

Saddleback College Employee Survey 2009 Results

Crosstabulation Tables of Employee Status by All Questions

What is your employee status? * How many years have you been employed with the South Orange County Community College District?

| | | How many years have you been employed with the South Orange County Community College District? | | | | | | | | | Total |
|-------------------------------|---|--|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| | | Less than one year | 1-5 | 6-10 | 11-15 | 16-20 | 21-25 | 26-30 | 31+ | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 11 | 8 | 5 | 3 | 2 | 4 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 31.4% | 22.9% | 14.3% | 8.6% | 5.7% | 11.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 1 | 29 | 14 | 11 | 14 | 4 | 3 | 1 | 77 |
| | | % within What is your employee status? | 1.3% | 37.7% | 18.2% | 14.3% | 18.2% | 5.2% | 3.9% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 37.5% | .0% | 12.5% | .0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 8 | 17 | 13 | 11 | 11 | 12 | 7 | 9 | 88 |
| | | % within What is your employee status? | 9.1% | 19.3% | 14.8% | 12.5% | 12.5% | 13.6% | 8.0% | 10.2% | 100.0% |
| | Part-time Faculty | Count | 11 | 60 | 22 | 9 | 10 | 3 | 4 | 7 | 126 |
| | | % within What is your employee status? | 8.7% | 47.6% | 17.5% | 7.1% | 7.9% | 2.4% | 3.2% | 5.6% | 100.0% |
| Total | | Count | 25 | 120 | 57 | 37 | 38 | 21 | 18 | 18 | 334 |
| | | % within What is your employee status? | 7.5% | 35.9% | 17.1% | 11.1% | 11.4% | 6.3% | 5.4% | 5.4% | 100.0% |

What is your employee status? * The Saddleback College Mission is clearly communicated.

| | | The Saddleback College Mission is clearly communicated. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 13 | 16 | 4 | 2 | 0 | 35 |
| | | % within What is your employee status? | .0% | 37.1% | 45.7% | 11.4% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 7 | 9 | 39 | 17 | 3 | 1 | 76 |
| | | % within What is your employee status? | 9.2% | 11.8% | 51.3% | 22.4% | 3.9% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 3 | 4 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 37.5% | 50.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 32 | 43 | 6 | 4 | 2 | 88 |
| | | % within What is your employee status? | 1.1% | 36.4% | 48.9% | 6.8% | 4.5% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 3 | 44 | 59 | 13 | 5 | 2 | 126 |
| | | % within What is your employee status? | 2.4% | 34.9% | 46.8% | 10.3% | 4.0% | 1.6% | 100.0% |
| Total | | Count | 12 | 101 | 161 | 40 | 14 | 5 | 333 |
| | | % within What is your employee status? | 3.6% | 30.3% | 48.3% | 12.0% | 4.2% | 1.5% | 100.0% |

What is your employee status? * The Saddleback College Mission is systematically evaluated.

| | | | The Saddleback College Mission is systematically evaluated. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 11 | 11 | 10 | 2 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 31.4% | 31.4% | 28.6% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 18 | 5 | 27 | 18 | 7 | 1 | 76 |
| | | % within What is your employee status? | 23.7% | 6.6% | 35.5% | 23.7% | 9.2% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 2 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 25.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 13 | 16 | 38 | 10 | 11 | 0 | 88 |
| | | % within What is your employee status? | 14.8% | 18.2% | 43.2% | 11.4% | 12.5% | .0% | 100.0% |
| | Part-time Faculty | Count | 37 | 27 | 51 | 11 | 0 | 0 | 126 |
| | | % within What is your employee status? | 29.4% | 21.4% | 40.5% | 8.7% | .0% | .0% | 100.0% |
| Total | | Count | 72 | 60 | 129 | 51 | 20 | 1 | 333 |
| | | % within What is your employee status? | 21.6% | 18.0% | 38.7% | 15.3% | 6.0% | .3% | 100.0% |

What is your employee status? * The Saddleback College Mission actively supports student learning.

| | | | The Saddleback College Mission actively supports student learning. | | | | | | Total |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 16 | 17 | 2 | 0 | 0 | 35 |
| | | % within What is your employee status? | .0% | 45.7% | 48.6% | 5.7% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 19 | 41 | 7 | 3 | 0 | 76 |
| | | % within What is your employee status? | 7.9% | 25.0% | 53.9% | 9.2% | 3.9% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 4 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 50.0% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 30 | 40 | 14 | 1 | 0 | 88 |
| | | % within What is your employee status? | 3.4% | 34.1% | 45.5% | 15.9% | 1.1% | .0% | 100.0% |
| | Part-time Faculty | Count | 10 | 52 | 59 | 1 | 2 | 1 | 125 |
| | | % within What is your employee status? | 8.0% | 41.6% | 47.2% | .8% | 1.6% | .8% | 100.0% |
| Total | | Count | 20 | 121 | 159 | 25 | 6 | 1 | 332 |
| | | % within What is your employee status? | 6.0% | 36.4% | 47.9% | 7.5% | 1.8% | .3% | 100.0% |

What is your employee status? * The Saddleback College Mission is central to college budget planning and resource allocation.

| | | | The Saddleback College Mission is central to college budget planning and resource allocation. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 7 | 10 | 10 | 6 | 2 | 35 |
| | | % within What is your employee status? | .0% | 20.0% | 28.6% | 28.6% | 17.1% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 5 | 25 | 16 | 4 | 2 | 74 |
| | | % within What is your employee status? | 29.7% | 6.8% | 33.8% | 21.6% | 5.4% | 2.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 0 | 1 | 1 | 0 | 6 |
| | | % within What is your employee status? | 50.0% | 16.7% | .0% | 16.7% | 16.7% | .0% | 100.0% |
| | Full-time Faculty | Count | 19 | 8 | 29 | 17 | 10 | 2 | 85 |
| | | % within What is your employee status? | 22.4% | 9.4% | 34.1% | 20.0% | 11.8% | 2.4% | 100.0% |
| | Part-time Faculty | Count | 52 | 26 | 34 | 12 | 2 | 0 | 126 |
| | | % within What is your employee status? | 41.3% | 20.6% | 27.0% | 9.5% | 1.6% | .0% | 100.0% |
| Total | | Count | 96 | 47 | 98 | 56 | 23 | 6 | 326 |
| | | % within What is your employee status? | 29.4% | 14.4% | 30.1% | 17.2% | 7.1% | 1.8% | 100.0% |

What is your employee status? * The Saddleback College Mission is central to college planning and decision making processes.

| | | | The Saddleback College Mission is central to college planning and decision making processes. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 12 | 9 | 4 | 1 | 35 |
| | | % within What is your employee status? | .0% | 25.7% | 34.3% | 25.7% | 11.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 14 | 8 | 27 | 20 | 5 | 1 | 75 |
| | | % within What is your employee status? | 18.7% | 10.7% | 36.0% | 26.7% | 6.7% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 2 | 2 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 25.0% | 25.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 10 | 10 | 35 | 16 | 13 | 2 | 86 |
| | | % within What is your employee status? | 11.6% | 11.6% | 40.7% | 18.6% | 15.1% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 38 | 29 | 44 | 12 | 2 | 0 | 125 |
| | | % within What is your employee status? | 30.4% | 23.2% | 35.2% | 9.6% | 1.6% | .0% | 100.0% |
| Total | | Count | 64 | 58 | 120 | 59 | 24 | 4 | 329 |
| | | % within What is your employee status? | 19.5% | 17.6% | 36.5% | 17.9% | 7.3% | 1.2% | 100.0% |

What is your employee status? * The Saddleback College Mission clearly identifies the educational purpose of Saddleback College.

| | | | The Saddleback College Mission clearly identifies the educational purpose of Saddleback College. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 11 | 19 | 4 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 31.4% | 54.3% | 11.4% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 14 | 41 | 13 | 2 | 0 | 76 |
| | | % within What is your employee status? | 7.9% | 18.4% | 53.9% | 17.1% | 2.6% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 3 | 4 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 37.5% | 50.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 27 | 49 | 7 | 3 | 1 | 88 |
| | | % within What is your employee status? | 1.1% | 30.7% | 55.7% | 8.0% | 3.4% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 11 | 49 | 57 | 7 | 2 | 0 | 126 |
| | | % within What is your employee status? | 8.7% | 38.9% | 45.2% | 5.6% | 1.6% | .0% | 100.0% |
| Total | | Count | 19 | 104 | 170 | 31 | 8 | 1 | 333 |
| | | % within What is your employee status? | 5.7% | 31.2% | 51.1% | 9.3% | 2.4% | .3% | 100.0% |

What is your employee status? * The Saddleback College Mission identifies the intended student population.

| | | | The Saddleback College Mission identifies the intended student population. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 11 | 9 | 9 | 5 | 1 | 35 |
| | | % within What is your employee status? | .0% | 31.4% | 25.7% | 25.7% | 14.3% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 8 | 5 | 34 | 19 | 10 | 0 | 76 |
| | | % within What is your employee status? | 10.5% | 6.6% | 44.7% | 25.0% | 13.2% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 3 | 2 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 37.5% | 25.0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 18 | 34 | 14 | 16 | 1 | 87 |
| | | % within What is your employee status? | 4.6% | 20.7% | 39.1% | 16.1% | 18.4% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 23 | 28 | 49 | 19 | 5 | 1 | 125 |
| | | % within What is your employee status? | 18.4% | 22.4% | 39.2% | 15.2% | 4.0% | .8% | 100.0% |
| Total | | Count | 36 | 63 | 129 | 63 | 37 | 3 | 331 |
| | | % within What is your employee status? | 10.9% | 19.0% | 39.0% | 19.0% | 11.2% | .9% | 100.0% |

What is your employee status? * The Saddleback College Mission meets the educational needs in South Orange County.

| | | | The Saddleback College Mission meets the educational needs in South Orange County. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 14 | 14 | 2 | 4 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 40.0% | 40.0% | 5.7% | 11.4% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 16 | 34 | 16 | 3 | 1 | 75 |
| | | % within What is your employee status? | 6.7% | 21.3% | 45.3% | 21.3% | 4.0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 5 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 62.5% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 6 | 22 | 39 | 11 | 7 | 1 | 86 |
| | | % within What is your employee status? | 7.0% | 25.6% | 45.3% | 12.8% | 8.1% | 1.2% | 100.0% |
| | Part-time Faculty | Count | 16 | 43 | 51 | 6 | 4 | 1 | 121 |
| | | % within What is your employee status? | 13.2% | 35.5% | 42.1% | 5.0% | 3.3% | .8% | 100.0% |
| Total | | Count | 29 | 97 | 143 | 35 | 18 | 3 | 325 |
| | | % within What is your employee status? | 8.9% | 29.8% | 44.0% | 10.8% | 5.5% | .9% | 100.0% |

What is your employee status? * All constituency groups work collegially toward achieving Saddleback College's Mission.

| | | | All constituency groups work collegially toward achieving Saddleback College's Mission. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 8 | 17 | 4 | 4 | 2 | 35 |
| | | % within What is your employee status? | .0% | 22.9% | 48.6% | 11.4% | 11.4% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 12 | 8 | 23 | 18 | 11 | 4 | 76 |
| | | % within What is your employee status? | 15.8% | 10.5% | 30.3% | 23.7% | 14.5% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 1 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 12.5% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 6 | 9 | 24 | 21 | 24 | 3 | 87 |
| | | % within What is your employee status? | 6.9% | 10.3% | 27.6% | 24.1% | 27.6% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 38 | 18 | 45 | 15 | 8 | 1 | 125 |
| | | % within What is your employee status? | 30.4% | 14.4% | 36.0% | 12.0% | 6.4% | .8% | 100.0% |
| Total | | Count | 60 | 44 | 111 | 59 | 47 | 10 | 331 |
| | | % within What is your employee status? | 18.1% | 13.3% | 33.5% | 17.8% | 14.2% | 3.0% | 100.0% |

What is your employee status? * I have the opportunity to have input into the Saddleback College Mission.

| | | | I have the opportunity to have input into the Saddleback College Mission. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 15 | 17 | 3 | 0 | 0 | 35 |
| | | % within What is your employee status? | .0% | 42.9% | 48.6% | 8.6% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 9 | 11 | 19 | 24 | 9 | 4 | 76 |
| | | % within What is your employee status? | 11.8% | 14.5% | 25.0% | 31.6% | 11.8% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 4 | 1 | 2 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 50.0% | 12.5% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 15 | 35 | 25 | 6 | 2 | 88 |
| | | % within What is your employee status? | 5.7% | 17.0% | 39.8% | 28.4% | 6.8% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 18 | 23 | 37 | 21 | 17 | 9 | 125 |
| | | % within What is your employee status? | 14.4% | 18.4% | 29.6% | 16.8% | 13.6% | 7.2% | 100.0% |
| Total | | Count | 33 | 64 | 112 | 74 | 34 | 15 | 332 |
| | | % within What is your employee status? | 9.9% | 19.3% | 33.7% | 22.3% | 10.2% | 4.5% | 100.0% |

What is your employee status? * Saddleback College's programs and offerings fit the stated mission of the College.

| | | | Saddleback College's programs and offerings fit the stated mission of the College. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 17 | 4 | 2 | 0 | 35 |
| | | % within What is your employee status? | .0% | 34.3% | 48.6% | 11.4% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 6 | 48 | 10 | 4 | 2 | 76 |
| | | % within What is your employee status? | 7.9% | 7.9% | 63.2% | 13.2% | 5.3% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 3 | 2 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 37.5% | 25.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 22 | 47 | 11 | 5 | 0 | 88 |
| | | % within What is your employee status? | 3.4% | 25.0% | 53.4% | 12.5% | 5.7% | .0% | 100.0% |
| | Part-time Faculty | Count | 16 | 39 | 59 | 9 | 3 | 0 | 126 |
| | | % within What is your employee status? | 12.7% | 31.0% | 46.8% | 7.1% | 2.4% | .0% | 100.0% |
| Total | | Count | 26 | 82 | 173 | 36 | 14 | 2 | 333 |
| | | % within What is your employee status? | 7.8% | 24.6% | 52.0% | 10.8% | 4.2% | .6% | 100.0% |

What is your employee status? * Support services are aligned with the Saddleback College Mission.

| | | Support services are aligned with the Saddleback College Mission. | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 7 | 19 | 7 | 2 | 35 |
| | | % within What is your employee status? | .0% | 20.0% | 54.3% | 20.0% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 8 | 8 | 39 | 11 | 10 | 76 |
| | | % within What is your employee status? | 10.5% | 10.5% | 51.3% | 14.5% | 13.2% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 4 | 2 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 50.0% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 15 | 48 | 15 | 7 | 88 |
| | | % within What is your employee status? | 3.4% | 17.0% | 54.5% | 17.0% | 8.0% | 100.0% |
| | Part-time Faculty | Count | 19 | 38 | 60 | 7 | 2 | 126 |
| | | % within What is your employee status? | 15.1% | 30.2% | 47.6% | 5.6% | 1.6% | 100.0% |
| Total | | Count | 31 | 69 | 170 | 42 | 21 | 333 |
| | | % within What is your employee status? | 9.3% | 20.7% | 51.1% | 12.6% | 6.3% | 100.0% |

What is your employee status? * Saddleback College supports student learning.

