



# FOUNDATION

## BOARD OF DIRECTORS

Thursday, April 20, 2023 at 8:00 a.m. – 9:30 a.m.

### Zoom Conference Meeting

#### MEETING MINUTES

Present:	Dr. Morgan Barrows Isaiah Henry Jim Leach Dr. Terri Rydell Andrew Hom, staff	Cara Davidoff Michelle Jackson Kevin Middleton Elizabeth McCann, staff	Anthony Ferry Scott Kitcher Dr. Elliot Stern Emily Cramer, staff
Absent:	M. Mahboob Akhter Mark Schwartz	Maria Ghobadi, Esq. Cory Thompson	Gloria Lee Paula Barrow, staff

1. Meeting called to order at 8:09 a.m. Quorum achieved.
2. Board Development Committee – Jim Leach
  - Meeting scheduled with Tim Ellis from Cox in mid-May.
  - Looking to bring on a colleague from Moulton Niguel Water District.
  - Cara has seven women to review from leadership list.
3. Consent Agenda (Action): Approved
  - February 16, 2023 meeting minutes
  - Gifts received (2/1/23-3/31/23)Motion made by Scott Kitcher, seconded by Dr. Morgan Barrows – motion approved
4. Investment and Financial Report – Anthony Ferry
  - Tough times in the market, but not as tough as some were bracing for. Have not experienced the 20%-30% speculated correction.
  - On par performance, some funds slightly negative. Will be making some shifts.
  - Generally, trim US equities 1.5% and foreign equities .5% and move to stable fixed income type assets, rebalancing portfolios.
  - Alternative investments trimmed 1.5% and moved to fixed income.
  - Recommendation on contribution for scholarships is we do not need to retract during the down turn. In long run, things will balance out. Decided to be more conservative in up years and save the additional earnings to help with the soft years.
5. Classified Senate Report – Michelle Jackson
  - Classified Senate hosted Classified Professional Development Day off-site at Crown Valley Community Center in Laguna Niguel
    - Focused on developing soft skills and empathy in an effort to better serve our students.
    - High success rate: 198 attended event and 85% were satisfied with the model.
  - Caring Campus Initiative
    - Completed training with 53 ambassadors campus wide.

- Developed a customer service plan for our students.
  - Five behavioral commitments for Classified Professionals to utilize as a base line, such as:
    - a. A warm handoff of guiding student to the person who will serve them best.
    - b. Wear nametags and greet students on campus.
  - Will present 90-day plan to the management team on April 7.
  - Kick off presentation with all Classified Professionals on June 29, with a big celebration where we will teach everyone what the behavioral commitments are. Looking forward to Welcome Week where we will have a much larger visible presence on campus to welcome students so they know this is the place they belong.
  - Prepping Classified Professionals for Commencement.
    - Will be holding a training session with ASG in early May.
6. Faculty Representative Report – Dr. Morgan Barrows
- This is a busy time, as the academic year ends.
  - *Nature Fix* author, Florence Williams, came to campus.
    - Discussed how people connected with nature are happier, healthier, less stressed and more generous.
    - Event streamed live and students were able to ask her questions.
  - Earth Day, April 22, is the same day as the Saddleback Discovery Day (Open House) on campus.
    - Campus Open House Family Day is from 10:00 a.m. to 2:00 p.m.
  - I3 Grant for Innovation Lab is open to any student.
    - Students work together in teams to develop solutions to problems. No limitations to what problem they identify, nor limitation on what they see their solution to be.
    - Five Teams will showcase their work on May 4, with 15-minute presentations with a poster to showcase.
    - It was so successful, the innovation lab will continue next year.
7. President's Report – Dr. Elliot Stern
- One Book One College Annual Event brings in big name authors.
    - Temple Grandin's book, "Visual Thinking", should arrive in August.
  - We are in the midst of a lot of construction on campus.
    - Gateway Building is 80% complete with the interior nearly done. Moving into building in fall.
    - SSC will house Administration with a new cafeteria on the second floor.
  - Initiatives for Student Success
    - Caring Campus will systematize good habits for students' experiences on campus and make sure students are successful.
    - Put together and led by Classified Professionals.
  - Mentor Collector
    - We have a 3<sup>rd</sup> party vendor who bases student characteristics to match to mentors.
    - Typically, from first term to second term see a 30% student loss.
    - From first year to second year, lose 50% by the end of year.
    - By next fall, we will have about 2,000 mentors/mentee relationships.
    - Mentees have a 78% higher persistence rate. 160 students continuing due to this program.
  - Basic Needs
    - The Basic Needs survey aims resources in response to students' answers.
    - We contact the students within 48 hours to address their needs in survey.
    - Identified 10,000 incoming students at greatest risk.
    - Students that responded to survey had a 7% higher persistence rate.
  - AI
    - Knew it would be big from an academic integrity point of view.
    - Conducted a Town hall – Moved from faculty asking for specialized software to detect AI to talking about how to integrate AI into teaching.

