates effectively with the communities served by the institution.

			The Saddleback College President communicates effectively with the communities served by the institution.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	3	12	15	3	1	1	35
		% within What is your employee status?	8.6%	34.3%	42.9%	8.6%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	17	9	31	14	2	1	74
		% within What is your employee status?	23.0%	12.2%	41.9%	18.9%	2.7%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	4	0	1	0	8
		% within What is your employee status?	25.0%	12.5%	50.0%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	24	13	47	4	0	0	88
		% within What is your employee status?	27.3%	14.8%	53.4%	4.5%	.0%	.0%	100.0%
	Part-time Faculty	Count	49	28	39	9	0	0	125
		% within What is your employee status?	39.2%	22.4%	31.2%	7.2%	.0%	.0%	100.0%
Total		Count	95	63	136	30	4	2	330
		% within What is your employee status?	28.8%	19.1%	41.2%	9.1%	1.2%	.6%	100.0%

What is your employee status? * The Saddleback College President establishes a collegial process that sets values, goals, and priorities for the college.

			The Saddleback College President establishes a collegial process that sets values, goals, and priorities for the co ...					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	15	10	7	2	1	35
		% within What is your employee status?	.0%	42.9%	28.6%	20.0%	5.7%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	12	11	33	15	1	2	74
		% within What is your employee status?	16.2%	14.9%	44.6%	20.3%	1.4%	2.7%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	4	0	1	0	8
		% within What is your employee status?	25.0%	12.5%	50.0%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	12	20	44	9	1	1	87
		% within What is your employee status?	13.8%	23.0%	50.6%	10.3%	1.1%	1.1%	100.0%
	Part-time Faculty	Count	42	32	40	11	0	0	125
		% within What is your employee status?	33.6%	25.6%	32.0%	8.8%	.0%	.0%	100.0%
Total		Count	68	79	131	42	5	4	329
		% within What is your employee status?	20.7%	24.0%	39.8%	12.8%	1.5%	1.2%	100.0%

What is your employee status? * The Saddleback College President communicates the importance of focusing on student learning.

			The Saddleback College President communicates the importance of focusing on student learning.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	13	12	6	2	2	35
		% within What is your employee status?	.0%	37.1%	34.3%	17.1%	5.7%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	9	12	36	14	2	1	74
		% within What is your employee status?	12.2%	16.2%	48.6%	18.9%	2.7%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	3	1	1	0	8
		% within What is your employee status?	12.5%	25.0%	37.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	9	21	47	9	2	0	88
		% within What is your employee status?	10.2%	23.9%	53.4%	10.2%	2.3%	.0%	100.0%
	Part-time Faculty	Count	34	33	48	10	0	0	125
		% within What is your employee status?	27.2%	26.4%	38.4%	8.0%	.0%	.0%	100.0%
Total		Count	53	81	146	40	7	3	330
		% within What is your employee status?	16.1%	24.5%	44.2%	12.1%	2.1%	.9%	100.0%

What is your employee status? * The Saddleback College President makes decisions that are consistent with Saddleback College's Mission.

			The Saddleback College President makes decisions that are consistent with Saddleback College's Mission.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	14	12	6	1	2	35
		% within What is your employee status?	.0%	40.0%	34.3%	17.1%	2.9%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	13	9	33	16	2	1	74
		% within What is your employee status?	17.6%	12.2%	44.6%	21.6%	2.7%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	3	1	1	0	8
		% within What is your employee status?	12.5%	25.0%	37.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	15	15	44	10	1	3	88
		% within What is your employee status?	17.0%	17.0%	50.0%	11.4%	1.1%	3.4%	100.0%
	Part-time Faculty	Count	45	26	44	9	0	0	124
		% within What is your employee status?	36.3%	21.0%	35.5%	7.3%	.0%	.0%	100.0%
Total		Count	74	66	136	42	5	6	329
		% within What is your employee status?	22.5%	20.1%	41.3%	12.8%	1.5%	1.8%	100.0%

What is your employee status? * The Chancellor delegates authority and responsibility to the Saddleback College President to implement without interference, the college's strategic plan, processes and procedures.