| | | Saddleback College supports student learning. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 16 | 17 | 1 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 45.7% | 48.6% | 2.9% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 1 | 20 | 40 | 9 | 6 | 0 | 76 |
| | | % within What is your employee status? | 1.3% | 26.3% | 52.6% | 11.8% | 7.9% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 5 | 1 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 62.5% | 12.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 34 | 42 | 7 | 5 | 0 | 88 |
| | | % within What is your employee status? | .0% | 38.6% | 47.7% | 8.0% | 5.7% | .0% | 100.0% |
| | Part-time Faculty | Count | 1 | 56 | 65 | 1 | 2 | 1 | 126 |
| | | % within What is your employee status? | .8% | 44.4% | 51.6% | .8% | 1.6% | .8% | 100.0% |
| Total | | Count | 3 | 131 | 165 | 19 | 14 | 1 | 333 |
| | | % within What is your employee status? | .9% | 39.3% | 49.5% | 5.7% | 4.2% | .3% | 100.0% |

What is your employee status? * Saddleback College assesses student learning.

| | | | Saddleback College assesses student learning. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 18 | 3 | 2 | 0 | 35 |
| | | % within What is your employee status? | .0% | 34.3% | 51.4% | 8.6% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 10 | 46 | 13 | 2 | 0 | 76 |
| | | % within What is your employee status? | 6.6% | 13.2% | 60.5% | 17.1% | 2.6% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 2 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | 25.0% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 2 | 23 | 48 | 10 | 2 | 2 | 87 |
| | | % within What is your employee status? | 2.3% | 26.4% | 55.2% | 11.5% | 2.3% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 3 | 43 | 67 | 10 | 3 | 0 | 126 |
| | | % within What is your employee status? | 2.4% | 34.1% | 53.2% | 7.9% | 2.4% | .0% | 100.0% |
| Total | | Count | 13 | 90 | 181 | 37 | 9 | 2 | 332 |
| | | % within What is your employee status? | 3.9% | 27.1% | 54.5% | 11.1% | 2.7% | .6% | 100.0% |

What is your employee status? * Saddleback College makes changes to improve student learning.

| | | | Saddleback College makes changes to improve student learning. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 11 | 18 | 5 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 31.4% | 51.4% | 14.3% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 9 | 41 | 16 | 5 | 0 | 77 |
| | | % within What is your employee status? | 7.8% | 11.7% | 53.2% | 20.8% | 6.5% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 20 | 45 | 12 | 4 | 1 | 86 |
| | | % within What is your employee status? | 4.7% | 23.3% | 52.3% | 14.0% | 4.7% | 1.2% | 100.0% |
| | Part-time Faculty | Count | 12 | 40 | 59 | 12 | 2 | 1 | 126 |
| | | % within What is your employee status? | 9.5% | 31.7% | 46.8% | 9.5% | 1.6% | .8% | 100.0% |
| Total | | Count | 23 | 82 | 166 | 47 | 12 | 2 | 332 |
| | | % within What is your employee status? | 6.9% | 24.7% | 50.0% | 14.2% | 3.6% | .6% | 100.0% |

What is your employee status? * Saddleback College allocates resources to support student learning.

| | | | Saddleback College allocates resources to support student learning. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 12 | 6 | 5 | 0 | 35 |
| | | % within What is your employee status? | .0% | 34.3% | 34.3% | 17.1% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 4 | 7 | 45 | 13 | 8 | 0 | 77 |
| | | % within What is your employee status? | 5.2% | 9.1% | 58.4% | 16.9% | 10.4% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 3 | 3 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 37.5% | 37.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 2 | 17 | 40 | 16 | 7 | 5 | 87 |
| | | % within What is your employee status? | 2.3% | 19.5% | 46.0% | 18.4% | 8.0% | 5.7% | 100.0% |
| | Part-time Faculty | Count | 10 | 35 | 66 | 8 | 3 | 1 | 123 |
| | | % within What is your employee status? | 8.1% | 28.5% | 53.7% | 6.5% | 2.4% | .8% | 100.0% |
| Total | | Count | 17 | 74 | 166 | 44 | 23 | 6 | 330 |
| | | % within What is your employee status? | 5.2% | 22.4% | 50.3% | 13.3% | 7.0% | 1.8% | 100.0% |

What is your employee status? * I have the opportunity to have input into student learning outcomes (SLOs) at Saddleback College.

| | | | I have the opportunity to have input into student learning outcomes (SLOs) at Saddleback College. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 13 | 8 | 7 | 3 | 2 | 35 |
| | | % within What is your employee status? | 5.7% | 37.1% | 22.9% | 20.0% | 8.6% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 11 | 3 | 16 | 32 | 9 | 6 | 77 |
| | | % within What is your employee status? | 14.3% | 3.9% | 20.8% | 41.6% | 11.7% | 7.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 1 | 1 | 2 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 12.5% | 12.5% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 50 | 31 | 3 | 1 | 0 | 85 |
| | | % within What is your employee status? | .0% | 58.8% | 36.5% | 3.5% | 1.2% | .0% | 100.0% |
| | Part-time Faculty | Count | 3 | 52 | 42 | 16 | 9 | 4 | 126 |
| | | % within What is your employee status? | 2.4% | 41.3% | 33.3% | 12.7% | 7.1% | 3.2% | 100.0% |
| Total | | Count | 19 | 119 | 98 | 59 | 24 | 12 | 331 |
| | | % within What is your employee status? | 5.7% | 36.0% | 29.6% | 17.8% | 7.3% | 3.6% | 100.0% |

What is your employee status? * I have participated in a program review that involves either my academic discipline or administrative unit.

| | | | I have participated in a program review that involves either my academic discipline or administrative unit. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 18 | 10 | 3 | 1 | 0 | 34 |
| | | % within What is your employee status? | 5.9% | 52.9% | 29.4% | 8.8% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 10 | 12 | 12 | 15 | 20 | 6 | 75 |
| | | % within What is your employee status? | 13.3% | 16.0% | 16.0% | 20.0% | 26.7% | 8.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 1 | 2 | 3 | 1 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 12.5% | 25.0% | 37.5% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 4 | 41 | 34 | 3 | 3 | 1 | 86 |
| | | % within What is your employee status? | 4.7% | 47.7% | 39.5% | 3.5% | 3.5% | 1.2% | 100.0% |
| | Part-time Faculty | Count | 11 | 28 | 34 | 19 | 25 | 9 | 126 |
| | | % within What is your employee status? | 8.7% | 22.2% | 27.0% | 15.1% | 19.8% | 7.1% | 100.0% |
| Total | | Count | 28 | 99 | 91 | 42 | 52 | 17 | 329 |
| | | % within What is your employee status? | 8.5% | 30.1% | 27.7% | 12.8% | 15.8% | 5.2% | 100.0% |

What is your employee status? * I have the opportunity to participate in the planning and goal setting process at Saddleback College.

| | | | I have the opportunity to participate in the planning and goal setting process at Saddleback College. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 19 | 14 | 0 | 1 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 54.3% | 40.0% | .0% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 6 | 22 | 24 | 11 | 5 | 74 |
| | | % within What is your employee status? | 8.1% | 8.1% | 29.7% | 32.4% | 14.9% | 6.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 2 | 1 | 1 | 3 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 25.0% | 12.5% | 12.5% | 37.5% | 100.0% |
| | Full-time Faculty | Count | 2 | 21 | 44 | 15 | 6 | 0 | 88 |
| | | % within What is your employee status? | 2.3% | 23.9% | 50.0% | 17.0% | 6.8% | .0% | 100.0% |
| | Part-time Faculty | Count | 11 | 22 | 40 | 24 | 20 | 4 | 121 |
| | | % within What is your employee status? | 9.1% | 18.2% | 33.1% | 19.8% | 16.5% | 3.3% | 100.0% |
| Total | | Count | 21 | 68 | 122 | 64 | 39 | 12 | 326 |
| | | % within What is your employee status? | 6.4% | 20.9% | 37.4% | 19.6% | 12.0% | 3.7% | 100.0% |

What is your employee status? * I have the opportunity to effectively participate in decision making that affects Saddleback College.

| | | | I have the opportunity to effectively participate in decision making that affects Saddleback College. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 15 | 11 | 5 | 3 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 42.9% | 31.4% | 14.3% | 8.6% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 6 | 11 | 24 | 21 | 8 | 75 |
| | | % within What is your employee status? | 6.7% | 8.0% | 14.7% | 32.0% | 28.0% | 10.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 2 | 0 | 2 | 3 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 25.0% | .0% | 25.0% | 37.5% | 100.0% |
| | Full-time Faculty | Count | 2 | 12 | 38 | 20 | 12 | 3 | 87 |
| | | % within What is your employee status? | 2.3% | 13.8% | 43.7% | 23.0% | 13.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 14 | 22 | 27 | 32 | 26 | 5 | 126 |
| | | % within What is your employee status? | 11.1% | 17.5% | 21.4% | 25.4% | 20.6% | 4.0% | 100.0% |
| Total | | Count | 23 | 55 | 89 | 81 | 64 | 19 | 331 |
| | | % within What is your employee status? | 6.9% | 16.6% | 26.9% | 24.5% | 19.3% | 5.7% | 100.0% |

What is your employee status? * Reliable data is used for evaluation at Saddleback College.

| | | | Reliable data is used for evaluation at Saddleback College. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 5 | 18 | 6 | 2 | 1 | 35 |
| | | % within What is your employee status? | 8.6% | 14.3% | 51.4% | 17.1% | 5.7% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 17 | 4 | 18 | 29 | 6 | 2 | 76 |
| | | % within What is your employee status? | 22.4% | 5.3% | 23.7% | 38.2% | 7.9% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 1 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 12.5% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 17 | 8 | 32 | 22 | 5 | 2 | 86 |
| | | % within What is your employee status? | 19.8% | 9.3% | 37.2% | 25.6% | 5.8% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 44 | 20 | 38 | 19 | 1 | 1 | 123 |
| | | % within What is your employee status? | 35.8% | 16.3% | 30.9% | 15.4% | .8% | .8% | 100.0% |
| Total | | Count | 85 | 38 | 108 | 77 | 14 | 6 | 328 |
| | | % within What is your employee status? | 25.9% | 11.6% | 32.9% | 23.5% | 4.3% | 1.8% | 100.0% |

What is your employee status? * I am informed in a timely manner of significant college wide issues.

| | | | I am informed in a timely manner of significant college wide issues. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 9 | 15 | 5 | 5 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 25.7% | 42.9% | 14.3% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 9 | 26 | 19 | 15 | 5 | 76 |
| | | % within What is your employee status? | 2.6% | 11.8% | 34.2% | 25.0% | 19.7% | 6.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 1 | 4 | 3 | 0 | 0 | 8 |
| | | % within What is your employee status? | .0% | 12.5% | 50.0% | 37.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 16 | 45 | 11 | 11 | 4 | 87 |
| | | % within What is your employee status? | .0% | 18.4% | 51.7% | 12.6% | 12.6% | 4.6% | 100.0% |
| | Part-time Faculty | Count | 2 | 43 | 63 | 11 | 6 | 1 | 126 |
| | | % within What is your employee status? | 1.6% | 34.1% | 50.0% | 8.7% | 4.8% | .8% | 100.0% |
| | Total | Count | 5 | 78 | 153 | 49 | 37 | 10 | 332 |
| | | % within What is your employee status? | 1.5% | 23.5% | 46.1% | 14.8% | 11.1% | 3.0% | 100.0% |

What is your employee status? * I have the opportunity to provide input on prioritizing equipment needs that affect my area.

| | | | I have the opportunity to provide input on prioritizing equipment needs that affect my area. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 22 | 9 | 3 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 62.9% | 25.7% | 8.6% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 10 | 32 | 12 | 12 | 3 | 72 |
| | | % within What is your employee status? | 4.2% | 13.9% | 44.4% | 16.7% | 16.7% | 4.2% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 3 | 1 | 2 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 37.5% | 12.5% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 29 | 43 | 8 | 4 | 2 | 86 |
| | | % within What is your employee status? | .0% | 33.7% | 50.0% | 9.3% | 4.7% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 6 | 23 | 61 | 19 | 9 | 5 | 123 |
| | | % within What is your employee status? | 4.9% | 18.7% | 49.6% | 15.4% | 7.3% | 4.1% | 100.0% |
| | Total | Count | 10 | 85 | 148 | 43 | 28 | 10 | 324 |
| | | % within What is your employee status? | 3.1% | 26.2% | 45.7% | 13.3% | 8.6% | 3.1% | 100.0% |

What is your employee status? * The environment at Saddleback College enables me to do my best to ensure student learning.

| | | | The environment at Saddleback College enables me to do my best to ensure student learning. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 13 | 13 | 4 | 3 | 2 | 35 |
| | | % within What is your employee status? | .0% | 37.1% | 37.1% | 11.4% | 8.6% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 8 | 27 | 27 | 10 | 1 | 75 |
| | | % within What is your employee status? | 2.7% | 10.7% | 36.0% | 36.0% | 13.3% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 2 | 3 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 25.0% | 37.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 24 | 35 | 16 | 7 | 3 | 85 |
| | | % within What is your employee status? | .0% | 28.2% | 41.2% | 18.8% | 8.2% | 3.5% | 100.0% |
| | Part-time Faculty | Count | 2 | 47 | 58 | 13 | 0 | 3 | 123 |
| | | % within What is your employee status? | 1.6% | 38.2% | 47.2% | 10.6% | .0% | 2.4% | 100.0% |
| Total | | Count | 5 | 94 | 135 | 63 | 20 | 9 | 326 |
| | | % within What is your employee status? | 1.5% | 28.8% | 41.4% | 19.3% | 6.1% | 2.8% | 100.0% |

What is your employee status? * Saddleback College provides its students with high quality instructional programs.

| | | | Saddleback College provides its students with high quality instructional programs. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 20 | 14 | 0 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 57.1% | 40.0% | .0% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 18 | 42 | 12 | 0 | 0 | 75 |
| | | % within What is your employee status? | 4.0% | 24.0% | 56.0% | 16.0% | .0% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 5 | 3 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | .0% | 62.5% | 37.5% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 48 | 29 | 7 | 1 | 1 | 86 |
| | | % within What is your employee status? | .0% | 55.8% | 33.7% | 8.1% | 1.2% | 1.2% | 100.0% |
| | Part-time Faculty | Count | 3 | 57 | 61 | 3 | 0 | 1 | 125 |
| | | % within What is your employee status? | 2.4% | 45.6% | 48.8% | 2.4% | .0% | .8% | 100.0% |
| Total | | Count | 6 | 148 | 149 | 22 | 2 | 2 | 329 |
| | | % within What is your employee status? | 1.8% | 45.0% | 45.3% | 6.7% | .6% | .6% | 100.0% |

What is your employee status? * I have the opportunity to have input into administrative or operational unit outcomes (AUOs) at Saddleback College.

| | | | I have the opportunity to have input into administrative or operational unit outcomes (AUOs) at Saddleback College. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 18 | 8 | 6 | 1 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 51.4% | 22.9% | 17.1% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 12 | 6 | 18 | 24 | 10 | 6 | 76 |
| | | % within What is your employee status? | 15.8% | 7.9% | 23.7% | 31.6% | 13.2% | 7.9% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 4 | 0 | 3 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 50.0% | .0% | 37.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 9 | 11 | 25 | 21 | 15 | 7 | 88 |
| | | % within What is your employee status? | 10.2% | 12.5% | 28.4% | 23.9% | 17.0% | 8.0% | 100.0% |
| | Part-time Faculty | Count | 29 | 15 | 17 | 26 | 28 | 10 | 125 |
| | | % within What is your employee status? | 23.2% | 12.0% | 13.6% | 20.8% | 22.4% | 8.0% | 100.0% |
| Total | | Count | 52 | 50 | 72 | 77 | 57 | 24 | 332 |
| | | % within What is your employee status? | 15.7% | 15.1% | 21.7% | 23.2% | 17.2% | 7.2% | 100.0% |

