

BOARD OF DIRECTORS

Thursday, December 15, 2022 at 8:00 a.m. – 9:30 a.m. O'Neill's Restaurant Arroyo Trabuco Golf Club

MEETING MINUTES

Present:	M. Mahboob Akhter
	Isaiah Henry
	Dr. Elliot Stern
	Paula Barrow, staff

Dr. Morgan Barrows Jim Leach Dr. Terri Whitt Rydell Emily Cramer, staff

Absent: Cara Davidoff Gloria Lee Cory Thompson Maria Ghobadi, Esq. Kevin Middleton Anthony Ferry Michelle Macdougall Jackson Elizabeth McCann, staff Andrew Hom, staff

Scott Kitcher Mark Schwartz

- 1. Meeting called to order at 8:18 a.m. Quorum not achieved.
- 2. Board Development Committee Jim Leach
 - Will be pursuing prospects once Cara is back.
- 3. Consent Agenda (Action): No quorum, no action taken
 - October 20, 2022 meeting minutes
 - Gifts received (9/1/21-10/31/22)
 Quorum not met, will forward to next Board meeting for approval
 - Morgan's second check was not on the gifts received list. Liz will look into this.
- 4. Investment and Financial Report Anthony Ferry
 - Anthony is pursuing IBM as prospective sponsor.
 - Finance performance markets down double digits across the board.
 - Proposal from Graystone to modify investment policy to consider things not allowed that are now becoming more favorable investment assets. Finance Committee has decided not to change the policy, so no action needed. Anthony will discuss with Graystone to present the Finance Committee with the options. The Finance Committee will decide if there is any favorable option outside an asset class to move forward for Finance Committee approval before bringing to the Board.
- 5. Classified Senate Report Michelle Macdougall Jackson
 - Caring Campus will launch with managers kick-off meeting on 1/6. All managers invited to learn about Caring Campus and identify people in their department who will assist in reinforcing the ideas of Caring Campus. There will be two training sessions and in early April, the classified professionals will get back to the managers on their 90-day plan with initiatives that they would like to support. Initiatives may be things like wearing nametags and walking student from point A to point B when they need assistance. Will also be developing a steering committee to help keep initiatives up front in everyone's mind.

- Bringing back Classified Development Day on March 22, 2023. This is a day, off-site, for classified professionals to participate in training sessions that feed into the Caring Campus idea and self-care techniques sessions.
- 6. Faculty Representative Report Dr. Morgan Barrows
 - The college is the midst of a major academic programs reorganization. Departments are moving to what is now referred to as schools instead of divisions.
 - Hiring a lot of new faculty. Will reconvened the faculty hiring committee to prioritize a second list of new hires. Pushing close to 30 new faculty to start in the fall semester.
 - Exciting time with the reorganization and the new faculty, which is a great opportunity to invigorate the college.
 - Faculty Professional Development has decided to devote a whole day to neurodiversity. Specifically, learning about different learning styles for students' different needs and for overcoming biases. Focusing on abilities and qualifications and directing teaching styles to be inclusive.
 - Doing a "One book, one college, nature thing". Picked a book that shows the emotional health connections to nature and how it can help bring balance and healthy behavior to the environment. Starts in spring and incorporates the online classes with different activities. The author is coming to speak in April.
- 7. President's Report Dr. Elliot Stern
 - Hard copies of all books are available in the President's office.
 - President's read this year is, *The end of Bias*. It is a research-based book for identifying biases and expunging them.
 - New guided pathways framework came out of Columbus University research to help community colleges increase student completion rates.
 - Concept is to stop thinking about the transactional interaction students have with the organization and flip to what it looks like from the students' perspective.
 - Group students with similar interests.
 - Dividing into 5 schools:
 - o Health and Wellness
 - Arts, Media, Performance and Design
 - Humanities and Social Sciences
 - o Business and Industry
 - Science, Technology, Engineering & Math
 - Each school will act as a small college. The aim is to support within the colleges, using success coaches and counselors.
 - Will create places for students to hang out and all support services will come to them, which will be in place by next fall.
 - A lot of facilities building and planning happening on campus.
 - Gateway is more than halfway finished and will be complete in about 8-9 months.
 - About to break ground for new facility at ATEP, called Saddleback@ ATEP
 - Will house culinary, hospitality and a new Autotech program to support autonomous and EV rather than fossil fuel vehicles.
 - In process for approval to start construction of the new Math and Science Building.
 - Will submit for Board approval in January for grant application offered by the State to build a student housing facility. About 55 million State dollars made available for colleges ready to do this. Facility will house about 400 students, where our immediate demand is twice that. Rent, including utilities and internet, for a single dorm is about \$750/month, for a double dorm is about \$550/month, and a studio with kitchenette is about \$1,000/month.
 - Basic Needs:
 - Having conversations about how do we think holistically about supporting a student with the basic needs they need?

- About 8,000 students qualify for basic needs.
- 8. Executive Director Report Elizabeth McCann

Thanked the Board for their dedication to the Foundation. It has been a busy, but great year.

- Exciting post gala news
 - A gentleman who has been a donor to our Cinema/TV/Radio Program for many years came in to the Foundation for a visit. He gave us notification and all the paperwork that includes the Foundation in his trust. It is an estate gift for \$250,000 to the Cinema/TV/Radio Program and the trust is a Plus Trust so there will be a 12.5% distribution from any remainder amount. He has been supporting students with their film work and helping get them to film festivals.
- A \$25,000 endowed scholarship just came in yesterday in memory of Vern Hodges, who was our past VP of instruction.
- Dr. Morgan Barrows had four students placed in amazing research opportunities at Cal State Long Beach, Chapman, and Cal State Fullerton. Students presented their research and a poster at the conclusion. Phil Hiestand provides these opportunities for the students anonymously. Students received a stipend of \$3800. This year it will be \$4200 for five students. He will contribute another \$5,000 to the embedded math tutor position.
- Elizabeth and Phil are working on their trust, which will be over 1 million dollars. They are thinking about how they want to allocate the dollars. Phil wants to see the research opportunities continue into perpetuity. Elizabeth supports first semester nursing student for their materials, tests and supplies. They want zero recognition.
- Still finalizing gala numbers. We know it is either the #1 or, #2 most successful gala. It will be close to \$300,000.
- 9. SOCCCD Report Dr. Terri Rydell
 - Dr. Terri Rydell thanked everyone for support in the Board of Trustee's race for reelection. Somehow, we need to get word out to the community about Saddleback College.
 - Trustees' positions have changed for the President, VP and Clerk, and we have a new Chancellor, so looking forward to the year.
 - Had a very good Board meeting on Monday.
 - New Board of Trustee member, Ryan Dack, is a middle school teacher from Laguna Beach Unified School District.
 - $\circ~$ Five of seven Trustees are active or retired teachers or instructors.
 - Wished everyone a beautiful holiday. Thanked Board members for their comradery and for bringing spirit back.
- 10. Miscellaneous
 - Everyone thanked Anthony and Carie Ferry for hosting the Board of Directors holiday party.
 - Saddleback College has not been State Champion, in any sport, for seven years. This year the women's soccer team rose up and ended the season as State Champions and the #1 soccer team in the nation, with one of their players named the Nation's Player of the Year.
 - A new men's soccer team will begin in fall semester. The women's head coach will now also be the men's head coach.

Next Foundation Board of Directors meeting: February 16, 2023