

SADDLEBACK COLLEGE – ACADEMIC SENATE
REGULAR MEETING
MINUTES

September 17, 2025

2:00 PM to 4:00 PM

Saddleback College, AGB 106

8	Senate Officers:		50	Division of Kinesiology & Athletics	(2)
9	Dan Walsh, President	Present	51	Brandee Craig	Absent
10	Frank Gonzalez, President-Elect	Absent	52	Jennifer Rohles	Present
11	Claire Cesareo, Past President	Present	53		
12	Michelle Gustafson, Vice President	Present	54	School of Science, Technology Engineering and	
13	Michelle Duffy, Ed.D., Recorder	Present	55	Math	(7)
14			56	David Giordano	Present
15	School of Arts, Media, Performance &		57	Jim Repka	Present
16	Design	(5)	58	Michele Rousseau	Present
17	Maria Mayenzet	Present	59	Morgan Barrows	Present
18	Geoffery Munger	Absent	60	Nicholas Timmons	Absent
19			61	Sam Abbas	Present
20	School of Business and Industry	(3)	62	Sumaya McCleave	Present
21	Emily Quinlan	Present	63	Teresa Bear, Alt	Absent
22	Taylor Brooks	Present	64		
23			65	Associate Faculty	(4)
24	Division of Counseling Services and Special		66	Bruce Gilman	Present
25	Programs	(5)	67	EvaMarie Rodriguez-Morris	Present
26	Casey Eyman	Present	68	Wonderful Nancy Allah	Present
27	Efren Rangel	Present	69		
28	Kolin Williams	Present	70	Shared Governance Group Representative	
29	Mike Long	Present	71	Claire Cesareo, Faculty Assoc.	Present
30	Sarah Chang	Present	72	Erlynn Ballo, Classified Senate	Present
31			73	Erlynn Ballo, CSEA	Absent
32	Division of Extended Learning	(1)	74	Adriana Maher, ASG	Absent
33	Jill Ibbotson	Present	75	Juliette Sturgis, ASG	Present
34	Stacy Eldred, Alt	Present	76		
35			77	Guests:	
36	School of Health & Wellness	(3)	78	Karima Feldhus	
37	Nahid Meshkin	Present	79		
38					
39	School of Humanities and Social Sciences	(9)			
40	Christina Smith	Present			
41	Jennifer Hedgecock	Present			
42	Mako Tanaka	Present			
43	Poly Pantelidou	Absent			
44	Travis Ames	Present			
45					
46	Division of Instructional Support and Teaching				
47	Innovations	(1)			
48	Carolyn Seaman	Present			
49					

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SADDLEBACK COLLEGE – ACADEMIC SENATE

MINUTES

September 17, 2025
2:00 p.m. to 4:00 p.m.

1. CALL TO ORDER

The meeting was called to order at 2:01pm.

2. INTRODUCE AND WELCOME GUESTS & NEW SENATORS

Dan Walsh, Academic Senate President, asked guests to introduce themselves. Efren Rangel (EOPS), Kolin Williams (VETS), and Travis Ames (HSS) introduced themselves.

3. ADOPTION OF AGENDA

Morgan Barrows moved to adopt the agenda with the flexibility to move items to accommodate guests. Jim Repka seconded. The Academic Senate unanimously approved the adoption of the agenda.

4. ADOPTION OF MINUTES FROM September 3, 2025.

Taylor Brooks moved to adopt the minutes from the previous meeting. Sam Abbas seconded. The Academic Senate approved the adoption of the minutes.

5. PUBLIC COMMENTS

Efren Rangel thanked individuals for applying to be mentors for the BLOOM program.

6. PRESIDENT'S REPORT

Dan Walsh shared:

- New workgroup for designing campus wayfinding and signage is being formed. Looking for two faculty to meet a couple times a month in late fall/early spring on Fridays no more than twice a month, two hours per meeting, through the end of the academic year.

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- CCN surveys sent out to some business, psychology, and sociology faculty; please share as needed
- Thanked snack person Emily Quinlan
- Confusion with Deans about outside visitors- if it is just in the classroom, it's a non-student voluntary participant waiver; form RM #20, NOT the college speaker form
- Happy Constitution Day

7. CONSTITUENCY GROUP REPORTS

A. Faculty Association

Claire Cesareo, representing the FA, reported there are two meetings on next week: Saddleback in GW 343 from 1-3pm and IVC in BSTIC 116 from 10am-12pm on Friday, Sept 26th to answer questions and clarify senate vs. FA; you can send questions ahead or bring them to the meetings.

B. Student Government

Juliette Surgis reported for Adrianna Maher, Student Government representative, and noted that Club Rush went well and they were very pleased with the turnout.

C. Classified Senate

Erlynn Ballo reported that the Classified Senate is just getting started. Banner has delayed things and their people have been swamped. November 8th is First Gen Day across the country.

D. California School Employees Association

Erlynn Ballo reported the CSEA is opening their contract for a couple items.

