

SADDLEBACK COLLEGE – ACADEMIC SENATE
REGULAR MEETING
MINUTES

August 20, 2025

2:00 PM to 4:00 PM

Saddleback College, AGB 106

Senate Officers:

Dan Walsh, President Present
Frank Gonzalez, President-Elect Present
Claire Cesareo, Past President Present
Michelle Gustafson, Vice President Present
Michelle Duffy, Ed.D., Recorder Present

School of Arts, Media, Performance &

Design (5)

Maria Mayenzet Present
David Giordano Present
Geoffery Munger Absent

School of Business and Industry (3)

Emily Quinlan Present
Taylor Brooks Present

Division of Counseling Services and Special Programs (5)

Mike Long Present
Sarah Chang Present

Division of Extended Learning (1)

Jill Ibbotson Present
Stacy Eldred, Alt Present

School of Health & Wellness (3)

James Major Present
Nahid Meshkin Present

School of Humanities and Social Sciences (9)

Christina Smith Present
Jennifer Hedgecock Present
Mako Tanaka Present

Division of Instructional Support and Teaching Innovations (1)

Carolyn Seaman Present

Division of Kinesiology & Athletics (2)

Brandee Craig Absent (ex)

School of Science, Technology Engineering and Math (7)

Jim Repka Present
Michele Rousseau Absent
Morgan Barrows Present
Nicholas Timmons Present
Sam Abbas Present
Sumaya McCleave Present
Sharyn Sotelo Present
Teresa Bear, Alt Absent

Associate Faculty (4)

Wonderful Nancy Allah Present

Shared Governance Group Representative

Caroline Gee, Faculty Assoc. Absent
Georgina Martinez, Classified Senate Absent
Erlynn Ballo, CSEA Absent
ASG TBD

Guests:

Annie Gilbert, EL
Karima Feldhus, EL

SADDLEBACK COLLEGE – ACADEMIC SENATE

MINUTES

**August 20, 2025
2:00 p.m. to 4:00 p.m.**

1. CALL TO ORDER

The meeting was called to order at 2:01pm.

2. INTRODUCE AND WELCOME GUESTS & NEW SENATORS

Dan Walsh, Academic Senate President, asked guests to introduce themselves.

3. ADOPTION OF AGENDA

Sam Abbas moved to adopt the agenda with the flexibility to move items to accommodate guests. Taylor Brooks seconded. The Academic Senate unanimously approved the adoption of the agenda.

4. ADOPTION OF MINUTES FROM May 7, 2025.

Nancy Allah moved to adopt the minutes from the previous meeting. Taylor Brooks seconded. The Academic Senate approved the adoption of the minutes.

5. PUBLIC COMMENTS

Laura Toscano, representing Counseling, reminded senators that Saddleback is a HSI campus. She expressed her concern about the administration allowing OC Sheriff training on campus given our current political climate. Only a select few individuals were made aware that the training would be taking place. Seeing the increased number of police vehicles on campus was disturbing to students and showed the lack of cultural intelligence of our campus leaders.

Emily Quinlan shared that the snack is back, and a sign-up list was passed around.

Nancy Allah asked about Laura's previous comments and it was clarified that OC Sheriffs have been using the old ATAS building for training which typically occur on the weekends; an email was sent out to some individuals that there was an on-campus training today

Bruce Gilman shared that at the HHS meeting last week artificial intelligence and concerns with its usage were a big topic of discussion; Lack of voice from our Administration about this issue and its impact on reading, writing, critical thinking is of utmost concern.

6. PRESIDENT'S REPORT

Dan Walsh welcomed senators to fall 2026.

7. CONSTITUENCY GROUP REPORTS

A. Faculty Association

Claire Cesareo, representing the FA, reported that they are still working with payroll and things will be resolved by the 8/31 paycheck. The problem arose since the payments were in two different systems that did not merge correctly. Check your paystubs. If something is not resolved, please reach out to a grievance chair: Claire Cesareo, Allison Camelot, or Bill McGuire.

Payroll is working on making the paystubs clearer since classes are not currently denoted by section number and its hard to decipher exactly what amount was paid for each course taught.

B. Student Government

None.

C. Classified Senate/Association

None.

D. California School Employees Association

None.

8. ADOPTION OF CONSENT CALENDAR ITEMS

A. Curriculum

None.

9. OLD BUSINESS

A. Faculty Hiring Prioritization Update

Frank Gonzalez shared that 18 requests for Full-Time Faculty were submitted; The FHP members will meet September 9 to begin reviewing. The committee meets again on September 23 to rank each request. Reps should be getting a calendar invite soon. Email Frank or Christie Smead if you want the dates early. All information is on the Full Time Faculty Hiring Prioritization SharePoint site.

B. FLEX Week

Dan Walsh reported that Flex Week went very well and he expressed thanks to Christie Smead for organizing it. Reminders for next Flex Week will be sent in advance. He asked for feedback.