What is your employee status? * I have the opportunity to provide input on prioritizing technology needs that affect my area.

| | | | I have the opportunity to provide input on prioritizing technology needs that affect my area. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 22 | 10 | 2 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 62.9% | 28.6% | 5.7% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 10 | 30 | 17 | 11 | 3 | 73 |
| | | % within What is your employee status? | 2.7% | 13.7% | 41.1% | 23.3% | 15.1% | 4.1% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 1 | 2 | 3 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 12.5% | 25.0% | 37.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 26 | 43 | 11 | 4 | 1 | 86 |
| | | % within What is your employee status? | 1.2% | 30.2% | 50.0% | 12.8% | 4.7% | 1.2% | 100.0% |
| | Part-time Faculty | Count | 6 | 23 | 58 | 24 | 6 | 8 | 125 |
| | | % within What is your employee status? | 4.8% | 18.4% | 46.4% | 19.2% | 4.8% | 6.4% | 100.0% |
| Total | | Count | 10 | 82 | 142 | 56 | 25 | 12 | 327 |
| | | % within What is your employee status? | 3.1% | 25.1% | 43.4% | 17.1% | 7.6% | 3.7% | 100.0% |

What is your employee status? * I have the opportunity to provide input on prioritizing human resource needs that affect my area.

| | | | I have the opportunity to provide input on prioritizing human resource needs that affect my area. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 10 | 15 | 5 | 5 | 0 | 35 |
| | | % within What is your employee status? | .0% | 28.6% | 42.9% | 14.3% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 4 | 15 | 20 | 21 | 9 | 74 |
| | | % within What is your employee status? | 6.8% | 5.4% | 20.3% | 27.0% | 28.4% | 12.2% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 1 | 3 | 2 | 1 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 12.5% | 37.5% | 25.0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 4 | 18 | 36 | 23 | 5 | 0 | 86 |
| | | % within What is your employee status? | 4.7% | 20.9% | 41.9% | 26.7% | 5.8% | .0% | 100.0% |
| | Part-time Faculty | Count | 14 | 13 | 37 | 32 | 22 | 8 | 126 |
| | | % within What is your employee status? | 11.1% | 10.3% | 29.4% | 25.4% | 17.5% | 6.3% | 100.0% |
| Total | | Count | 24 | 45 | 104 | 83 | 55 | 18 | 329 |
| | | % within What is your employee status? | 7.3% | 13.7% | 31.6% | 25.2% | 16.7% | 5.5% | 100.0% |

What is your employee status? * Saddleback College provides its students with high quality support services.

| | | | Saddleback College provides its students with high quality support services. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 17 | 13 | 3 | 2 | 0 | 35 |
| | | % within What is your employee status? | .0% | 48.6% | 37.1% | 8.6% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 22 | 26 | 17 | 7 | 0 | 75 |
| | | % within What is your employee status? | 4.0% | 29.3% | 34.7% | 22.7% | 9.3% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 4 | 2 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 50.0% | 25.0% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 2 | 41 | 28 | 9 | 4 | 3 | 87 |
| | | % within What is your employee status? | 2.3% | 47.1% | 32.2% | 10.3% | 4.6% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 8 | 50 | 59 | 7 | 2 | 0 | 126 |
| | | % within What is your employee status? | 6.3% | 39.7% | 46.8% | 5.6% | 1.6% | .0% | 100.0% |
| Total | | Count | 14 | 134 | 128 | 36 | 16 | 3 | 331 |
| | | % within What is your employee status? | 4.2% | 40.5% | 38.7% | 10.9% | 4.8% | .9% | 100.0% |

What is your employee status? * Saddleback College maintains a consistent dialogue between administration, faculty, staff and students about the quality of its programs

| | | | Saddleback College maintains a consistent dialogue between administration, faculty, staff and students about the qu ... | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | .00 |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 7 | 14 | 9 | 3 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 20.0% | 40.0% | 25.7% | 8.6% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 11 | 3 | 25 | 21 | 8 | 7 | 75 |
| | | % within What is your employee status? | 14.7% | 4.0% | 33.3% | 28.0% | 10.7% | 9.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 4 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 50.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 10 | 28 | 21 | 18 | 5 | 86 |
| | | % within What is your employee status? | 4.7% | 11.6% | 32.6% | 24.4% | 20.9% | 5.8% | 100.0% |
| | Part-time Faculty | Count | 14 | 23 | 56 | 21 | 11 | 1 | 126 |
| | | % within What is your employee status? | 11.1% | 18.3% | 44.4% | 16.7% | 8.7% | .8% | 100.0% |
| Total | | Count | 31 | 45 | 127 | 73 | 40 | 14 | 330 |
| | | % within What is your employee status? | 9.4% | 13.6% | 38.5% | 22.1% | 12.1% | 4.2% | 100.0% |

What is your employee status? * Saddleback College faculty presents course content fairly and objectively in accordance with approved College curriculum

| | | | Saddleback College faculty presents course content fairly and objectively in accordance with approved College curri ... | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 10 | 12 | 9 | 2 | 0 | 35 |
| | | % within What is your employee status? | 5.7% | 28.6% | 34.3% | 25.7% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 21 | 7 | 29 | 14 | 4 | 0 | 75 |
| | | % within What is your employee status? | 28.0% | 9.3% | 38.7% | 18.7% | 5.3% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 2 | 4 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 25.0% | 50.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 34 | 37 | 10 | 0 | 1 | 87 |
| | | % within What is your employee status? | 5.7% | 39.1% | 42.5% | 11.5% | .0% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 10 | 45 | 63 | 6 | 1 | 1 | 126 |
| | | % within What is your employee status? | 7.9% | 35.7% | 50.0% | 4.8% | .8% | .8% | 100.0% |
| Total | | Count | 40 | 98 | 145 | 39 | 7 | 2 | 331 |
| | | % within What is your employee status? | 12.1% | 29.6% | 43.8% | 11.8% | 2.1% | .6% | 100.0% |

What is your employee status? * Saddleback College relies on faculty expertise to develop program and course-level SLOs.

| | | Saddleback College relies on faculty expertise to develop program and course-level SLOs. | | | | | | | Total |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 14 | 13 | 5 | 1 | 0 | 35 |
| | | % within What is your employee status? | 5.7% | 40.0% | 37.1% | 14.3% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 8 | 32 | 12 | 0 | 1 | 75 |
| | | % within What is your employee status? | 29.3% | 10.7% | 42.7% | 16.0% | .0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 4 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 50.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 41 | 39 | 1 | 3 | 0 | 87 |
| | | % within What is your employee status? | 3.4% | 47.1% | 44.8% | 1.1% | 3.4% | .0% | 100.0% |
| | Part-time Faculty | Count | 11 | 55 | 52 | 6 | 0 | 1 | 125 |
| | | % within What is your employee status? | 8.8% | 44.0% | 41.6% | 4.8% | .0% | .8% | 100.0% |
| Total | | Count | 40 | 119 | 140 | 25 | 4 | 2 | 330 |
| | | % within What is your employee status? | 12.1% | 36.1% | 42.4% | 7.6% | 1.2% | .6% | 100.0% |

What is your employee status? * Saddleback College relies on faculty expertise to assess program and course-level SLOs.

| | | Saddleback College relies on faculty expertise to assess program and course-level SLOs. | | | | | | | Total |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 4 | 12 | 15 | 3 | 1 | 0 | 35 |
| | | % within What is your employee status? | 11.4% | 34.3% | 42.9% | 8.6% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 24 | 9 | 30 | 11 | 0 | 1 | 75 |
| | | % within What is your employee status? | 32.0% | 12.0% | 40.0% | 14.7% | .0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 5 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 62.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 41 | 36 | 4 | 1 | 0 | 87 |
| | | % within What is your employee status? | 5.7% | 47.1% | 41.4% | 4.6% | 1.1% | .0% | 100.0% |
| | Part-time Faculty | Count | 14 | 50 | 51 | 7 | 2 | 1 | 125 |
| | | % within What is your employee status? | 11.2% | 40.0% | 40.8% | 5.6% | 1.6% | .8% | 100.0% |
| Total | | Count | 49 | 112 | 137 | 26 | 4 | 2 | 330 |
| | | % within What is your employee status? | 14.8% | 33.9% | 41.5% | 7.9% | 1.2% | .6% | 100.0% |

What is your employee status? * Teaching methodologies have been changed to improve learning as a result of assessed learning outcomes.

| | | Teaching methodologies have been changed to improve learning as a result of assessed learning outcomes. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 6 | 8 | 12 | 9 | 0 | 0 | 35 |
| | | % within What is your employee status? | 17.1% | 22.9% | 34.3% | 25.7% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 32 | 6 | 15 | 18 | 3 | 1 | 75 |
| | | % within What is your employee status? | 42.7% | 8.0% | 20.0% | 24.0% | 4.0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 3 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | .0% | 37.5% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 8 | 11 | 39 | 13 | 11 | 5 | 87 |
| | | % within What is your employee status? | 9.2% | 12.6% | 44.8% | 14.9% | 12.6% | 5.7% | 100.0% |
| | Part-time Faculty | Count | 29 | 24 | 52 | 17 | 2 | 0 | 124 |
| | | % within What is your employee status? | 23.4% | 19.4% | 41.9% | 13.7% | 1.6% | .0% | 100.0% |
| Total | | Count | 79 | 49 | 121 | 57 | 17 | 6 | 329 |
| | | % within What is your employee status? | 24.0% | 14.9% | 36.8% | 17.3% | 5.2% | 1.8% | 100.0% |

What is your employee status? * Course content has been developed with the goal of meeting stated learning objectives including student mastery of course content.

| | | Course content has been developed with the goal of meeting stated learning objectives including student mastery of ... | | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 5 | 6 | 16 | 7 | 1 | 0 | 35 |
| | | % within What is your employee status? | 14.3% | 17.1% | 45.7% | 20.0% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 26 | 6 | 28 | 14 | 0 | 1 | 75 |
| | | % within What is your employee status? | 34.7% | 8.0% | 37.3% | 18.7% | .0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 3 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | .0% | 37.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 19 | 43 | 11 | 6 | 3 | 87 |
| | | % within What is your employee status? | 5.7% | 21.8% | 49.4% | 12.6% | 6.9% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 13 | 41 | 58 | 14 | 0 | 0 | 126 |
| | | % within What is your employee status? | 10.3% | 32.5% | 46.0% | 11.1% | .0% | .0% | 100.0% |
| Total | | Count | 53 | 72 | 148 | 47 | 7 | 4 | 331 |
| | | % within What is your employee status? | 16.0% | 21.8% | 44.7% | 14.2% | 2.1% | 1.2% | 100.0% |

What is your employee status? * The Course Catalog is accurate.

| | | The Course Catalog is accurate. | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 5 | 21 | 4 | 2 | 35 |
| | | % within What is your employee status? | 8.6% | 14.3% | 60.0% | 11.4% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 21 | 6 | 26 | 20 | 3 | 76 |
| | | % within What is your employee status? | 27.6% | 7.9% | 34.2% | 26.3% | 3.9% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 3 | 0 | 1 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 37.5% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 6 | 23 | 48 | 7 | 3 | 87 |
| | | % within What is your employee status? | 6.9% | 26.4% | 55.2% | 8.0% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 15 | 41 | 61 | 7 | 2 | 126 |
| | | % within What is your employee status? | 11.9% | 32.5% | 48.4% | 5.6% | 1.6% | 100.0% |
| Total | | Count | 48 | 76 | 159 | 38 | 11 | 332 |
| | | % within What is your employee status? | 14.5% | 22.9% | 47.9% | 11.4% | 3.3% | 100.0% |

What is your employee status? * The Library provides remote access to library resources.

| | | The Library provides remote access to library resources. | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 8 | 10 | 14 | 3 | 0 | 35 |
| | | % within What is your employee status? | 22.9% | 28.6% | 40.0% | 8.6% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 23 | 11 | 27 | 14 | 1 | 76 |
| | | % within What is your employee status? | 30.3% | 14.5% | 35.5% | 18.4% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 6 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 75.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 13 | 32 | 37 | 3 | 3 | 88 |
| | | % within What is your employee status? | 14.8% | 36.4% | 42.0% | 3.4% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 31 | 29 | 55 | 9 | 2 | 126 |
| | | % within What is your employee status? | 24.6% | 23.0% | 43.7% | 7.1% | 1.6% | 100.0% |
| Total | | Count | 77 | 82 | 139 | 29 | 6 | 333 |
| | | % within What is your employee status? | 23.1% | 24.6% | 41.7% | 8.7% | 1.8% | 100.0% |

What is your employee status? * The Library holdings are sufficient in quality to meet the needs of the college's educational programs.

| | | The Library holdings are sufficient in quality to meet the needs of the college's educational programs. | | | | | | | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 6 | 5 | 12 | 8 | 4 | 0 | 35 |
| | | % within What is your employee status? | 17.1% | 14.3% | 34.3% | 22.9% | 11.4% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 28 | 6 | 19 | 17 | 5 | 1 | 76 |
| | | % within What is your employee status? | 36.8% | 7.9% | 25.0% | 22.4% | 6.6% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 3 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 37.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 20 | 13 | 39 | 6 | 6 | 3 | 87 |
| | | % within What is your employee status? | 23.0% | 14.9% | 44.8% | 6.9% | 6.9% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 35 | 16 | 50 | 12 | 10 | 2 | 125 |
| | | % within What is your employee status? | 28.0% | 12.8% | 40.0% | 9.6% | 8.0% | 1.6% | 100.0% |
| Total | | Count | 91 | 41 | 123 | 44 | 26 | 6 | 331 |
| | | % within What is your employee status? | 27.5% | 12.4% | 37.2% | 13.3% | 7.9% | 1.8% | 100.0% |

What is your employee status? * The Library's reference and instructional services meet the needs of the college's educational programs.

| | | The Library's reference and instructional services meet the needs of the college's educational programs. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 6 | 5 | 16 | 6 | 2 | 0 | 35 |
| | | % within What is your employee status? | 17.1% | 14.3% | 45.7% | 17.1% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 25 | 7 | 24 | 16 | 4 | 0 | 76 |
| | | % within What is your employee status? | 32.9% | 9.2% | 31.6% | 21.1% | 5.3% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 4 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 50.0% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 19 | 20 | 37 | 7 | 4 | 0 | 87 |
| | | % within What is your employee status? | 21.8% | 23.0% | 42.5% | 8.0% | 4.6% | .0% | 100.0% |
| | Part-time Faculty | Count | 36 | 20 | 53 | 14 | 2 | 1 | 126 |
| | | % within What is your employee status? | 28.6% | 15.9% | 42.1% | 11.1% | 1.6% | .8% | 100.0% |
| Total | | Count | 88 | 53 | 134 | 43 | 13 | 1 | 332 |
| | | % within What is your employee status? | 26.5% | 16.0% | 40.4% | 13.0% | 3.9% | .3% | 100.0% |

What is your employee status? * My development/training needs have been identified and addressed.

