Date of Report: 3/28/2017

Institution-Set Standards for JOB PLACEMENT & EXAMINATION PASSAGE RATES

Division: EWDBS

Program	Institution-Set Standard (%)	2014-15 Job Placement Rate (%)	2013-14 Job Placement Rate (%)	2012-13 Job Placement Rate (%)	# Of Completers 2015-16 (Certs Only)	Division
Business Leadership	75%	70.0%	N/A	N/A	11	BS
Computerized Accounting Specialist	75%	82.5%	N/A	N/A	12	BS
Network Administrator	75%	53.9%	N/A	N/A	15	BS

Notes: Generally want to continue to use the Perkins Core Indicator report for tracking historical placements in this division. Use CTE job placement set-standard of 75%.

Research Director inquired about:

1) The 2017 ACCJC Annual Report

2) Historical trends and whether or not a new ISS should be created for the next year's ACCJC report.

3) Overall thoughts on the data and trends with the relevant division dean for the purposes of having broad-based dialogue for outcomes.

Business Leadership Job Placement: This is a new program (relatively new). It's going to take a while for us to figure out what the right job placement rate is. The state used to house a report that provided a "state negotiated job placement rate" but this is no longer used. According to our dialogues previously between research and the director of EWD, we felt that it would be reasonable to set our job placement rate for all of our CTE programs at 75%. We did this by averaging the rates for the programs that we knew about. This ISS is currently being incorporated into our CTE program viability matrix. For this reason, we want to keep the job placement ISS the same.

Plan for improvement: We recognize that we are falling below the standard. Right now we don't have as much backing as we need to have for a career center. So, with Strong Workforce Funding, we will be able to have the funding to move more supports to a placement center that can place these students and alumni.

Computerized Accounting Specialist Job Placement: With our new set-standard of 75% our recent data shows that we are performing above the standard. That's great! This is a new program, so we need to give it more time as well. Owing to the strong rate out the gate is an extensive student club on campus that shares information about career opportunities. In addition, many of our CAS students are already employed and looking to beef up their skills to earn more money in the field.

Network Administrator Job Placement: We are below the standard. This program is also not that new. However, we have been struggling with low enrollments in the capstone courses for this certificate. We recently had a green light to offer this course more often so that students could finish out this sequence and it looks like it is working. When researching the EDD database, we found that this job is actually not in the top 100 fastest growing occupations. Further, we found that for Network Administrators in the Orange County region, there are 190 jobs, but these may be at a higher level than what we offer. In Orange County there are also only 56 jobs for the Computer Network Specialist. This may be more of what we offer.

Plan for Improvement: Through Strong Workforce funding we hope to reach out to our graduates to help them get placed. We also may need to discuss this certificate in a larger context.