			The Chancellor delegates authority and responsibility to the Saddleback College President to implement without inte ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	8	1	10	6	8	2	35
		% within What is your employee status?	22.9%	2.9%	28.6%	17.1%	22.9%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	30	1	8	17	4	14	74
		% within What is your employee status?	40.5%	1.4%	10.8%	23.0%	5.4%	18.9%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	2	2	0	0	8
		% within What is your employee status?	50.0%	.0%	25.0%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	23	3	7	12	17	25	87
		% within What is your employee status?	26.4%	3.4%	8.0%	13.8%	19.5%	28.7%	100.0%
	Part-time Faculty	Count	69	9	30	10	3	4	125
		% within What is your employee status?	55.2%	7.2%	24.0%	8.0%	2.4%	3.2%	100.0%
Total		Count	134	14	57	47	32	45	329
		% within What is your employee status?	40.7%	4.3%	17.3%	14.3%	9.7%	13.7%	100.0%

What is your employee status? * Reliable data is used for planning at Saddleback College.

			Reliable data is used for planning at Saddleback College.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	3	4	16	6	6	0	35
		% within What is your employee status?	8.6%	11.4%	45.7%	17.1%	17.1%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	20	3	18	25	9	1	76
		% within What is your employee status?	26.3%	3.9%	23.7%	32.9%	11.8%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	4	1	1	1	1	0	8
		% within What is your employee status?	50.0%	12.5%	12.5%	12.5%	12.5%	.0%	100.0%
	Full-time Faculty	Count	18	7	26	24	9	4	88
		% within What is your employee status?	20.5%	8.0%	29.5%	27.3%	10.2%	4.5%	100.0%
	Part-time Faculty	Count	47	19	38	18	2	0	124
		% within What is your employee status?	37.9%	15.3%	30.6%	14.5%	1.6%	.0%	100.0%
Total		Count	92	34	99	74	27	5	331
		% within What is your employee status?	27.8%	10.3%	29.9%	22.4%	8.2%	1.5%	100.0%

What is your employee status? * Reliable data is used for decision making at Saddleback College.

		Reliable data is used for decision making at Saddleback College.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	3	4	16	7	3	2	35
		% within What is your employee status?	8.6%	11.4%	45.7%	20.0%	8.6%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	19	4	12	29	10	2	76
		% within What is your employee status?	25.0%	5.3%	15.8%	38.2%	13.2%	2.6%	100.0%
	Short-term/Temporary Classified Staff	Count	4	0	1	1	1	0	7
		% within What is your employee status?	57.1%	.0%	14.3%	14.3%	14.3%	.0%	100.0%
	Full-time Faculty	Count	18	6	21	27	10	4	86
		% within What is your employee status?	20.9%	7.0%	24.4%	31.4%	11.6%	4.7%	100.0%
	Part-time Faculty	Count	46	20	39	16	3	0	124
		% within What is your employee status?	37.1%	16.1%	31.5%	12.9%	2.4%	.0%	100.0%
Total		Count	90	34	89	80	27	8	328
		% within What is your employee status?	27.4%	10.4%	27.1%	24.4%	8.2%	2.4%	100.0%

What is your employee status? * The environment at Saddleback College enables me to do my best to ensure institutional improvement.

		The environment at Saddleback College enables me to do my best to ensure institutional improvement.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	0	10	13	5	5	2	35
		% within What is your employee status?	.0%	28.6%	37.1%	14.3%	14.3%	5.7%	100.0%
	Probationary/Permanent Classified Staff	Count	2	8	21	31	12	1	75
		% within What is your employee status?	2.7%	10.7%	28.0%	41.3%	16.0%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	1	2	2	3	0	0	8
		% within What is your employee status?	12.5%	25.0%	25.0%	37.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	0	14	31	28	11	3	87
		% within What is your employee status?	.0%	16.1%	35.6%	32.2%	12.6%	3.4%	100.0%
	Part-time Faculty	Count	9	24	52	31	5	4	125
		% within What is your employee status?	7.2%	19.2%	41.6%	24.8%	4.0%	3.2%	100.0%
Total		Count	12	58	119	98	33	10	330
		% within What is your employee status?	3.6%	17.6%	36.1%	29.7%	10.0%	3.0%	100.0%

What is your employee status? * Saddleback College relies on faculty expertise to utilize the results from program and course-level SLOs to make ch ...