8. ADOPTION OF CONSENT CALENDAR ITEMS

A. Curriculum

B. New Programs/Workshops for Adult Community Education, Spring 2026

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Taylor Brooks motioned to adopt the Consent Calendar items. Michele Rousseau seconded. The Academic Senate voted unanimously to adopt the Consent Calendar items.

9. OLD BUSINESS

A. Approval of Faculty to Serve on Committees

Sam Abbas motioned to approve the Faculty to Serve on Committees. Jim Repka seconded. The Academic Senate voted unanimously to approve the Faculty to Serve on Committees.

B. Board Policy and Administrative Regulation Advisory Council (BPARC) Update

Dan Walsh shared nothing.

C. Curriculum Update

Michelle Duffy reminded faculty of the following:

- We are on track for all CCN Phase II courses to be implemented in fall 2026.
- CCN Phase III post convening course surveys are available on the ASCCC for faculty feedback through September 29th. Once templates are complete, they will be built in META. CCN Phase III courses are scheduled to be implemented in fall 2027.
- The fall window for submission of new course proposals and new program initiation forms closes this Friday, September 19th. Forms can be found on the Curriculum Committee SharePoint. Be sure to look under Academic Senate Committees.

Nancy Allah inquired if the change in course numbering will negatively impact the transfer of courses to out of state colleges. Michelle Duffy responded that it should not and that articulation would be the ones to contact if there are concerns.

Bruce Gilman asked about recent rumors regarding AB 705. Are colleges going to be allowed to reinstate below level math and English courses? Michelle Duffy responded that there was some rumbling about this at the Curriculum Institute; however, no

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formal guidelines have been given. It is hoped that this may be clearly address at fall plenary.

D. Faculty Hiring Prioritization Update

Christie Smead was volunteered by Frank Gonzalez to update senators on FHP. Christie shared that the applications are in the review process and the team meets again on September 23rd.

Nancy Allah asked if we reported to the state about how we are implementing diversity in our hiring practices. Claire Cesareo shared that the EEO plan is on the district website.

E. Banner Discussion Continued...

Dan Walsh updated that since our last meeting, more communication has happened from the district, Chris McDonald, and administration. The spring schedule will be live close to the end of the month and registration will be in the beginning of October.

Efren Rangel shared that all Student Services are impacted and are still having a difficult time navigating the issues that Banner has created. They are struggling with how to serve students since the issues are changing. Admission and Records, Counseling, and Financial Aid are all continuously putting out fires and trying to navigate the system. Additionally, the Barnes and Noble transition has also been complicating matters. Many students have dropped this semester and just plan to come back. Jennifer Rohles shared that perhaps students should be referred to Valerie Romero, our Students Rights and Grievances Manager, for attention and services.

Erlynn Ballo shared that Financial Aid is unable to match CA Dream Act funds to students' accounts and therefore students cannot be issued their aid. She also noted that the students who historically drop first are our first generation students and those who are disproportionately impacted.

Kolin Williams agreed that their will be trickle down effect of the struggle with Banner to instruction and enrollments.

Emily Quinlan commented that her students who thought they dropped a class actually had not and they are still enrolled. Barnes and Noble is charging for a

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textbook but they are handing students an access card for the online component, but not the book. They should be given the book as well since that is what they paid for (book + access card).

Nancy Allah- why do we not have access to get student ids in Banner? Dan Walsh will look into this. In the meantime, email your dean.

Michele Rousseau reminded faculty how Chris McDonald shared how enrollments were only down by 1.4% but how is that possible? Jennifer Rohles also noted how it was reported that last year there were over 700 students in CVC and now we're at 44 students since our classes were not added to CVC until August. Efren Rangel asked about BOT enrollments and how that is impacting us. Response: our district has been really good about catching them and removing them from the system.

Jim Repka is the only faculty member with increased enrollments. He is single-handedly saving Saddleback it appears.

Kolin Willians- Gap in communication- thanking faculty/staff for working on Banner tirelessly but the problems it has created are not addressed. The move to Banner was in poor judgment and has been highly problematic.

F. CRC Procedures/Deadlines

Dan Walsh shared the revised dates and information for the CRC process for this academic year:

- Spending amount increased from \$2000 to \$5000 is problematic; In Consultation Council this was brought up with the suggestion then to increase areas discretionary funding. CC pushed back and Rod said that faculty should talk to their dean for the money and if that doesn't work go to the VP. Dan Walsh recommends that we stick to \$2000 and reject the increase to \$5000
- Morgan Barrows shared that STEM disagrees with the increase as well and would like to push back any changes to next academic year

Jennifer Rohles motioned to keep the funding at minimum \$2000. Morgan Barrows seconded. The Academic Senate voted unanimously to keep the funding at minimum \$2000.

Morgan Barrows motioned to delay changes to 2026-2027. Taylor Brooks seconded. The Academic Senate voted unanimously to delay changes to 2026-2027.

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10. NEW BUSINESS

A. Academic One Sheet

Dan Walsh shared the One Sheet with senators and recommended we change the number of Representational Area Faculty Representatives to 30+ since faculty numbers fluctuate.