| | | | My development/training needs have been identified and addressed. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 5 | 16 | 5 | 9 | 0 | 35 |
| | | % within What is your employee status? | .0% | 14.3% | 45.7% | 14.3% | 25.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 6 | 24 | 22 | 16 | 5 | 76 |
| | | % within What is your employee status? | 3.9% | 7.9% | 31.6% | 28.9% | 21.1% | 6.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 0 | 5 | 2 | 0 | 1 | 8 |
| | | % within What is your employee status? | .0% | .0% | 62.5% | 25.0% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 0 | 14 | 43 | 22 | 8 | 0 | 87 |
| | | % within What is your employee status? | .0% | 16.1% | 49.4% | 25.3% | 9.2% | .0% | 100.0% |
| | Part-time Faculty | Count | 5 | 25 | 50 | 32 | 12 | 2 | 126 |
| | | % within What is your employee status? | 4.0% | 19.8% | 39.7% | 25.4% | 9.5% | 1.6% | 100.0% |
| Total | | Count | 8 | 50 | 138 | 83 | 45 | 8 | 332 |
| | | % within What is your employee status? | 2.4% | 15.1% | 41.6% | 25.0% | 13.6% | 2.4% | 100.0% |

What is your employee status? * Saddleback College program and service needs are used for human resource decisions.

| | | | Saddleback College program and service needs are used for human resource decisions. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 4 | 4 | 6 | 14 | 5 | 2 | 35 |
| | | % within What is your employee status? | 11.4% | 11.4% | 17.1% | 40.0% | 14.3% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 2 | 15 | 22 | 11 | 3 | 75 |
| | | % within What is your employee status? | 29.3% | 2.7% | 20.0% | 29.3% | 14.7% | 4.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 2 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | .0% | 25.0% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 29 | 3 | 19 | 19 | 15 | 2 | 87 |
| | | % within What is your employee status? | 33.3% | 3.4% | 21.8% | 21.8% | 17.2% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 52 | 14 | 36 | 20 | 2 | 2 | 126 |
| | | % within What is your employee status? | 41.3% | 11.1% | 28.6% | 15.9% | 1.6% | 1.6% | 100.0% |
| Total | | Count | 111 | 23 | 78 | 76 | 34 | 9 | 331 |
| | | % within What is your employee status? | 33.5% | 6.9% | 23.6% | 23.0% | 10.3% | 2.7% | 100.0% |

What is your employee status? * If you have participated in a hiring committee, all procedures and processes were followed.

| | | | If you have participated in a hiring committee, all procedures and processes were followed. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 21 | 11 | 1 | 0 | 0 | 35 |
| | | % within What is your employee status? | 5.7% | 60.0% | 31.4% | 2.9% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 11 | 21 | 29 | 9 | 6 | 0 | 76 |
| | | % within What is your employee status? | 14.5% | 27.6% | 38.2% | 11.8% | 7.9% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 5 | 0 | 1 | 0 | 1 | 1 | 8 |
| | | % within What is your employee status? | 62.5% | .0% | 12.5% | .0% | 12.5% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 10 | 38 | 27 | 7 | 4 | 0 | 86 |
| | | % within What is your employee status? | 11.6% | 44.2% | 31.4% | 8.1% | 4.7% | .0% | 100.0% |
| | Part-time Faculty | Count | 60 | 12 | 12 | 29 | 1 | 2 | 116 |
| | | % within What is your employee status? | 51.7% | 10.3% | 10.3% | 25.0% | .9% | 1.7% | 100.0% |
| Total | | Count | 88 | 92 | 80 | 46 | 12 | 3 | 321 |
| | | % within What is your employee status? | 27.4% | 28.7% | 24.9% | 14.3% | 3.7% | .9% | 100.0% |

What is your employee status? * Traffic congestion is a problem on campus.

| | | | Traffic congestion is a problem on campus. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 14 | 4 | 5 | 0 | 35 |
| | | % within What is your employee status? | .0% | 34.3% | 40.0% | 11.4% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 24 | 26 | 16 | 6 | 2 | 76 |
| | | % within What is your employee status? | 2.6% | 31.6% | 34.2% | 21.1% | 7.9% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 3 | 1 | 1 | 1 | 2 | 8 |
| | | % within What is your employee status? | .0% | 37.5% | 12.5% | 12.5% | 12.5% | 25.0% | 100.0% |
| | Full-time Faculty | Count | 0 | 31 | 29 | 17 | 9 | 2 | 88 |
| | | % within What is your employee status? | .0% | 35.2% | 33.0% | 19.3% | 10.2% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 3 | 35 | 32 | 27 | 22 | 7 | 126 |
| | | % within What is your employee status? | 2.4% | 27.8% | 25.4% | 21.4% | 17.5% | 5.6% | 100.0% |
| Total | | Count | 5 | 105 | 102 | 65 | 43 | 13 | 333 |
| | | % within What is your employee status? | 1.5% | 31.5% | 30.6% | 19.5% | 12.9% | 3.9% | 100.0% |

What is your employee status? * I believe there is enough available parking for staff and students relative to the layout of the campus buildings.

| | | | I believe there is enough available parking for staff and students relative to the layout of the campus buildings. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 6 | 14 | 5 | 6 | 3 | 34 |
| | | % within What is your employee status? | .0% | 17.6% | 41.2% | 14.7% | 17.6% | 8.8% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 3 | 15 | 10 | 26 | 19 | 75 |
| | | % within What is your employee status? | 2.7% | 4.0% | 20.0% | 13.3% | 34.7% | 25.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 1 | 2 | 1 | 2 | 2 | 8 |
| | | % within What is your employee status? | .0% | 12.5% | 25.0% | 12.5% | 25.0% | 25.0% | 100.0% |
| | Full-time Faculty | Count | 1 | 2 | 22 | 13 | 27 | 23 | 88 |
| | | % within What is your employee status? | 1.1% | 2.3% | 25.0% | 14.8% | 30.7% | 26.1% | 100.0% |
| | Part-time Faculty | Count | 8 | 9 | 30 | 19 | 44 | 16 | 126 |
| | | % within What is your employee status? | 6.3% | 7.1% | 23.8% | 15.1% | 34.9% | 12.7% | 100.0% |
| Total | | Count | 11 | 21 | 83 | 48 | 105 | 63 | 331 |
| | | % within What is your employee status? | 3.3% | 6.3% | 25.1% | 14.5% | 31.7% | 19.0% | 100.0% |

What is your employee status? * I have access to adequate parking while working at Saddleback College.

| | | | I have access to adequate parking while working at Saddleback College. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 17 | 0 | 4 | 1 | 34 |
| | | % within What is your employee status? | .0% | 35.3% | 50.0% | .0% | 11.8% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 0 | 9 | 30 | 9 | 16 | 12 | 76 |
| | | % within What is your employee status? | .0% | 11.8% | 39.5% | 11.8% | 21.1% | 15.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 2 | 2 | 0 | 3 | 1 | 8 |
| | | % within What is your employee status? | .0% | 25.0% | 25.0% | .0% | 37.5% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 0 | 14 | 31 | 11 | 20 | 12 | 88 |
| | | % within What is your employee status? | .0% | 15.9% | 35.2% | 12.5% | 22.7% | 13.6% | 100.0% |
| | Part-time Faculty | Count | 2 | 32 | 50 | 12 | 18 | 10 | 124 |
| | | % within What is your employee status? | 1.6% | 25.8% | 40.3% | 9.7% | 14.5% | 8.1% | 100.0% |
| Total | | Count | 2 | 69 | 130 | 32 | 61 | 36 | 330 |
| | | % within What is your employee status? | .6% | 20.9% | 39.4% | 9.7% | 18.5% | 10.9% | 100.0% |

What is your employee status? * The Saddleback College campus has adequate lighting.

| | | | The Saddleback College campus has adequate lighting. | | | | | | Total |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 6 | 17 | 3 | 6 | 3 | 35 |
| | | % within What is your employee status? | .0% | 17.1% | 48.6% | 8.6% | 17.1% | 8.6% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 1 | 6 | 36 | 14 | 17 | 2 | 76 |
| | | % within What is your employee status? | 1.3% | 7.9% | 47.4% | 18.4% | 22.4% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 2 | 3 | 2 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 25.0% | 37.5% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 8 | 37 | 14 | 17 | 6 | 87 |
| | | % within What is your employee status? | 5.7% | 9.2% | 42.5% | 16.1% | 19.5% | 6.9% | 100.0% |
| | Part-time Faculty | Count | 13 | 15 | 56 | 23 | 15 | 3 | 125 |
| | | % within What is your employee status? | 10.4% | 12.0% | 44.8% | 18.4% | 12.0% | 2.4% | 100.0% |
| Total | | Count | 20 | 35 | 148 | 57 | 57 | 14 | 331 |
| | | % within What is your employee status? | 6.0% | 10.6% | 44.7% | 17.2% | 17.2% | 4.2% | 100.0% |

What is your employee status? * The Saddleback College campus has easy to travel walkways and corridors.

| | | | The Saddleback College campus has easy to travel walkways and corridors. | | | | | | Total |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 5 | 16 | 5 | 7 | 2 | 35 |
| | | % within What is your employee status? | .0% | 14.3% | 45.7% | 14.3% | 20.0% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 0 | 5 | 39 | 17 | 12 | 1 | 74 |
| | | % within What is your employee status? | .0% | 6.8% | 52.7% | 23.0% | 16.2% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 1 | 5 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | .0% | 12.5% | 62.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 12 | 41 | 9 | 20 | 6 | 88 |
| | | % within What is your employee status? | .0% | 13.6% | 46.6% | 10.2% | 22.7% | 6.8% | 100.0% |
| | Part-time Faculty | Count | 3 | 21 | 65 | 18 | 16 | 1 | 124 |
| | | % within What is your employee status? | 2.4% | 16.9% | 52.4% | 14.5% | 12.9% | .8% | 100.0% |
| Total | | Count | 3 | 44 | 166 | 50 | 56 | 10 | 329 |
| | | % within What is your employee status? | .9% | 13.4% | 50.5% | 15.2% | 17.0% | 3.0% | 100.0% |

What is your employee status? * The Saddleback College campus has visible police officers.

| | | | The Saddleback College campus has visible police officers. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 6 | 20 | 5 | 4 | 0 | 35 |
| | | % within What is your employee status? | .0% | 17.1% | 57.1% | 14.3% | 11.4% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 1 | 8 | 37 | 14 | 12 | 4 | 76 |
| | | % within What is your employee status? | 1.3% | 10.5% | 48.7% | 18.4% | 15.8% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 2 | 4 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | .0% | 25.0% | 50.0% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 16 | 46 | 18 | 7 | 1 | 88 |
| | | % within What is your employee status? | .0% | 18.2% | 52.3% | 20.5% | 8.0% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 4 | 18 | 58 | 26 | 14 | 5 | 125 |
| | | % within What is your employee status? | 3.2% | 14.4% | 46.4% | 20.8% | 11.2% | 4.0% | 100.0% |
| Total | | Count | 5 | 50 | 165 | 64 | 38 | 10 | 332 |
| | | % within What is your employee status? | 1.5% | 15.1% | 49.7% | 19.3% | 11.4% | 3.0% | 100.0% |

What is your employee status? * I feel safe on campus.

| | | | I feel safe on campus. | | | | Total | |
|-------------------------------|---|--|------------------------|-------|---------|----------|-------|-------------------|
| | | | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 19 | 13 | 3 | 0 | 0 | 35 |
| | | % within What is your employee status? | 54.3% | 37.1% | 8.6% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 11 | 45 | 15 | 4 | 1 | 76 |
| | | % within What is your employee status? | 14.5% | 59.2% | 19.7% | 5.3% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 6 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 75.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 30 | 48 | 8 | 2 | 0 | 88 |
| | | % within What is your employee status? | 34.1% | 54.5% | 9.1% | 2.3% | .0% | 100.0% |
| | Part-time Faculty | Count | 33 | 77 | 11 | 5 | 0 | 126 |
| | | % within What is your employee status? | 26.2% | 61.1% | 8.7% | 4.0% | .0% | 100.0% |
| Total | | Count | 94 | 189 | 38 | 11 | 1 | 333 |
| | | % within What is your employee status? | 28.2% | 56.8% | 11.4% | 3.3% | .3% | 100.0% |

What is your employee status? * Persons with disabilities are able to reasonably access all campus buildings.

| | | Persons with disabilities are able to reasonably access all campus buildings. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 4 | 7 | 15 | 3 | 6 | 0 | 35 |
| | | % within What is your employee status? | 11.4% | 20.0% | 42.9% | 8.6% | 17.1% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 7 | 3 | 39 | 13 | 10 | 3 | 75 |
| | | % within What is your employee status? | 9.3% | 4.0% | 52.0% | 17.3% | 13.3% | 4.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 3 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 37.5% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 11 | 12 | 31 | 14 | 18 | 1 | 87 |
| | | % within What is your employee status? | 12.6% | 13.8% | 35.6% | 16.1% | 20.7% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 35 | 25 | 36 | 16 | 6 | 5 | 123 |
| | | % within What is your employee status? | 28.5% | 20.3% | 29.3% | 13.0% | 4.9% | 4.1% | 100.0% |
| Total | | Count | 60 | 48 | 124 | 46 | 41 | 9 | 328 |
| | | % within What is your employee status? | 18.3% | 14.6% | 37.8% | 14.0% | 12.5% | 2.7% | 100.0% |

What is your employee status? * The physical environment in my work area is adequate for me to perform my job duties.

| | | The physical environment in my work area is adequate for me to perform my job duties. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 17 | 2 | 5 | 1 | 34 |
| | | % within What is your employee status? | .0% | 26.5% | 50.0% | 5.9% | 14.7% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 0 | 13 | 38 | 14 | 7 | 2 | 74 |
| | | % within What is your employee status? | .0% | 17.6% | 51.4% | 18.9% | 9.5% | 2.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 2 | 4 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | .0% | 25.0% | 50.0% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 24 | 39 | 14 | 9 | 1 | 87 |
| | | % within What is your employee status? | .0% | 27.6% | 44.8% | 16.1% | 10.3% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 1 | 41 | 64 | 9 | 9 | 1 | 125 |
| | | % within What is your employee status? | .8% | 32.8% | 51.2% | 7.2% | 7.2% | .8% | 100.0% |
| Total | | Count | 1 | 89 | 162 | 40 | 31 | 5 | 328 |
| | | % within What is your employee status? | .3% | 27.1% | 49.4% | 12.2% | 9.5% | 1.5% | 100.0% |

What is your employee status? * The available facilities offered to me support student learning, programs and services.

| | | | The available facilities offered to me support student learning, programs and services. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 8 | 19 | 2 | 4 | 2 | 35 |
| | | % within What is your employee status? | .0% | 22.9% | 54.3% | 5.7% | 11.4% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 7 | 35 | 21 | 4 | 1 | 74 |
| | | % within What is your employee status? | 8.1% | 9.5% | 47.3% | 28.4% | 5.4% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 21 | 39 | 12 | 12 | 3 | 87 |
| | | % within What is your employee status? | .0% | 24.1% | 44.8% | 13.8% | 13.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 0 | 40 | 70 | 9 | 6 | 0 | 125 |
| | | % within What is your employee status? | .0% | 32.0% | 56.0% | 7.2% | 4.8% | .0% | 100.0% |
| Total | | Count | 8 | 77 | 166 | 46 | 26 | 6 | 329 |
| | | % within What is your employee status? | 2.4% | 23.4% | 50.5% | 14.0% | 7.9% | 1.8% | 100.0% |

What is your employee status? * The Facilities Maintenance and Operations department responds to my work orders accurately.