			Saddleback College relies on faculty expertise to utilize the results from program and course-level SLOs to make ch ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	5	9	14	4	2	1	35
		% within What is your employee status?	14.3%	25.7%	40.0%	11.4%	5.7%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	30	7	22	13	1	1	74
		% within What is your employee status?	40.5%	9.5%	29.7%	17.6%	1.4%	1.4%	100.0%
	Short-term/Temporary Classified Staff	Count	2	0	5	1	0	0	8
		% within What is your employee status?	25.0%	.0%	62.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	8	37	27	9	5	1	87
		% within What is your employee status?	9.2%	42.5%	31.0%	10.3%	5.7%	1.1%	100.0%
	Part-time Faculty	Count	19	42	51	12	1	1	126
		% within What is your employee status?	15.1%	33.3%	40.5%	9.5%	.8%	.8%	100.0%
Total		Count	64	95	119	39	9	4	330
		% within What is your employee status?	19.4%	28.8%	36.1%	11.8%	2.7%	1.2%	100.0%

What is your employee status? * The Library holdings are sufficient in quantity to meet the needs of the college's educational programs.

			The Library holdings are sufficient in quantity to meet the needs of the college's educational programs.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	6	6	11	10	2	0	35
		% within What is your employee status?	17.1%	17.1%	31.4%	28.6%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	27	7	18	17	6	1	76
		% within What is your employee status?	35.5%	9.2%	23.7%	22.4%	7.9%	1.3%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	3	2	0	0	8
		% within What is your employee status?	25.0%	12.5%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	18	11	41	8	5	3	86
		% within What is your employee status?	20.9%	12.8%	47.7%	9.3%	5.8%	3.5%	100.0%
	Part-time Faculty	Count	37	17	46	16	8	2	126
		% within What is your employee status?	29.4%	13.5%	36.5%	12.7%	6.3%	1.6%	100.0%
Total		Count	90	42	119	53	21	6	331
		% within What is your employee status?	27.2%	12.7%	36.0%	16.0%	6.3%	1.8%	100.0%

What is your employee status? * The Facilities Maintenance and Operations department responds to my work orders courteously.

			The Facilities Maintenance and Operations department responds to my work orders courteously.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	12	21	0	1	1	35
		% within What is your employee status?	.0%	34.3%	60.0%	.0%	2.9%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	14	42	14	1	2	75
		% within What is your employee status?	2.7%	18.7%	56.0%	18.7%	1.3%	2.7%	100.0%
	Short-term/Temporary Classified Staff	Count	4	2	1	0	1	0	8
		% within What is your employee status?	50.0%	25.0%	12.5%	.0%	12.5%	.0%	100.0%
	Full-time Faculty	Count	4	22	38	17	4	2	87
		% within What is your employee status?	4.6%	25.3%	43.7%	19.5%	4.6%	2.3%	100.0%
	Part-time Faculty	Count	23	22	50	27	2	0	124
		% within What is your employee status?	18.5%	17.7%	40.3%	21.8%	1.6%	.0%	100.0%
Total		Count	33	72	152	58	9	5	329
		% within What is your employee status?	10.0%	21.9%	46.2%	17.6%	2.7%	1.5%	100.0%

What is your employee status? * My work requests are completed in a timely manner.

			My work requests are completed in a timely manner.					Total	
			.00	Strongly Agree	Agree	Neutral	Disagree		Strongly Disagree
What is your employee status?	Administrator/Classified Leadership	Count	0	9	16	5	4	1	35
		% within What is your employee status?	.0%	25.7%	45.7%	14.3%	11.4%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	2	10	36	16	8	3	75
		% within What is your employee status?	2.7%	13.3%	48.0%	21.3%	10.7%	4.0%	100.0%
	Short-term/Temporary Classified Staff	Count	3	2	2	0	0	1	8
		% within What is your employee status?	37.5%	25.0%	25.0%	.0%	.0%	12.5%	100.0%
	Full-time Faculty	Count	2	15	29	13	17	9	85
		% within What is your employee status?	2.4%	17.6%	34.1%	15.3%	20.0%	10.6%	100.0%
	Part-time Faculty	Count	18	19	43	26	13	1	120
		% within What is your employee status?	15.0%	15.8%	35.8%	21.7%	10.8%	.8%	100.0%
Total		Count	25	55	126	60	42	15	323
		% within What is your employee status?	7.7%	17.0%	39.0%	18.6%	13.0%	4.6%	100.0%

What is your employee status? * District funds are allocated through a process that is linked to strategic planning at the colleges.