- Have identified multiple software that are changing several professions.
    - a. What does that mean for people whose primary skill is coding when AI can do coding?
    - b. Interior Design, Fashion and Graphic Design - AI can do CAD work and create from client prompts, first draft design iterations.
    - c. We need to think carefully what it means for future careers and make sure we are still on track.
  - The college has moved away from the detection fear state to excitement phase.
8. Executive Director Report – Elizabeth McCann  
Welcomed Cara back from maternity leave.
- Emergency grants
    - 1.4 million Grants given out this year.
    - Students struggling with basic needs
  - Scholarships
    - Had over 600 applicants. Over 300 scholarships to award and in the final stages this week.
    - Thanked Emily for her work on scholarship.
    - Thanked Dana for managing appeals and matching funds.
    - Thanked Paula for rallying for last minute gifts from donors.
    - Thanked Andrew for the accounting for all the emergency grants and scholarships, monitoring both, throughout the year and endowment payout and disbursements.
    - Save the date, May 19, to celebrate students and donors.
  - RX3/Saddleback College Charity Flag Football Event
    - In 2022, RX3 ran a pilot program at J Serra High School with four Saddleback players participating in the teams.
    - Approached Saddleback last summer to host event in the stadium.
    - Worked closely with RX3 team and president of One Up Experiences. They plan elaborate experiences around big sporting events. Kept on the down low and only open to RX3 investors and partners. Next year they are planning to expand to a wider audience.
      - a. Ten NFL and college quarterbacks participated.
      - b. Quarterbacks were auctioned off. \$250,000 donation picked Aaron Rogers. Next pick was Josh Allen.
      - c. Celebrity participation.
      - d. RX3 raised 1.5 or 1.6 million. A huge increase from last year's \$400,000.
      - e. \$100,000 donated to winning team's charity of choice. Matt Leinart's team won.
9. SOCCCD Report – Dr. Terri Rydell
- Applauded Fine Arts Cabaret Production
  - Some of the Trustee Executive Board met with, or staff of, Senators and Assembly members during Lobby Days:
    - Senator Catherine Blakespear
    - Assemblymember Tri Ta
    - Assemblywoman Cotti Petri-Norris
    - Assemblywoman Diane Dixon
    - Assemblywoman Kate Sanchez
    - Senator Janet Nguyen
      - a. Talked about deferred maintenance
      - b. Basic aid
      - c. Enrollment and outreach
      - d. Legislative priorities – how we support additional bond funding for K-14
  - Bill AB 928 - streamline transfer from Community College to CSU or UC system,
  - Bill AB 132 – Partnership with CSU and UC – accept units earned upon completion of an associate degree for transfer.

- Less demand for certain courses
  - Preventing community colleges from deciding what a well education person needs.
  - Dictating specific classes instead of providing options.
10. Meeting adjourned at 9:29 a.m.

**Next Foundation Board of Directors meeting:  
October 19, 2023**