Bruce Gilman asked how long the number of Associate Faculty has been in effect. Ummm... an answer was not known. Historically it has been 4, but shouldn't it be related to numbers? Dan Walsh suggested the senate move forward with the One Sheet as is since it would require a change in the bylaws. We will revisit this issue.

Senators noted approval of the changes.

B. Part-Time Faculty Compensation for Shared Governance Participation

Dan Walsh shared a draft of a proposed resolution in support of Academic Senate part-time faculty. The language is primarily based on a resolution from Orange Coast College. He would like part-time faculty to review this and provide feedback.

This resolution encourages the faculty association and our administration to support (through compensation) part-time faculty who participate in shared governance committees.

It will be sent to IVC and brought back two times.

Emily Quinlan looks at part-time faculty participation as outside the assignment and therefore she agrees they should be paid and it should not need to be in their contract. Claire Cesareo shared the FA perspective that all part-timers should have this compensation and be contractually required to serve outside of their assignment.

C. Meet & Greet with New Student Rights and Grievances Manager

Dan Walsh introduced Valerie Romero, Saddleback's new Student Rights and Grievances Manager. Valerie started in June and has met with different instructional areas. She showed a flyer designed to be sent to students introducing herself, her role on campus, and resources available to students. She also highlighted her background as a criminal defense investigator and then as a HR Coordinator at North Orange

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County CCD. At Saddleback she meets with students to provide wrap-around services for health and wellness, basic needs, academic issues and/or Title IX cases. Valerie also reaches out to faculty to ask for supportive measures for students when warranted. She will identify specific supportive measures, and faculty could reach out to her to provide custom accommodations if the ones suggested do not work. The measure will be a collaborative decision. Pregnancy and religious accommodations are covered. Please refer students to her. Jennifer Hedgecock asked about father's rights/accommodations during pregnancy/birth. Valerie would also like them referred to her.

Valerie also manages the Behavioral Intervention Team (BIT) on campus. She showed senators where to find the reporting forms (CARE, Sexual and Gender-Based Harassment, Student Conduct and Health and Wellness). Valerie receives all the reports as the case manager and directs them to the appropriate areas. She shared examples of things that should be reported.

Valerie is also responsible for Title IX training and students are required to complete their annual training within six months of starting the semester.

Valerie is not in charge of grade grievances. Faculty and instructional areas are still in control of these, and she does not get involved unless there is a discrimination or Title IX component.

D. Student Hearing Panels

Dan Walsh asked for volunteers for Student Hearing Panels (as needed) on conduct, grade grievances, etc. They meet in person on-campus and it counts towards college service hours. Anyone interested? Starting with senators: Christina Smith, Morgan Barrows, Taylor Brooks, Jennifer Rohles, and Sumaya McCleave volunteered.

Taylor Brooks walked senators through a typical hearing since he has experience. If others are interested, please email your name to Dan Walsh.

11.COMMITTEE REPORTS

A. Executive

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Dan Walsh gave a part-time elections update- voting was extended by a week due to a hiccup in distribution. Announcement of those elected will be made next week. Candidate statements are up on the website.

B. College/Senate Committees

Dan Walsh – Professional Development announcement; a call for presentations will be sent within the week for January Flex week. Deadline is end of October/beginning of November.

12. REPRESENTATIONAL AREA/REPORTS

EvaMarie Rodriguez shared her excitement about part-time elections- There are 13 individuals running for positions.

Sarah Chang- Transfer Fair is on Oct 8th from 10am-1pm in ATAS courtyard; let students know and wear gear. Concern was expressed by senators about the noise created for classes in the building. Maybe it can be moved??

13. ADJOURNMENT –

Dan Walsh adjourned the meeting at 3:40pm.

HANDOUTS DISTRIBUTED WITH AGENDA &/OR AVAILABLE ON THE SENATE SHAREPOINT WEBSITE

AS Agenda - 17Sep2025

Agenda Item 4 - Minutes Draft from September 03, 2025

Agenda Item 8 - Proposed new credit course justifications for academic year 2026-27

Agenda Item 8 - Proposed course revisions and deletions for academic year 2026-27

Adult Ed: Agenda Item 8 - New Program/Workshops for Adult Community Education, Spring 2026

Agenda Item 9A - Approval of Faculty to Serve on Committees

Agenda Item 9B - Board Policy and Administrative Regulation Advisory Council (BPARC) Update

Agenda Item 9F - CRC Procedures/Deadlines; revised dates and information for CRC process for this academic year

Agenda Item 10A - Academic Senate One Sheet

Agenda Item 10B - Part Time Faculty Compensation for Shared Governance Participation Information/Discussion of proposed resolution in support by Academic Senate

Agenda Item 10C - Meet & Greet with New Student Rights and Grievances Manager, Valerie Romero

KEYWORDS: Faculty Hiring Prioritization; Student Hearing Panels; CRC Deadlines; One Sheet; Part Time Faculty; Shared Governance; Student Rights Grievances