			District funds are allocated through a process that is linked to strategic planning at the colleges.						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	3	1	8	12	5	4	33
		% within What is your employee status?	9.1%	3.0%	24.2%	36.4%	15.2%	12.1%	100.0%
	Probationary/Permanent Classified Staff	Count	32	1	6	24	7	5	75
		% within What is your employee status?	42.7%	1.3%	8.0%	32.0%	9.3%	6.7%	100.0%
	Short-term/Temporary Classified Staff	Count	6	0	1	1	0	0	8
		% within What is your employee status?	75.0%	.0%	12.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	29	3	9	18	17	11	87
		% within What is your employee status?	33.3%	3.4%	10.3%	20.7%	19.5%	12.6%	100.0%
	Part-time Faculty	Count	67	8	23	21	1	3	123
		% within What is your employee status?	54.5%	6.5%	18.7%	17.1%	.8%	2.4%	100.0%
Total		Count	137	13	47	76	30	23	326
		% within What is your employee status?	42.0%	4.0%	14.4%	23.3%	9.2%	7.1%	100.0%

What is your employee status? * Saddleback College provides effective technology hardware and software training for college operations and instructions.

			Saddleback College provides effective technology hardware and software training for college operations an ...						Total
			.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
What is your employee status?	Administrator/Classified Leadership	Count	1	7	20	6	0	1	35
		% within What is your employee status?	2.9%	20.0%	57.1%	17.1%	.0%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	5	2	33	20	11	3	74
		% within What is your employee status?	6.8%	2.7%	44.6%	27.0%	14.9%	4.1%	100.0%
	Short-term/Temporary Classified Staff	Count	2	1	3	2	0	0	8
		% within What is your employee status?	25.0%	12.5%	37.5%	25.0%	.0%	.0%	100.0%
	Full-time Faculty	Count	3	17	43	17	5	2	87
		% within What is your employee status?	3.4%	19.5%	49.4%	19.5%	5.7%	2.3%	100.0%
	Part-time Faculty	Count	19	25	55	18	6	2	125
		% within What is your employee status?	15.2%	20.0%	44.0%	14.4%	4.8%	1.6%	100.0%
Total		Count	30	52	154	63	22	8	329
		% within What is your employee status?	9.1%	15.8%	46.8%	19.1%	6.7%	2.4%	100.0%

What is your employee status? * The Course Catalog is complete.

		The Course Catalog is complete.					Total	
		.00	Strongly Agree	Agree	Neutral	Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	4	6	18	6	1	35
		% within What is your employee status?	11.4%	17.1%	51.4%	17.1%	2.9%	100.0%
	Probationary/Permanent Classified Staff	Count	22	11	21	18	4	76
		% within What is your employee status?	28.9%	14.5%	27.6%	23.7%	5.3%	100.0%
	Short-term/Temporary Classified Staff	Count	3	1	2	1	1	8
		% within What is your employee status?	37.5%	12.5%	25.0%	12.5%	12.5%	100.0%
	Full-time Faculty	Count	6	21	45	12	3	87
		% within What is your employee status?	6.9%	24.1%	51.7%	13.8%	3.4%	100.0%
	Part-time Faculty	Count	16	40	58	10	2	126
		% within What is your employee status?	12.7%	31.7%	46.0%	7.9%	1.6%	100.0%
Total		Count	51	79	144	47	11	332
		% within What is your employee status?	15.4%	23.8%	43.4%	14.2%	3.3%	100.0%

What is your employee status? * The Course Catalog is easy to understand and use.

		The Course Catalog is easy to understand and use.						Total	
		.00	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		
What is your employee status?	Administrator/Classified Leadership	Count	1	5	19	8	2	0	35
		% within What is your employee status?	2.9%	14.3%	54.3%	22.9%	5.7%	.0%	100.0%
	Probationary/Permanent Classified Staff	Count	4	11	33	13	15	0	76
		% within What is your employee status?	5.3%	14.5%	43.4%	17.1%	19.7%	.0%	100.0%
	Short-term/Temporary Classified Staff	Count	1	1	5	1	0	0	8
		% within What is your employee status?	12.5%	12.5%	62.5%	12.5%	.0%	.0%	100.0%
	Full-time Faculty	Count	1	23	51	10	2	1	88
		% within What is your employee status?	1.1%	26.1%	58.0%	11.4%	2.3%	1.1%	100.0%
	Part-time Faculty	Count	5	43	63	9	6	0	126
		% within What is your employee status?	4.0%	34.1%	50.0%	7.1%	4.8%	.0%	100.0%
Total		Count	12	83	171	41	25	1	333
		% within What is your employee status?	3.6%	24.9%	51.4%	12.3%	7.5%	.3%	100.0%