| | | | The Facilities Maintenance and Operations department responds to my work orders accurately. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 20 | 2 | 3 | 1 | 35 |
| | | % within What is your employee status? | .0% | 25.7% | 57.1% | 5.7% | 8.6% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 12 | 40 | 12 | 5 | 2 | 73 |
| | | % within What is your employee status? | 2.7% | 16.4% | 54.8% | 16.4% | 6.8% | 2.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 2 | 0 | 1 | 0 | 1 | 8 |
| | | % within What is your employee status? | 50.0% | 25.0% | .0% | 12.5% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 3 | 17 | 28 | 17 | 14 | 6 | 85 |
| | | % within What is your employee status? | 3.5% | 20.0% | 32.9% | 20.0% | 16.5% | 7.1% | 100.0% |
| | Part-time Faculty | Count | 19 | 19 | 50 | 22 | 10 | 1 | 121 |
| | | % within What is your employee status? | 15.7% | 15.7% | 41.3% | 18.2% | 8.3% | .8% | 100.0% |
| Total | | Count | 28 | 59 | 138 | 54 | 32 | 11 | 322 |
| | | % within What is your employee status? | 8.7% | 18.3% | 42.9% | 16.8% | 9.9% | 3.4% | 100.0% |

What is your employee status? * My work requests are responded to in a timely manner.

| | | | My work requests are responded to in a timely manner. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 8 | 19 | 3 | 4 | 1 | 35 |
| | | % within What is your employee status? | .0% | 22.9% | 54.3% | 8.6% | 11.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 10 | 38 | 17 | 4 | 3 | 74 |
| | | % within What is your employee status? | 2.7% | 13.5% | 51.4% | 23.0% | 5.4% | 4.1% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 2 | 1 | 1 | 0 | 0 | 7 |
| | | % within What is your employee status? | 42.9% | 28.6% | 14.3% | 14.3% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 2 | 14 | 31 | 14 | 18 | 7 | 86 |
| | | % within What is your employee status? | 2.3% | 16.3% | 36.0% | 16.3% | 20.9% | 8.1% | 100.0% |
| | Part-time Faculty | Count | 18 | 22 | 42 | 31 | 11 | 1 | 125 |
| | | % within What is your employee status? | 14.4% | 17.6% | 33.6% | 24.8% | 8.8% | .8% | 100.0% |
| Total | | Count | 25 | 56 | 131 | 66 | 37 | 12 | 327 |
| | | % within What is your employee status? | 7.6% | 17.1% | 40.1% | 20.2% | 11.3% | 3.7% | 100.0% |

What is your employee status? * Saddleback College provides sufficient financial resources to support student learning.

| | | | Saddleback College provides sufficient financial resources to support student learning. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 5 | 15 | 4 | 9 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 14.3% | 42.9% | 11.4% | 25.7% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 21 | 5 | 27 | 18 | 4 | 0 | 75 |
| | | % within What is your employee status? | 28.0% | 6.7% | 36.0% | 24.0% | 5.3% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 5 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 62.5% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 6 | 8 | 37 | 21 | 10 | 4 | 86 |
| | | % within What is your employee status? | 7.0% | 9.3% | 43.0% | 24.4% | 11.6% | 4.7% | 100.0% |
| | Part-time Faculty | Count | 42 | 19 | 45 | 15 | 2 | 1 | 124 |
| | | % within What is your employee status? | 33.9% | 15.3% | 36.3% | 12.1% | 1.6% | .8% | 100.0% |
| Total | | Count | 72 | 37 | 129 | 58 | 26 | 6 | 328 |
| | | % within What is your employee status? | 22.0% | 11.3% | 39.3% | 17.7% | 7.9% | 1.8% | 100.0% |

What is your employee status? * Saddleback College uses the strategic planning process when making decisions regarding the allocation of new resources.

| | | | Saddleback College uses the strategic planning process when making decisions regarding the allocation of new resources. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 4 | 13 | 12 | 2 | 3 | 35 |
| | | % within What is your employee status? | 2.9% | 11.4% | 37.1% | 34.3% | 5.7% | 8.6% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 29 | 2 | 16 | 21 | 4 | 1 | 73 |
| | | % within What is your employee status? | 39.7% | 2.7% | 21.9% | 28.8% | 5.5% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 5 | 0 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 62.5% | .0% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 26 | 8 | 21 | 14 | 14 | 4 | 87 |
| | | % within What is your employee status? | 29.9% | 9.2% | 24.1% | 16.1% | 16.1% | 4.6% | 100.0% |
| | Part-time Faculty | Count | 68 | 12 | 32 | 13 | 0 | 0 | 125 |
| | | % within What is your employee status? | 54.4% | 9.6% | 25.6% | 10.4% | .0% | .0% | 100.0% |
| Total | | Count | 129 | 26 | 84 | 61 | 20 | 8 | 328 |
| | | % within What is your employee status? | 39.3% | 7.9% | 25.6% | 18.6% | 6.1% | 2.4% | 100.0% |

What is your employee status? * District funds are allocated through a process that is clearly understood.

| | | | District funds are allocated through a process that is clearly understood. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 3 | 7 | 7 | 15 | 3 | 35 |
| | | % within What is your employee status? | .0% | 8.6% | 20.0% | 20.0% | 42.9% | 8.6% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 1 | 8 | 23 | 13 | 8 | 75 |
| | | % within What is your employee status? | 29.3% | 1.3% | 10.7% | 30.7% | 17.3% | 10.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 5 | 0 | 2 | 0 | 0 | 1 | 8 |
| | | % within What is your employee status? | 62.5% | .0% | 25.0% | .0% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 14 | 2 | 6 | 21 | 30 | 14 | 87 |
| | | % within What is your employee status? | 16.1% | 2.3% | 6.9% | 24.1% | 34.5% | 16.1% | 100.0% |
| | Part-time Faculty | Count | 55 | 8 | 21 | 25 | 8 | 7 | 124 |
| | | % within What is your employee status? | 44.4% | 6.5% | 16.9% | 20.2% | 6.5% | 5.6% | 100.0% |
| Total | | Count | 96 | 14 | 44 | 76 | 66 | 33 | 329 |
| | | % within What is your employee status? | 29.2% | 4.3% | 13.4% | 23.1% | 20.1% | 10.0% | 100.0% |

What is your employee status? * Saddleback College provides appropriate technology hardware and software training for college operations and instructions.

| | | Saddleback College provides appropriate technology hardware and software training for college operations and i ... | | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 6 | 20 | 6 | 0 | 1 | 34 |
| | | % within What is your employee status? | 2.9% | 17.6% | 58.8% | 17.6% | .0% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 2 | 36 | 16 | 12 | 2 | 71 |
| | | % within What is your employee status? | 4.2% | 2.8% | 50.7% | 22.5% | 16.9% | 2.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 2 | 2 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 25.0% | 25.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 2 | 23 | 43 | 10 | 5 | 2 | 85 |
| | | % within What is your employee status? | 2.4% | 27.1% | 50.6% | 11.8% | 5.9% | 2.4% | 100.0% |
| | Part-time Faculty | Count | 19 | 24 | 60 | 14 | 4 | 2 | 123 |
| | | % within What is your employee status? | 15.4% | 19.5% | 48.8% | 11.4% | 3.3% | 1.6% | 100.0% |
| Total | | Count | 27 | 57 | 161 | 48 | 21 | 7 | 321 |
| | | % within What is your employee status? | 8.4% | 17.8% | 50.2% | 15.0% | 6.5% | 2.2% | 100.0% |

What is your employee status? * Saddleback College commits sufficient resources to facilitate reliable on-line education technology.

| | | Saddleback College commits sufficient resources to facilitate reliable on-line education technology. | | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 4 | 25 | 2 | 1 | 1 | 35 |
| | | % within What is your employee status? | 5.7% | 11.4% | 71.4% | 5.7% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 17 | 5 | 23 | 19 | 7 | 4 | 75 |
| | | % within What is your employee status? | 22.7% | 6.7% | 30.7% | 25.3% | 9.3% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 19 | 10 | 36 | 15 | 3 | 4 | 87 |
| | | % within What is your employee status? | 21.8% | 11.5% | 41.4% | 17.2% | 3.4% | 4.6% | 100.0% |
| | Part-time Faculty | Count | 27 | 22 | 45 | 22 | 7 | 2 | 125 |
| | | % within What is your employee status? | 21.6% | 17.6% | 36.0% | 17.6% | 5.6% | 1.6% | 100.0% |
| Total | | Count | 67 | 42 | 132 | 60 | 18 | 11 | 330 |
| | | % within What is your employee status? | 20.3% | 12.7% | 40.0% | 18.2% | 5.5% | 3.3% | 100.0% |

What is your employee status? * Saddleback College allocates technology resources and services in a manner that supports and enhances the institution.

| | | | Saddleback College allocates technology resources and services in a manner that supports and enhances the inst ... | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 6 | 24 | 3 | 2 | 0 | 35 |
| | | % within What is your employee status? | .0% | 17.1% | 68.6% | 8.6% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 12 | 5 | 29 | 11 | 11 | 5 | 73 |
| | | % within What is your employee status? | 16.4% | 6.8% | 39.7% | 15.1% | 15.1% | 6.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 2 | 3 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 25.0% | 37.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 6 | 10 | 49 | 14 | 6 | 2 | 87 |
| | | % within What is your employee status? | 6.9% | 11.5% | 56.3% | 16.1% | 6.9% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 20 | 24 | 51 | 23 | 5 | 2 | 125 |
| | | % within What is your employee status? | 16.0% | 19.2% | 40.8% | 18.4% | 4.0% | 1.6% | 100.0% |
| Total | | Count | 40 | 47 | 156 | 52 | 24 | 9 | 328 |
| | | % within What is your employee status? | 12.2% | 14.3% | 47.6% | 15.9% | 7.3% | 2.7% | 100.0% |

What is your employee status? * There is a climate of mutual respect and trust among the administrators, faculty, staff, and students at Saddleback College.

| | | | There is a climate of mutual respect and trust among the administrators, faculty, staff, and students at Saddleback ... | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 6 | 16 | 4 | 6 | 3 | 35 |
| | | % within What is your employee status? | .0% | 17.1% | 45.7% | 11.4% | 17.1% | 8.6% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 4 | 22 | 17 | 17 | 12 | 75 |
| | | % within What is your employee status? | 4.0% | 5.3% | 29.3% | 22.7% | 22.7% | 16.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 0 | 5 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | .0% | 62.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 9 | 30 | 16 | 19 | 12 | 87 |
| | | % within What is your employee status? | 1.1% | 10.3% | 34.5% | 18.4% | 21.8% | 13.8% | 100.0% |
| | Part-time Faculty | Count | 5 | 34 | 52 | 20 | 12 | 2 | 125 |
| | | % within What is your employee status? | 4.0% | 27.2% | 41.6% | 16.0% | 9.6% | 1.6% | 100.0% |
| Total | | Count | 10 | 53 | 125 | 58 | 55 | 29 | 330 |
| | | % within What is your employee status? | 3.0% | 16.1% | 37.9% | 17.6% | 16.7% | 8.8% | 100.0% |

What is your employee status? * My input regarding improving practice, programs and services is encouraged by my colleagues.

| | | | My input regarding improving practice, programs and services is encouraged by my colleagues. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 6 | 18 | 6 | 3 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 17.1% | 51.4% | 17.1% | 8.6% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 5 | 27 | 22 | 12 | 5 | 73 |
| | | % within What is your employee status? | 2.7% | 6.8% | 37.0% | 30.1% | 16.4% | 6.8% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 1 | 4 | 3 | 0 | 0 | 8 |
| | | % within What is your employee status? | .0% | 12.5% | 50.0% | 37.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 23 | 48 | 10 | 4 | 1 | 87 |
| | | % within What is your employee status? | 1.1% | 26.4% | 55.2% | 11.5% | 4.6% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 7 | 35 | 50 | 25 | 4 | 2 | 123 |
| | | % within What is your employee status? | 5.7% | 28.5% | 40.7% | 20.3% | 3.3% | 1.6% | 100.0% |
| Total | | Count | 11 | 70 | 147 | 66 | 23 | 9 | 326 |
| | | % within What is your employee status? | 3.4% | 21.5% | 45.1% | 20.2% | 7.1% | 2.8% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the decision-making processes in my department/operational unit.

| | | | My ideas are listened to and considered during the decision-making processes in my department/operational unit. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 15 | 13 | 4 | 3 | 0 | 35 |
| | | % within What is your employee status? | .0% | 42.9% | 37.1% | 11.4% | 8.6% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 13 | 37 | 8 | 11 | 4 | 76 |
| | | % within What is your employee status? | 3.9% | 17.1% | 48.7% | 10.5% | 14.5% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 1 | 5 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | .0% | 12.5% | 62.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 41 | 33 | 10 | 3 | 0 | 87 |
| | | % within What is your employee status? | .0% | 47.1% | 37.9% | 11.5% | 3.4% | .0% | 100.0% |
| | Part-time Faculty | Count | 6 | 38 | 51 | 24 | 4 | 2 | 125 |
| | | % within What is your employee status? | 4.8% | 30.4% | 40.8% | 19.2% | 3.2% | 1.6% | 100.0% |
| Total | | Count | 9 | 108 | 139 | 48 | 21 | 6 | 331 |
| | | % within What is your employee status? | 2.7% | 32.6% | 42.0% | 14.5% | 6.3% | 1.8% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the decision-making processes in my division.

| | | | My ideas are listened to and considered during the decision-making processes in my division. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 14 | 12 | 8 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 40.0% | 34.3% | 22.9% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 6 | 35 | 17 | 9 | 5 | 75 |
| | | % within What is your employee status? | 4.0% | 8.0% | 46.7% | 22.7% | 12.0% | 6.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 1 | 3 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 12.5% | 37.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 36 | 36 | 7 | 6 | 3 | 88 |
| | | % within What is your employee status? | .0% | 40.9% | 40.9% | 8.0% | 6.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 16 | 35 | 42 | 28 | 2 | 2 | 125 |
| | | % within What is your employee status? | 12.8% | 28.0% | 33.6% | 22.4% | 1.6% | 1.6% | 100.0% |
| Total | | Count | 20 | 93 | 126 | 63 | 19 | 10 | 331 |
| | | % within What is your employee status? | 6.0% | 28.1% | 38.1% | 19.0% | 5.7% | 3.0% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the decision-making processes at Saddleback College.

| | | | My ideas are listened to and considered during the decision-making processes at Saddleback College. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 8 | 15 | 9 | 1 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 22.9% | 42.9% | 25.7% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 13 | 2 | 16 | 23 | 17 | 4 | 75 |
| | | % within What is your employee status? | 17.3% | 2.7% | 21.3% | 30.7% | 22.7% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 1 | 3 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 12.5% | 37.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 7 | 10 | 27 | 31 | 10 | 2 | 87 |
| | | % within What is your employee status? | 8.0% | 11.5% | 31.0% | 35.6% | 11.5% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 29 | 20 | 30 | 36 | 7 | 3 | 125 |
| | | % within What is your employee status? | 23.2% | 16.0% | 24.0% | 28.8% | 5.6% | 2.4% | 100.0% |
| Total | | Count | 52 | 41 | 89 | 102 | 36 | 10 | 330 |
| | | % within What is your employee status? | 15.8% | 12.4% | 27.0% | 30.9% | 10.9% | 3.0% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the planning processes in my department/operational unit.