Nancy Allah asked about training for part-time faculty being paid for attending Flex Week. The Faculty Association as tried to argue for this in the part-timers contract to no avail. The college could support part-timers if they chose. Claire Cesareo shared that part-timers are paid for mandatory training and each get a minimum of 1.5 hours paid for DEIA training.

Frank Gonzales shared that part-timers at Santiago Canyon are made to do Flex Week, but Nancy Allah shared that they do get paid.

C. Committees

Dan Walsh shared the list of committees on the Academic Senate page and reminded faculty that our contract requires 1 hr/week of faculty service. This can be met through serving on a committee, but committee work is not required. You can fulfill your hours in other ways.

Nancy Allah asked why the part-time faculty have only four representatives while there are many more full-time faculty representatives. Dan Walsh responded that representation is not based on overall numbers of part-time faculty. If it was, the part-time representatives would out number the full-time.

Christie Smead showed the Committee Reporting Form where faculty can request to be put on a committee. Faculty should fill this out each year to renew their commitment.

Taylor Brooks moved to approve changes to Faculty to sit on Committees. Jim Repka seconded. The Academic Senate unanimously approved Faculty to sit on Committees.

10. NEW BUSINESS

A. Banner Rollout

Dan Walsh opened a discussion about Banner since he has received a tremendous number of phone calls and emails about issues with Banner for weeks. The concern is that there is a breakdown in communication. So why Banner? According to what Dan has been told, the legacy system we were using needed to be revamped and would cost us millions of dollars. Switching to Banner, which many of the other colleges use, would cost the district much less. Banner changed ownership and platforms and moved to SASS. This created problems since we had already stopped upgrading our legacy model and had made the decision to move. In the interim, things kept going wrong and we are too far down the path to change course. He opened the floor to questions/concerns:

Sharyn Sotelo noticed that the students email addresses do not match up and the emails bounced back. The student emails were missing the # on the class list. The problem arose since this was a manual transition. If a student is also a staff member with a staff email, he/she will not get the student emails. Frank Gonzales confirmed that these are known issues.

Claire Cesareo reminded faculty that we need to be patient and document concerns. Sometimes workarounds will be needed as we adjust.

Taylor Brooks shared that the chain of command is blurry. This is something that our college needs to do more proficiently. We need a chain of command so we know who to report issues to...

Emily Quinlan reminded senators that this is a self-inflicted wound and our transition to Banner and the training needed is not part of our contract. This move was not timely and the amount of time faculty and staff take plugging holes is ridiculous. The burden placed on senior admins and across campus is unfair.

Jennifer Hedgecock raised concerns about students' inability to enroll and having to ask for a class cap raise to add students. Various senators echoed these concerns.

Michelle Gustafson shared that students are not notified when their class is cancelled.

There was a concern with students that are marked "confidential" but this is not something of which faculty should be concerned. Still this issue causes stress for faculty.

Carolyn Seaman shared that the change to Banner is affecting some of the outside platforms and technology the Library utilizes making it more difficult for staff to assist

students. Additionally, she cannot see her own faculty compensation in Banner. She sent in a ticket but has not heard back.

Sarah Chang reiterated the fact that counseling has been working hard to get students registered and to keep things functioning; however, the Band-Aids cannot be long term solutions. Real solutions are needed. Frank Gonzales responded that our issues as classroom faculty are much smaller than what our staff and counseling has been dealing with on the daily. Reminder that registration for Spring starts in October.

Bruce Gilman asked who are we not hearing from? We have heard from beyond the college, faculty leaders, staff etc... Not hearing from administration.

Senators shared that the Board of Trustees need to be aware of the issues Banner has caused for faculty, students, enrollments etc...

Please reach out to your dean with issues. They are keeping a running list of concerns/problems.

B. College Mission/Vision

Claire Cesareo reviewed the draft Mission, Vision, and Values Statements 2025-2030 and compared them to the SOCCCD Mission, Vision, and Values Statements.

Jennifer Hedgecock asked about language changes and removal of last sentence of Mission Statement? Claire shared that “belonging” changed to “inclusivity” to be consistent with the district. The last sentence was considered too long and unnecessary.

Michelle Duffy moved to approve the Mission, Vision, and Values Statements 2025-2030. Sam Abbas seconded. The Academic Senate unanimously approved the Mission, Vision, and Values Statements 2025-2030. Michelle Gustafson abstained.

C. Senate Primer/Role of Senators

Pulled.

11. COMMITTEE REPORTS

A. Executive

None.

B. College/Senate Committees

288

289 None.

290

291 **12. REPRESENTATIONAL AREA REPORTS**

292

293 None.

294

295

296 **13. ADJOURNMENT –**

297

298 Dan Walsh adjourned the meeting at 3:25pm.

299

300 **HANDOUTS DISTRIBUTED WITH AGENDA &/OR AVAILABLE ON THE SENATE**

301 **SHAREPOINT WEBSITE**

302 AS Agenda - 20Aug2025

303 Agenda Item 4 - Minutes Draft from May 07, 2025

304 Agenda Item 9C – Committees; Approval of Faculty to Sit on Committees

305 Agenda Item 10A - College Mission/Vision

306 **KEYWORDS**