



# SADDLEBACK COLLEGE

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## Strategic Planning at Saddleback College

Saddleback College's strategic planning process is a comprehensive and collaborative tool for enabling the college to effectively achieve its mission and move towards its desired vision of the future. The purpose of this website is to document Saddleback College's continuous and integrated strategic planning process whereby the college collectively identifies and prioritizes college-wide goals and strategies, implements these goals and strategies, and measures and evaluates the outcomes. Planning improves the efficiency and effectiveness of the college and facilitates better-informed decisions about the allocation of college resources. A result of the strategic planning process is a Strategic Plan that provides the direction of the college for the next three years.



Saddleback College uses a bottom-up approach to strategic planning which both begins and ends with all instructional programs and student support and administrative service units on campus and with input from all campus constituent groups. Utilizing external and internal scans and other planning documents, decisions are made about the strategic directions of the college and the goals and strategies needed to move in those directions. Once a Strategic Plan is finalized, budgeting and other resource allocation decisions will be largely informed by the Strategic Plan, in conjunction with the needs of instructional programs and administrative units on campus as expressed in completed Program and Administrative Unit Reviews. The Strategic Plan will not predetermine decisions. Instead, it will provide a guide or framework within which decision making will take place.

Periodic evaluation and review is also an essential part of strategic planning at the college. Both the process and the resulting plans will be critically evaluated on an ongoing basis in order to ensure that the needs of the college and all its constituent groups are being met.

CURRENT STRATEGIC PLAN	2010-2013 STRATEGIC PLANNING PROCESS
<a href="#">2007-2010 Summary Strategic Plan</a>	<a href="#">2010-2013 DRAFT STRATEGIC PLAN</a> (Approved by Consultation Council 5/18/2010)
<a href="#">2007-2010 Strategic Plan (Updated 2009)</a>	<a href="#">2010-2013 Approved Goals</a>
<a href="#">2007-2010 Strategic Plan Status Review</a>	<a href="#">2010-11 DRAFT RESOURCE ALLOCATION REQUEST FORM &amp; RUBRIC</a>
<a href="#">2007-2010 Strategic Plan Status Review Overview</a>	<a href="#">Saddleback College Strategic Planning Process</a> (Approved 8/6/09; Corrected 5/14/10)
<a href="#">2008-2009 District Goals</a>	<a href="#">SMART Goals Worksheet</a>
<b>PLANNING GROUPS AND COMMITTEES</b>	POWERPOINT PRESENTATIONS
<ul style="list-style-type: none"> <li>• <a href="#">Consultation Council</a></li> <li>• <a href="#">Planning &amp; Budget Steering Committee</a></li> </ul>	<a href="#">In Service Strategic Planning Kick-Off</a> (8/19/09)
<b>Strategic Planning Groups</b>	<a href="#">Board of Trustees</a> (8/31/09)
	<a href="#">Setting Strategic Directions</a> (Consult. Council 9/1/09)

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<ul style="list-style-type: none"> <li>• <b><u>Educational Development</u></b></li> <li>• <b><u>Student Affairs</u></b></li> <li>• <b><u>Operational Support and Resources</u></b></li> <li>• <b><u>College Advancement</u></b></li> </ul>	<p><b><u>SMART Goals Training</u></b> (10/27/09)</p> <p><b><u>College Wide Strat Plan Forum</u></b>(05/06/10)</p>
<b>INTERNAL SCAN DOCUMENTS</b>	<b>EXTERNAL SCAN DOCUMENTS</b>
<b><u>Executive Summary</u></b>	<b><u>Executive Summary</u></b>
<b><u>2009 Employee Survey Results</u></b> (with comments)	<b><u>2008-2009 Orange County Workforce Indicators Report</u></b>
<b><u>2009 Employee Survey Crosstabs</u></b>	<b><u>2008 IPEDS Report</u></b>
<b><u>2008 Student Survey</u></b> (with comments)	<b><u>2009 Community Awareness Benchmark Survey</u></b>
<b><u>2008 Student Gap Survey</u></b>	<b><u>State Labor Market Information</u></b>
	<b><u>National Labor Market Information</u></b>

Accredited by the [Accrediting Commission of Community and Junior Colleges](#), of the [Western Association of Schools and Colleges](#).  
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