| | | | My ideas are listened to and considered during the planning processes in my department/operational unit. | | | | | | Total |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 15 | 17 | 3 | 0 | 0 | 35 |
| | | % within What is your employee status? | .0% | 42.9% | 48.6% | 8.6% | .0% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 12 | 35 | 15 | 8 | 4 | 76 |
| | | % within What is your employee status? | 2.6% | 15.8% | 46.1% | 19.7% | 10.5% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 3 | 2 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 37.5% | 25.0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 38 | 37 | 8 | 4 | 0 | 87 |
| | | % within What is your employee status? | .0% | 43.7% | 42.5% | 9.2% | 4.6% | .0% | 100.0% |
| | Part-time Faculty | Count | 12 | 35 | 49 | 24 | 3 | 2 | 125 |
| | | % within What is your employee status? | 9.6% | 28.0% | 39.2% | 19.2% | 2.4% | 1.6% | 100.0% |
| Total | | Count | 15 | 101 | 141 | 52 | 16 | 6 | 331 |
| | | % within What is your employee status? | 4.5% | 30.5% | 42.6% | 15.7% | 4.8% | 1.8% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the planning processes in my division.

| | | | My ideas are listened to and considered during the planning processes in my division. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 14 | 16 | 4 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 40.0% | 45.7% | 11.4% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 5 | 32 | 22 | 9 | 4 | 75 |
| | | % within What is your employee status? | 4.0% | 6.7% | 42.7% | 29.3% | 12.0% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 2 | 2 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 25.0% | 25.0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 29 | 38 | 11 | 4 | 3 | 85 |
| | | % within What is your employee status? | .0% | 34.1% | 44.7% | 12.9% | 4.7% | 3.5% | 100.0% |
| | Part-time Faculty | Count | 18 | 30 | 42 | 27 | 5 | 3 | 125 |
| | | % within What is your employee status? | 14.4% | 24.0% | 33.6% | 21.6% | 4.0% | 2.4% | 100.0% |
| Total | | Count | 23 | 79 | 130 | 66 | 20 | 10 | 328 |
| | | % within What is your employee status? | 7.0% | 24.1% | 39.6% | 20.1% | 6.1% | 3.0% | 100.0% |

What is your employee status? * My ideas are listened to and considered during the planning processes at Saddleback College.

| | | My ideas are listened to and considered during the planning processes at Saddleback College. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 8 | 16 | 8 | 0 | 2 | 35 |
| | | % within What is your employee status? | 2.9% | 22.9% | 45.7% | 22.9% | .0% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 13 | 2 | 13 | 32 | 12 | 3 | 75 |
| | | % within What is your employee status? | 17.3% | 2.7% | 17.3% | 42.7% | 16.0% | 4.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 1 | 3 | 0 | 1 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 12.5% | 37.5% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 10 | 8 | 23 | 36 | 9 | 2 | 88 |
| | | % within What is your employee status? | 11.4% | 9.1% | 26.1% | 40.9% | 10.2% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 31 | 18 | 27 | 38 | 8 | 3 | 125 |
| | | % within What is your employee status? | 24.8% | 14.4% | 21.6% | 30.4% | 6.4% | 2.4% | 100.0% |
| Total | | Count | 58 | 36 | 80 | 117 | 29 | 11 | 331 |
| | | % within What is your employee status? | 17.5% | 10.9% | 24.2% | 35.3% | 8.8% | 3.3% | 100.0% |

What is your employee status? * Saddleback College leaders encourage administrators, faculty, staff, and students, no matter what their official title, to take initiative in improving practice, programs and services.

| | | Saddleback College leaders encourage administrators, faculty, staff, and students, no matter what their official ti ... | | | | | | | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 11 | 17 | 5 | 1 | 1 | 35 |
| | | % within What is your employee status? | .0% | 31.4% | 48.6% | 14.3% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 6 | 7 | 28 | 21 | 6 | 7 | 75 |
| | | % within What is your employee status? | 8.0% | 9.3% | 37.3% | 28.0% | 8.0% | 9.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 4 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 50.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 15 | 33 | 19 | 12 | 3 | 87 |
| | | % within What is your employee status? | 5.7% | 17.2% | 37.9% | 21.8% | 13.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 14 | 33 | 42 | 26 | 7 | 2 | 124 |
| | | % within What is your employee status? | 11.3% | 26.6% | 33.9% | 21.0% | 5.6% | 1.6% | 100.0% |
| Total | | Count | 28 | 66 | 124 | 72 | 26 | 13 | 329 |
| | | % within What is your employee status? | 8.5% | 20.1% | 37.7% | 21.9% | 7.9% | 4.0% | 100.0% |

What is your employee status? * I understand my role in helping Saddleback College achieve its goals.

| | | | I understand my role in helping Saddleback College achieve its goals. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 20 | 14 | 0 | 0 | 1 | 35 |
| | | % within What is your employee status? | .0% | 57.1% | 40.0% | .0% | .0% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 13 | 43 | 14 | 3 | 1 | 76 |
| | | % within What is your employee status? | 2.6% | 17.1% | 56.6% | 18.4% | 3.9% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 4 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 50.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 23 | 45 | 13 | 3 | 0 | 88 |
| | | % within What is your employee status? | 4.5% | 26.1% | 51.1% | 14.8% | 3.4% | .0% | 100.0% |
| | Part-time Faculty | Count | 3 | 37 | 67 | 16 | 2 | 0 | 125 |
| | | % within What is your employee status? | 2.4% | 29.6% | 53.6% | 12.8% | 1.6% | .0% | 100.0% |
| Total | | Count | 10 | 94 | 173 | 45 | 8 | 2 | 332 |
| | | % within What is your employee status? | 3.0% | 28.3% | 52.1% | 13.6% | 2.4% | .6% | 100.0% |

What is your employee status? * The Board of Trustees' policies clearly define the roles for each governance group.

| | | | The Board of Trustees' policies clearly define the roles for each governance group. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 2 | 17 | 11 | 3 | 0 | 35 |
| | | % within What is your employee status? | 5.7% | 5.7% | 48.6% | 31.4% | 8.6% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 21 | 0 | 21 | 24 | 6 | 4 | 76 |
| | | % within What is your employee status? | 27.6% | .0% | 27.6% | 31.6% | 7.9% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 1 | 1 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 12.5% | 12.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 17 | 6 | 22 | 21 | 14 | 8 | 88 |
| | | % within What is your employee status? | 19.3% | 6.8% | 25.0% | 23.9% | 15.9% | 9.1% | 100.0% |
| | Part-time Faculty | Count | 57 | 11 | 29 | 21 | 5 | 2 | 125 |
| | | % within What is your employee status? | 45.6% | 8.8% | 23.2% | 16.8% | 4.0% | 1.6% | 100.0% |
| Total | | Count | 101 | 20 | 90 | 79 | 28 | 14 | 332 |
| | | % within What is your employee status? | 30.4% | 6.0% | 27.1% | 23.8% | 8.4% | 4.2% | 100.0% |

What is your employee status? * I am well-informed of how my governance group participates in college and institutional improvement.

| | | I am well-informed of how my governance group participates in college and institutional improvement. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 5 | 18 | 6 | 4 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 14.3% | 51.4% | 17.1% | 11.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 12 | 6 | 23 | 23 | 10 | 2 | 76 |
| | | % within What is your employee status? | 15.8% | 7.9% | 30.3% | 30.3% | 13.2% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 1 | 4 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 12.5% | 50.0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 5 | 9 | 37 | 21 | 13 | 3 | 88 |
| | | % within What is your employee status? | 5.7% | 10.2% | 42.0% | 23.9% | 14.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 36 | 11 | 32 | 24 | 15 | 7 | 125 |
| | | % within What is your employee status? | 28.8% | 8.8% | 25.6% | 19.2% | 12.0% | 5.6% | 100.0% |
| Total | | Count | 55 | 32 | 111 | 78 | 43 | 13 | 332 |
| | | % within What is your employee status? | 16.6% | 9.6% | 33.4% | 23.5% | 13.0% | 3.9% | 100.0% |

What is your employee status? * There are many forms of communication widely available at Saddleback College.

| | | There are many forms of communication widely available at Saddleback College. | | | | | | | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 24 | 1 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 25.7% | 68.6% | 2.9% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 8 | 37 | 22 | 5 | 2 | 76 |
| | | % within What is your employee status? | 2.6% | 10.5% | 48.7% | 28.9% | 6.6% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 11 | 46 | 21 | 2 | 5 | 88 |
| | | % within What is your employee status? | 3.4% | 12.5% | 52.3% | 23.9% | 2.3% | 5.7% | 100.0% |
| | Part-time Faculty | Count | 12 | 27 | 59 | 23 | 4 | 0 | 125 |
| | | % within What is your employee status? | 9.6% | 21.6% | 47.2% | 18.4% | 3.2% | .0% | 100.0% |
| Total | | Count | 18 | 57 | 169 | 69 | 12 | 7 | 332 |
| | | % within What is your employee status? | 5.4% | 17.2% | 50.9% | 20.8% | 3.6% | 2.1% | 100.0% |

What is your employee status? * When I receive communication from Saddleback College, it is clear and easy to understand.

| | | | When I receive communication from Saddleback College, it is clear and easy to understand. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 23 | 2 | 1 | 0 | 35 |
| | | % within What is your employee status? | .0% | 25.7% | 65.7% | 5.7% | 2.9% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 1 | 5 | 47 | 17 | 4 | 2 | 76 |
| | | % within What is your employee status? | 1.3% | 6.6% | 61.8% | 22.4% | 5.3% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 0 | 2 | 6 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | .0% | 25.0% | 75.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 13 | 52 | 18 | 3 | 1 | 87 |
| | | % within What is your employee status? | .0% | 14.9% | 59.8% | 20.7% | 3.4% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 0 | 38 | 71 | 15 | 0 | 0 | 124 |
| | | % within What is your employee status? | .0% | 30.6% | 57.3% | 12.1% | .0% | .0% | 100.0% |
| Total | | Count | 1 | 67 | 199 | 52 | 8 | 3 | 330 |
| | | % within What is your employee status? | .3% | 20.3% | 60.3% | 15.8% | 2.4% | .9% | 100.0% |

What is your employee status? * The methods in which Saddleback College communicates to me are current and timely.

| | | | The methods in which Saddleback College communicates to me are current and timely. | | | | | Total |
|-------------------------------|---|--|--|-------|---------|----------|-------------------|--------|
| | | | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 7 | 23 | 3 | 1 | 1 | 35 |
| | | % within What is your employee status? | 20.0% | 65.7% | 8.6% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 38 | 21 | 11 | 1 | 76 |
| | | % within What is your employee status? | 6.6% | 50.0% | 27.6% | 14.5% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 5 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 62.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 14 | 50 | 19 | 4 | 1 | 88 |
| | | % within What is your employee status? | 15.9% | 56.8% | 21.6% | 4.5% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 34 | 71 | 17 | 1 | 0 | 123 |
| | | % within What is your employee status? | 27.6% | 57.7% | 13.8% | .8% | .0% | 100.0% |
| Total | | Count | 61 | 187 | 62 | 17 | 3 | 330 |
| | | % within What is your employee status? | 18.5% | 56.7% | 18.8% | 5.2% | .9% | 100.0% |

What is your employee status? * The Board of Trustees is informed of the accreditation process.

| | | | The Board of Trustees is informed of the accreditation process. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 8 | 3 | 20 | 2 | 2 | 0 | 35 |
| | | % within What is your employee status? | 22.9% | 8.6% | 57.1% | 5.7% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 33 | 1 | 30 | 11 | 0 | 0 | 75 |
| | | % within What is your employee status? | 44.0% | 1.3% | 40.0% | 14.7% | .0% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 4 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | .0% | 50.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 28 | 10 | 27 | 11 | 5 | 6 | 87 |
| | | % within What is your employee status? | 32.2% | 11.5% | 31.0% | 12.6% | 5.7% | 6.9% | 100.0% |
| | Part-time Faculty | Count | 70 | 14 | 33 | 7 | 1 | 0 | 125 |
| | | % within What is your employee status? | 56.0% | 11.2% | 26.4% | 5.6% | .8% | .0% | 100.0% |
| Total | | Count | 143 | 28 | 114 | 31 | 8 | 6 | 330 |
| | | % within What is your employee status? | 43.3% | 8.5% | 34.5% | 9.4% | 2.4% | 1.8% | 100.0% |

What is your employee status? * The Board Trustees' actions including resources, allocation and planning indicate a commitment to the accreditation process.

| | | | The Board Trustees' actions including resources, allocation and planning indicate a commitment to the accreditation ... | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 8 | 3 | 14 | 7 | 1 | 1 | 34 |
| | | % within What is your employee status? | 23.5% | 8.8% | 41.2% | 20.6% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 32 | 1 | 17 | 14 | 7 | 4 | 75 |
| | | % within What is your employee status? | 42.7% | 1.3% | 22.7% | 18.7% | 9.3% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 1 | 2 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 12.5% | 25.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 22 | 3 | 15 | 18 | 16 | 12 | 86 |
| | | % within What is your employee status? | 25.6% | 3.5% | 17.4% | 20.9% | 18.6% | 14.0% | 100.0% |
| | Part-time Faculty | Count | 74 | 12 | 28 | 9 | 1 | 1 | 125 |
| | | % within What is your employee status? | 59.2% | 9.6% | 22.4% | 7.2% | .8% | .8% | 100.0% |
| Total | | Count | 140 | 20 | 76 | 49 | 25 | 18 | 328 |
| | | % within What is your employee status? | 42.7% | 6.1% | 23.2% | 14.9% | 7.6% | 5.5% | 100.0% |

What is your employee status? * The Board of Trustees gives all governance groups opportunity and sufficient time to provide input on district-wide decisions.

| | | | The Board of Trustees gives all governance groups opportunity and sufficient time to provide input on district-wide ... | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 8 | 2 | 10 | 9 | 5 | 1 | 35 |
| | | % within What is your employee status? | 22.9% | 5.7% | 28.6% | 25.7% | 14.3% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 28 | 1 | 13 | 14 | 14 | 5 | 75 |
| | | % within What is your employee status? | 37.3% | 1.3% | 17.3% | 18.7% | 18.7% | 6.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 6 | 1 | 0 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 75.0% | 12.5% | .0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 25 | 4 | 7 | 11 | 21 | 18 | 86 |
| | | % within What is your employee status? | 29.1% | 4.7% | 8.1% | 12.8% | 24.4% | 20.9% | 100.0% |
| | Part-time Faculty | Count | 81 | 9 | 20 | 11 | 3 | 1 | 125 |
| | | % within What is your employee status? | 64.8% | 7.2% | 16.0% | 8.8% | 2.4% | .8% | 100.0% |
| Total | | Count | 148 | 17 | 50 | 46 | 43 | 25 | 329 |
| | | % within What is your employee status? | 45.0% | 5.2% | 15.2% | 14.0% | 13.1% | 7.6% | 100.0% |

What is your employee status? * The Board of Trustees acts in a manner consistent with board policies.

| | | | The Board of Trustees acts in a manner consistent with board policies. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 7 | 3 | 14 | 6 | 5 | 0 | 35 |
| | | % within What is your employee status? | 20.0% | 8.6% | 40.0% | 17.1% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 23 | 2 | 15 | 18 | 11 | 6 | 75 |
| | | % within What is your employee status? | 30.7% | 2.7% | 20.0% | 24.0% | 14.7% | 8.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 5 | 1 | 1 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 62.5% | 12.5% | 12.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 23 | 4 | 9 | 20 | 19 | 11 | 86 |
| | | % within What is your employee status? | 26.7% | 4.7% | 10.5% | 23.3% | 22.1% | 12.8% | 100.0% |
| | Part-time Faculty | Count | 76 | 13 | 20 | 9 | 5 | 2 | 125 |
| | | % within What is your employee status? | 60.8% | 10.4% | 16.0% | 7.2% | 4.0% | 1.6% | 100.0% |
| Total | | Count | 134 | 23 | 59 | 54 | 40 | 19 | 329 |
| | | % within What is your employee status? | 40.7% | 7.0% | 17.9% | 16.4% | 12.2% | 5.8% | 100.0% |

What is your employee status? * The Board of Trustees effectively participates in Saddleback College accreditation self-study planning efforts.

| | | The Board of Trustees effectively participates in Saddleback College accreditation self-study planning efforts. | | | | | | | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 9 | 3 | 13 | 7 | 3 | 0 | 35 |
| | | % within What is your employee status? | 25.7% | 8.6% | 37.1% | 20.0% | 8.6% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 31 | 2 | 18 | 19 | 4 | 1 | 75 |
| | | % within What is your employee status? | 41.3% | 2.7% | 24.0% | 25.3% | 5.3% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 5 | 1 | 1 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 62.5% | 12.5% | 12.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 33 | 2 | 11 | 16 | 14 | 9 | 85 |
| | | % within What is your employee status? | 38.8% | 2.4% | 12.9% | 18.8% | 16.5% | 10.6% | 100.0% |
| | Part-time Faculty | Count | 80 | 10 | 22 | 11 | 2 | 0 | 125 |
| | | % within What is your employee status? | 64.0% | 8.0% | 17.6% | 8.8% | 1.6% | .0% | 100.0% |
| Total | | Count | 158 | 18 | 65 | 54 | 23 | 10 | 328 |
| | | % within What is your employee status? | 48.2% | 5.5% | 19.8% | 16.5% | 7.0% | 3.0% | 100.0% |

What is your employee status? * The District provides a fair and equitable distribution of resources that are adequate to support the effective operation of Saddleback College.

| | | The District provides a fair and equitable distribution of resources that are adequate to support the effective operation of Saddleback College. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 1 | 13 | 4 | 7 | 7 | 35 |
| | | % within What is your employee status? | 8.6% | 2.9% | 37.1% | 11.4% | 20.0% | 20.0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 1 | 13 | 15 | 14 | 9 | 74 |
| | | % within What is your employee status? | 29.7% | 1.4% | 17.6% | 20.3% | 18.9% | 12.2% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 2 | 2 | 2 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 25.0% | 25.0% | 25.0% | .0% | 100.0% |
| | Full-time Faculty | Count | 13 | 1 | 17 | 21 | 21 | 13 | 86 |
| | | % within What is your employee status? | 15.1% | 1.2% | 19.8% | 24.4% | 24.4% | 15.1% | 100.0% |
| | Part-time Faculty | Count | 46 | 14 | 32 | 21 | 9 | 2 | 124 |
| | | % within What is your employee status? | 37.1% | 11.3% | 25.8% | 16.9% | 7.3% | 1.6% | 100.0% |
| Total | | Count | 86 | 17 | 77 | 63 | 53 | 31 | 327 |
| | | % within What is your employee status? | 26.3% | 5.2% | 23.5% | 19.3% | 16.2% | 9.5% | 100.0% |

What is your employee status? * The District clearly differentiates its functions and operational responsibilities from those of Saddleback College.

| | | | The District clearly differentiates its functions and operational responsibilities from those of Saddleback College. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 2 | 9 | 10 | 11 | 1 | 35 |
| | | % within What is your employee status? | 5.7% | 5.7% | 25.7% | 28.6% | 31.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 18 | 2 | 14 | 19 | 11 | 10 | 74 |
| | | % within What is your employee status? | 24.3% | 2.7% | 18.9% | 25.7% | 14.9% | 13.5% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 3 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 37.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 20 | 1 | 15 | 21 | 16 | 14 | 87 |
| | | % within What is your employee status? | 23.0% | 1.1% | 17.2% | 24.1% | 18.4% | 16.1% | 100.0% |
| | Part-time Faculty | Count | 64 | 12 | 28 | 15 | 3 | 3 | 125 |
| | | % within What is your employee status? | 51.2% | 9.6% | 22.4% | 12.0% | 2.4% | 2.4% | 100.0% |
| Total | | Count | 107 | 17 | 69 | 66 | 42 | 28 | 329 |
| | | % within What is your employee status? | 32.5% | 5.2% | 21.0% | 20.1% | 12.8% | 8.5% | 100.0% |

What is your employee status? * The District communicates its operational responsibilities and functions from those of Saddleback College.

| | | | The District communicates its operational responsibilities and functions from those of Saddleback College. | | | | | | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 2 | 10 | 11 | 10 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 5.7% | 28.6% | 31.4% | 28.6% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 1 | 13 | 16 | 16 | 6 | 74 |
| | | % within What is your employee status? | 29.7% | 1.4% | 17.6% | 21.6% | 21.6% | 8.1% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 25 | 2 | 13 | 23 | 15 | 9 | 87 |
| | | % within What is your employee status? | 28.7% | 2.3% | 14.9% | 26.4% | 17.2% | 10.3% | 100.0% |
| | Part-time Faculty | Count | 64 | 12 | 28 | 16 | 3 | 2 | 125 |
| | | % within What is your employee status? | 51.2% | 9.6% | 22.4% | 12.8% | 2.4% | 1.6% | 100.0% |
| Total | | Count | 115 | 17 | 67 | 68 | 44 | 18 | 329 |
| | | % within What is your employee status? | 35.0% | 5.2% | 20.4% | 20.7% | 13.4% | 5.5% | 100.0% |

What is your employee status? * The District adheres to their responsibilities and functions in practice.

| | | | The District adheres to their responsibilities and functions in practice. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 2 | 10 | 13 | 8 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 5.7% | 28.6% | 37.1% | 22.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 1 | 17 | 17 | 9 | 9 | 75 |
| | | % within What is your employee status? | 29.3% | 1.3% | 22.7% | 22.7% | 12.0% | 12.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 18 | 4 | 14 | 23 | 15 | 13 | 87 |
| | | % within What is your employee status? | 20.7% | 4.6% | 16.1% | 26.4% | 17.2% | 14.9% | 100.0% |
| | Part-time Faculty | Count | 67 | 12 | 30 | 12 | 2 | 1 | 124 |
| | | % within What is your employee status? | 54.0% | 9.7% | 24.2% | 9.7% | 1.6% | .8% | 100.0% |
| Total | | Count | 111 | 19 | 74 | 67 | 34 | 24 | 329 |
| | | % within What is your employee status? | 33.7% | 5.8% | 22.5% | 20.4% | 10.3% | 7.3% | 100.0% |

What is your employee status? * When I receive communication from the District, it is clear and easy to understand.

| | | | When I receive communication from the District, it is clear and easy to understand. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 5 | 21 | 4 | 5 | 0 | 35 |
| | | % within What is your employee status? | .0% | 14.3% | 60.0% | 11.4% | 14.3% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 3 | 1 | 34 | 26 | 6 | 5 | 75 |
| | | % within What is your employee status? | 4.0% | 1.3% | 45.3% | 34.7% | 8.0% | 6.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 6 | 0 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 75.0% | .0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 3 | 34 | 29 | 16 | 1 | 87 |
| | | % within What is your employee status? | 4.6% | 3.4% | 39.1% | 33.3% | 18.4% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 10 | 21 | 65 | 27 | 0 | 0 | 123 |
| | | % within What is your employee status? | 8.1% | 17.1% | 52.8% | 22.0% | .0% | .0% | 100.0% |
| Total | | Count | 19 | 30 | 160 | 86 | 27 | 6 | 328 |
| | | % within What is your employee status? | 5.8% | 9.1% | 48.8% | 26.2% | 8.2% | 1.8% | 100.0% |

What is your employee status? * The methods in which the District communicates to me are current and timely.

| | | | The methods in which the District communicates to me are current and timely. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 4 | 17 | 8 | 5 | 1 | 35 |
| | | % within What is your employee status? | .0% | 11.4% | 48.6% | 22.9% | 14.3% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 4 | 1 | 31 | 27 | 7 | 4 | 74 |
| | | % within What is your employee status? | 5.4% | 1.4% | 41.9% | 36.5% | 9.5% | 5.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 0 | 4 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | .0% | 50.0% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 8 | 25 | 33 | 16 | 2 | 87 |
| | | % within What is your employee status? | 3.4% | 9.2% | 28.7% | 37.9% | 18.4% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 11 | 24 | 59 | 30 | 0 | 0 | 124 |
| | | % within What is your employee status? | 8.9% | 19.4% | 47.6% | 24.2% | .0% | .0% | 100.0% |
| Total | | Count | 21 | 37 | 136 | 99 | 28 | 7 | 328 |
| | | % within What is your employee status? | 6.4% | 11.3% | 41.5% | 30.2% | 8.5% | 2.1% | 100.0% |

What is your employee status? * The Saddleback College President works effectively with the communities served by the institution.

| | | | The Saddleback College President works effectively with the communities served by the institution. | | | | | Total | |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 2 | 11 | 17 | 2 | 1 | 2 | 35 |
| | | % within What is your employee status? | 5.7% | 31.4% | 48.6% | 5.7% | 2.9% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 14 | 8 | 35 | 13 | 2 | 1 | 73 |
| | | % within What is your employee status? | 19.2% | 11.0% | 47.9% | 17.8% | 2.7% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 3 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 37.5% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 19 | 13 | 46 | 10 | 0 | 0 | 88 |
| | | % within What is your employee status? | 21.6% | 14.8% | 52.3% | 11.4% | .0% | .0% | 100.0% |
| | Part-time Faculty | Count | 50 | 27 | 37 | 9 | 0 | 0 | 123 |
| | | % within What is your employee status? | 40.7% | 22.0% | 30.1% | 7.3% | .0% | .0% | 100.0% |
| Total | | Count | 88 | 60 | 138 | 34 | 4 | 3 | 327 |
| | | % within What is your employee status? | 26.9% | 18.3% | 42.2% | 10.4% | 1.2% | .9% | 100.0% |

What is your employee status? * The Saddleback College President communicates effectively with the communities served by the institution.

| | | The Saddleback College President communicates effectively with the communities served by the institution. | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 12 | 15 | 3 | 1 | 1 | 35 |
| | | % within What is your employee status? | 8.6% | 34.3% | 42.9% | 8.6% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 17 | 9 | 31 | 14 | 2 | 1 | 74 |
| | | % within What is your employee status? | 23.0% | 12.2% | 41.9% | 18.9% | 2.7% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 4 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 50.0% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 24 | 13 | 47 | 4 | 0 | 0 | 88 |
| | | % within What is your employee status? | 27.3% | 14.8% | 53.4% | 4.5% | .0% | .0% | 100.0% |
| | Part-time Faculty | Count | 49 | 28 | 39 | 9 | 0 | 0 | 125 |
| | | % within What is your employee status? | 39.2% | 22.4% | 31.2% | 7.2% | .0% | .0% | 100.0% |
| Total | | Count | 95 | 63 | 136 | 30 | 4 | 2 | 330 |
| | | % within What is your employee status? | 28.8% | 19.1% | 41.2% | 9.1% | 1.2% | .6% | 100.0% |

What is your employee status? * The Saddleback College President establishes a collegial process that sets values, goals, and priorities for the college.

| | | The Saddleback College President establishes a collegial process that sets values, goals, and priorities for the co ... | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 15 | 10 | 7 | 2 | 1 | 35 |
| | | % within What is your employee status? | .0% | 42.9% | 28.6% | 20.0% | 5.7% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 12 | 11 | 33 | 15 | 1 | 2 | 74 |
| | | % within What is your employee status? | 16.2% | 14.9% | 44.6% | 20.3% | 1.4% | 2.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 4 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 50.0% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 12 | 20 | 44 | 9 | 1 | 1 | 87 |
| | | % within What is your employee status? | 13.8% | 23.0% | 50.6% | 10.3% | 1.1% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 42 | 32 | 40 | 11 | 0 | 0 | 125 |
| | | % within What is your employee status? | 33.6% | 25.6% | 32.0% | 8.8% | .0% | .0% | 100.0% |
| Total | | Count | 68 | 79 | 131 | 42 | 5 | 4 | 329 |
| | | % within What is your employee status? | 20.7% | 24.0% | 39.8% | 12.8% | 1.5% | 1.2% | 100.0% |

What is your employee status? * The Saddleback College President communicates the importance of focusing on student learning.

| | | | The Saddleback College President communicates the importance of focusing on student learning. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 13 | 12 | 6 | 2 | 2 | 35 |
| | | % within What is your employee status? | .0% | 37.1% | 34.3% | 17.1% | 5.7% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 9 | 12 | 36 | 14 | 2 | 1 | 74 |
| | | % within What is your employee status? | 12.2% | 16.2% | 48.6% | 18.9% | 2.7% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 3 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 37.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 9 | 21 | 47 | 9 | 2 | 0 | 88 |
| | | % within What is your employee status? | 10.2% | 23.9% | 53.4% | 10.2% | 2.3% | .0% | 100.0% |
| | Part-time Faculty | Count | 34 | 33 | 48 | 10 | 0 | 0 | 125 |
| | | % within What is your employee status? | 27.2% | 26.4% | 38.4% | 8.0% | .0% | .0% | 100.0% |
| Total | | Count | 53 | 81 | 146 | 40 | 7 | 3 | 330 |
| | | % within What is your employee status? | 16.1% | 24.5% | 44.2% | 12.1% | 2.1% | .9% | 100.0% |

What is your employee status? * The Saddleback College President makes decisions that are consistent with Saddleback College's Mission.

| | | | The Saddleback College President makes decisions that are consistent with Saddleback College's Mission. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 14 | 12 | 6 | 1 | 2 | 35 |
| | | % within What is your employee status? | .0% | 40.0% | 34.3% | 17.1% | 2.9% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 13 | 9 | 33 | 16 | 2 | 1 | 74 |
| | | % within What is your employee status? | 17.6% | 12.2% | 44.6% | 21.6% | 2.7% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 3 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 37.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 15 | 15 | 44 | 10 | 1 | 3 | 88 |
| | | % within What is your employee status? | 17.0% | 17.0% | 50.0% | 11.4% | 1.1% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 45 | 26 | 44 | 9 | 0 | 0 | 124 |
| | | % within What is your employee status? | 36.3% | 21.0% | 35.5% | 7.3% | .0% | .0% | 100.0% |
| Total | | Count | 74 | 66 | 136 | 42 | 5 | 6 | 329 |
| | | % within What is your employee status? | 22.5% | 20.1% | 41.3% | 12.8% | 1.5% | 1.8% | 100.0% |

What is your employee status? * The Chancellor delegates authority and responsibility to the Saddleback College President to implement without interference, the college's strategic plan, processes and procedures.

| | | | The Chancellor delegates authority and responsibility to the Saddleback College President to implement without inte ... | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 8 | 1 | 10 | 6 | 8 | 2 | 35 |
| | | % within What is your employee status? | 22.9% | 2.9% | 28.6% | 17.1% | 22.9% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 30 | 1 | 8 | 17 | 4 | 14 | 74 |
| | | % within What is your employee status? | 40.5% | 1.4% | 10.8% | 23.0% | 5.4% | 18.9% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 2 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | .0% | 25.0% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 23 | 3 | 7 | 12 | 17 | 25 | 87 |
| | | % within What is your employee status? | 26.4% | 3.4% | 8.0% | 13.8% | 19.5% | 28.7% | 100.0% |
| | Part-time Faculty | Count | 69 | 9 | 30 | 10 | 3 | 4 | 125 |
| | | % within What is your employee status? | 55.2% | 7.2% | 24.0% | 8.0% | 2.4% | 3.2% | 100.0% |
| Total | | Count | 134 | 14 | 57 | 47 | 32 | 45 | 329 |
| | | % within What is your employee status? | 40.7% | 4.3% | 17.3% | 14.3% | 9.7% | 13.7% | 100.0% |

What is your employee status? * Reliable data is used for planning at Saddleback College.

| | | | Reliable data is used for planning at Saddleback College. | | | | | | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 4 | 16 | 6 | 6 | 0 | 35 |
| | | % within What is your employee status? | 8.6% | 11.4% | 45.7% | 17.1% | 17.1% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 20 | 3 | 18 | 25 | 9 | 1 | 76 |
| | | % within What is your employee status? | 26.3% | 3.9% | 23.7% | 32.9% | 11.8% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 1 | 1 | 1 | 1 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 12.5% | 12.5% | 12.5% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 18 | 7 | 26 | 24 | 9 | 4 | 88 |
| | | % within What is your employee status? | 20.5% | 8.0% | 29.5% | 27.3% | 10.2% | 4.5% | 100.0% |
| | Part-time Faculty | Count | 47 | 19 | 38 | 18 | 2 | 0 | 124 |
| | | % within What is your employee status? | 37.9% | 15.3% | 30.6% | 14.5% | 1.6% | .0% | 100.0% |
| Total | | Count | 92 | 34 | 99 | 74 | 27 | 5 | 331 |
| | | % within What is your employee status? | 27.8% | 10.3% | 29.9% | 22.4% | 8.2% | 1.5% | 100.0% |

What is your employee status? * Reliable data is used for decision making at Saddleback College.

| | | | Reliable data is used for decision making at Saddleback College. | | | | | | Total |
|-------------------------------|---|--|--|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 4 | 16 | 7 | 3 | 2 | 35 |
| | | % within What is your employee status? | 8.6% | 11.4% | 45.7% | 20.0% | 8.6% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 19 | 4 | 12 | 29 | 10 | 2 | 76 |
| | | % within What is your employee status? | 25.0% | 5.3% | 15.8% | 38.2% | 13.2% | 2.6% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 0 | 1 | 1 | 1 | 0 | 7 |
| | | % within What is your employee status? | 57.1% | .0% | 14.3% | 14.3% | 14.3% | .0% | 100.0% |
| | Full-time Faculty | Count | 18 | 6 | 21 | 27 | 10 | 4 | 86 |
| | | % within What is your employee status? | 20.9% | 7.0% | 24.4% | 31.4% | 11.6% | 4.7% | 100.0% |
| | Part-time Faculty | Count | 46 | 20 | 39 | 16 | 3 | 0 | 124 |
| | | % within What is your employee status? | 37.1% | 16.1% | 31.5% | 12.9% | 2.4% | .0% | 100.0% |
| Total | | Count | 90 | 34 | 89 | 80 | 27 | 8 | 328 |
| | | % within What is your employee status? | 27.4% | 10.4% | 27.1% | 24.4% | 8.2% | 2.4% | 100.0% |

What is your employee status? * The environment at Saddleback College enables me to do my best to ensure institutional improvement.

| | | | The environment at Saddleback College enables me to do my best to ensure institutional improvement. | | | | | | Total |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------------------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 10 | 13 | 5 | 5 | 2 | 35 |
| | | % within What is your employee status? | .0% | 28.6% | 37.1% | 14.3% | 14.3% | 5.7% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 8 | 21 | 31 | 12 | 1 | 75 |
| | | % within What is your employee status? | 2.7% | 10.7% | 28.0% | 41.3% | 16.0% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 2 | 2 | 3 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 25.0% | 25.0% | 37.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 0 | 14 | 31 | 28 | 11 | 3 | 87 |
| | | % within What is your employee status? | .0% | 16.1% | 35.6% | 32.2% | 12.6% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 9 | 24 | 52 | 31 | 5 | 4 | 125 |
| | | % within What is your employee status? | 7.2% | 19.2% | 41.6% | 24.8% | 4.0% | 3.2% | 100.0% |
| Total | | Count | 12 | 58 | 119 | 98 | 33 | 10 | 330 |
| | | % within What is your employee status? | 3.6% | 17.6% | 36.1% | 29.7% | 10.0% | 3.0% | 100.0% |

What is your employee status? * Saddleback College relies on faculty expertise to utilize the results from program and course-level SLOs to make ch ...

| | | Saddleback College relies on faculty expertise to utilize the results from program and course-level SLOs to make ch ... | | | | | | Total | |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 5 | 9 | 14 | 4 | 2 | 1 | 35 |
| | | % within What is your employee status? | 14.3% | 25.7% | 40.0% | 11.4% | 5.7% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 30 | 7 | 22 | 13 | 1 | 1 | 74 |
| | | % within What is your employee status? | 40.5% | 9.5% | 29.7% | 17.6% | 1.4% | 1.4% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 0 | 5 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | .0% | 62.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 8 | 37 | 27 | 9 | 5 | 1 | 87 |
| | | % within What is your employee status? | 9.2% | 42.5% | 31.0% | 10.3% | 5.7% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 19 | 42 | 51 | 12 | 1 | 1 | 126 |
| | | % within What is your employee status? | 15.1% | 33.3% | 40.5% | 9.5% | .8% | .8% | 100.0% |
| Total | | Count | 64 | 95 | 119 | 39 | 9 | 4 | 330 |
| | | % within What is your employee status? | 19.4% | 28.8% | 36.1% | 11.8% | 2.7% | 1.2% | 100.0% |

What is your employee status? * The Library holdings are sufficient in quantity to meet the needs of the college's educational programs.

| | | The Library holdings are sufficient in quantity to meet the needs of the college's educational programs. | | | | | | Total | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 6 | 6 | 11 | 10 | 2 | 0 | 35 |
| | | % within What is your employee status? | 17.1% | 17.1% | 31.4% | 28.6% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 27 | 7 | 18 | 17 | 6 | 1 | 76 |
| | | % within What is your employee status? | 35.5% | 9.2% | 23.7% | 22.4% | 7.9% | 1.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 18 | 11 | 41 | 8 | 5 | 3 | 86 |
| | | % within What is your employee status? | 20.9% | 12.8% | 47.7% | 9.3% | 5.8% | 3.5% | 100.0% |
| | Part-time Faculty | Count | 37 | 17 | 46 | 16 | 8 | 2 | 126 |
| | | % within What is your employee status? | 29.4% | 13.5% | 36.5% | 12.7% | 6.3% | 1.6% | 100.0% |
| Total | | Count | 90 | 42 | 119 | 53 | 21 | 6 | 331 |
| | | % within What is your employee status? | 27.2% | 12.7% | 36.0% | 16.0% | 6.3% | 1.8% | 100.0% |

What is your employee status? * The Facilities Maintenance and Operations department responds to my work orders courteously.

| | | The Facilities Maintenance and Operations department responds to my work orders courteously. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 12 | 21 | 0 | 1 | 1 | 35 |
| | | % within What is your employee status? | .0% | 34.3% | 60.0% | .0% | 2.9% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 14 | 42 | 14 | 1 | 2 | 75 |
| | | % within What is your employee status? | 2.7% | 18.7% | 56.0% | 18.7% | 1.3% | 2.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 4 | 2 | 1 | 0 | 1 | 0 | 8 |
| | | % within What is your employee status? | 50.0% | 25.0% | 12.5% | .0% | 12.5% | .0% | 100.0% |
| | Full-time Faculty | Count | 4 | 22 | 38 | 17 | 4 | 2 | 87 |
| | | % within What is your employee status? | 4.6% | 25.3% | 43.7% | 19.5% | 4.6% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 23 | 22 | 50 | 27 | 2 | 0 | 124 |
| | | % within What is your employee status? | 18.5% | 17.7% | 40.3% | 21.8% | 1.6% | .0% | 100.0% |
| Total | | Count | 33 | 72 | 152 | 58 | 9 | 5 | 329 |
| | | % within What is your employee status? | 10.0% | 21.9% | 46.2% | 17.6% | 2.7% | 1.5% | 100.0% |

What is your employee status? * My work requests are completed in a timely manner.

| | | My work requests are completed in a timely manner. | | | | | | | |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total | |
| What is your employee status? | Administrator/Classified Leadership | Count | 0 | 9 | 16 | 5 | 4 | 1 | 35 |
| | | % within What is your employee status? | .0% | 25.7% | 45.7% | 14.3% | 11.4% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 2 | 10 | 36 | 16 | 8 | 3 | 75 |
| | | % within What is your employee status? | 2.7% | 13.3% | 48.0% | 21.3% | 10.7% | 4.0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 2 | 2 | 0 | 0 | 1 | 8 |
| | | % within What is your employee status? | 37.5% | 25.0% | 25.0% | .0% | .0% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 2 | 15 | 29 | 13 | 17 | 9 | 85 |
| | | % within What is your employee status? | 2.4% | 17.6% | 34.1% | 15.3% | 20.0% | 10.6% | 100.0% |
| | Part-time Faculty | Count | 18 | 19 | 43 | 26 | 13 | 1 | 120 |
| | | % within What is your employee status? | 15.0% | 15.8% | 35.8% | 21.7% | 10.8% | .8% | 100.0% |
| Total | | Count | 25 | 55 | 126 | 60 | 42 | 15 | 323 |
| | | % within What is your employee status? | 7.7% | 17.0% | 39.0% | 18.6% | 13.0% | 4.6% | 100.0% |

What is your employee status? * District funds are allocated through a process that is linked to strategic planning at the colleges.

| | | District funds are allocated through a process that is linked to strategic planning at the colleges. | | | | | | | Total |
|-------------------------------|---|--|----------------|-------|---------|----------|-------------------|-------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 3 | 1 | 8 | 12 | 5 | 4 | 33 |
| | | % within What is your employee status? | 9.1% | 3.0% | 24.2% | 36.4% | 15.2% | 12.1% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 32 | 1 | 6 | 24 | 7 | 5 | 75 |
| | | % within What is your employee status? | 42.7% | 1.3% | 8.0% | 32.0% | 9.3% | 6.7% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 6 | 0 | 1 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 75.0% | .0% | 12.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 29 | 3 | 9 | 18 | 17 | 11 | 87 |
| | | % within What is your employee status? | 33.3% | 3.4% | 10.3% | 20.7% | 19.5% | 12.6% | 100.0% |
| | Part-time Faculty | Count | 67 | 8 | 23 | 21 | 1 | 3 | 123 |
| | | % within What is your employee status? | 54.5% | 6.5% | 18.7% | 17.1% | .8% | 2.4% | 100.0% |
| Total | | Count | 137 | 13 | 47 | 76 | 30 | 23 | 326 |
| | | % within What is your employee status? | 42.0% | 4.0% | 14.4% | 23.3% | 9.2% | 7.1% | 100.0% |

What is your employee status? * Saddleback College provides effective technology hardware and software training for college operations and instructions.

| | | Saddleback College provides effective technology hardware and software training for college operations an ... | | | | | | | Total |
|-------------------------------|---|---|----------------|-------|---------|----------|-------------------|------|--------|
| | | .00 | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | | |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 7 | 20 | 6 | 0 | 1 | 35 |
| | | % within What is your employee status? | 2.9% | 20.0% | 57.1% | 17.1% | .0% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 5 | 2 | 33 | 20 | 11 | 3 | 74 |
| | | % within What is your employee status? | 6.8% | 2.7% | 44.6% | 27.0% | 14.9% | 4.1% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 2 | 1 | 3 | 2 | 0 | 0 | 8 |
| | | % within What is your employee status? | 25.0% | 12.5% | 37.5% | 25.0% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 3 | 17 | 43 | 17 | 5 | 2 | 87 |
| | | % within What is your employee status? | 3.4% | 19.5% | 49.4% | 19.5% | 5.7% | 2.3% | 100.0% |
| | Part-time Faculty | Count | 19 | 25 | 55 | 18 | 6 | 2 | 125 |
| | | % within What is your employee status? | 15.2% | 20.0% | 44.0% | 14.4% | 4.8% | 1.6% | 100.0% |
| Total | | Count | 30 | 52 | 154 | 63 | 22 | 8 | 329 |
| | | % within What is your employee status? | 9.1% | 15.8% | 46.8% | 19.1% | 6.7% | 2.4% | 100.0% |

What is your employee status? * The Course Catalog is complete.

| | | | The Course Catalog is complete. | | | | | Total |
|-------------------------------|---|--|---------------------------------|----------------|-------|---------|----------|--------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | |
| What is your employee status? | Administrator/Classified Leadership | Count | 4 | 6 | 18 | 6 | 1 | 35 |
| | | % within What is your employee status? | 11.4% | 17.1% | 51.4% | 17.1% | 2.9% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 22 | 11 | 21 | 18 | 4 | 76 |
| | | % within What is your employee status? | 28.9% | 14.5% | 27.6% | 23.7% | 5.3% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 3 | 1 | 2 | 1 | 1 | 8 |
| | | % within What is your employee status? | 37.5% | 12.5% | 25.0% | 12.5% | 12.5% | 100.0% |
| | Full-time Faculty | Count | 6 | 21 | 45 | 12 | 3 | 87 |
| | | % within What is your employee status? | 6.9% | 24.1% | 51.7% | 13.8% | 3.4% | 100.0% |
| | Part-time Faculty | Count | 16 | 40 | 58 | 10 | 2 | 126 |
| | | % within What is your employee status? | 12.7% | 31.7% | 46.0% | 7.9% | 1.6% | 100.0% |
| Total | | Count | 51 | 79 | 144 | 47 | 11 | 332 |
| | | % within What is your employee status? | 15.4% | 23.8% | 43.4% | 14.2% | 3.3% | 100.0% |

What is your employee status? * The Course Catalog is easy to understand and use.

| | | | The Course Catalog is easy to understand and use. | | | | | Total | |
|-------------------------------|---|--|---|----------------|-------|---------|----------|-------|-------------------|
| | | | .00 | Strongly Agree | Agree | Neutral | Disagree | | Strongly Disagree |
| What is your employee status? | Administrator/Classified Leadership | Count | 1 | 5 | 19 | 8 | 2 | 0 | 35 |
| | | % within What is your employee status? | 2.9% | 14.3% | 54.3% | 22.9% | 5.7% | .0% | 100.0% |
| | Probationary/Permanent Classified Staff | Count | 4 | 11 | 33 | 13 | 15 | 0 | 76 |
| | | % within What is your employee status? | 5.3% | 14.5% | 43.4% | 17.1% | 19.7% | .0% | 100.0% |
| | Short-term/Temporary Classified Staff | Count | 1 | 1 | 5 | 1 | 0 | 0 | 8 |
| | | % within What is your employee status? | 12.5% | 12.5% | 62.5% | 12.5% | .0% | .0% | 100.0% |
| | Full-time Faculty | Count | 1 | 23 | 51 | 10 | 2 | 1 | 88 |
| | | % within What is your employee status? | 1.1% | 26.1% | 58.0% | 11.4% | 2.3% | 1.1% | 100.0% |
| | Part-time Faculty | Count | 5 | 43 | 63 | 9 | 6 | 0 | 126 |
| | | % within What is your employee status? | 4.0% | 34.1% | 50.0% | 7.1% | 4.8% | .0% | 100.0% |
| Total | | Count | 12 | 83 | 171 | 41 | 25 | 1 | 333 |
| | | % within What is your employee status? | 3.6% | 24.9% | 51.4% | 12.3% | 7.5% | .3% | 100.0% |