1. **Call to Order** – President

2. **Approval of the Minutes**: Oct 24th are Postponed

3. **Approval of the Agenda**: Add Pledge for Vets Day?

4. **Introduction of Guest**: Chief Chris Wilkinson (5-10 mins)

5. **Officer’s Reports (1 to 2 Mins):**
   - President – Don Mineo, President Elect – Mike Sauter, Past President – Russell Hamilton Sr, Treasurer – Brad McReynolds, Secretary – Lori Parra, At Large: Paul Bonkowski & Craig Connor, Events Coordinators: Tracy McConnell & Marlene Sais, Webmaster: Catherine Ayad

6. **Committee Reports**: See list of Shared Governance Committee Appointments

7. **Emergency Action Items** I- for information, V – need a vote, N- No input wanted - *need ASAP
   a. (V) – BP on Mutual Respect – Final Version - The Board of Trustees of the South Orange County Community College District is committed to fostering maximizing a district-wide environment which maximizes mutual respect and promotes a cooperative climate of civility.

8. **Old Business**
   a. (I) – Update: Vet Baskets for Thanksgiving – Kathy B and Tracy M and others
   b. (I) – “Employee of the year” Award – New Draft – Valerie S, Mike, Craig and Ashley
   c. (I) – Replacement Positions (Division level) and Requesting new positions (Strat Planning)
   d. (I) – Strategic Planning Process Evaluation – meeting reflections
   e. (I) – Creating an Environmental Scan (E.S) – Matrix on Defining the ES for RFP
   f. (I) – Changes to Staff Development form (online)

9. **New Business**
   a. (I) – Barriers Groups: See list of Shared Governance Committee
   b. (I) – Board of Trustees: Update – Mon Meeting Nov 19th
      i. Board Policies: NonDiscrimination 3410, DSPS 5140, Grade Grievance.. (5505), EOPS 5150, Artic of courses… 6110, Alcoholic Bevs 1900, Public Records 3004, Auth Signatures 3005, Faculty Reassign time and Stipends 4073.
      ii. Administrative Regs: Artic of courses… 6110, Limitations of $ reassigned time… 4073, Evaluation of Admin/manag… 4090, Challenge of Adopted Materials… 6122,
      iii. Accreditation: Two questions for Standard 3
   c. (I) – Consultation Council:
      i. Foundation Scholarship Match Student Scholarships
      ii. Other stuff?
         1. BPSC – Approve change in use of Matric money for sound barrier in Village
   d. (I) – Celebration for retirees? CSEA recognized at next two meetings

10. **Good for the Cause**
    Innovative Service Awards deadline Dec 7th; 1) Full-time Faculty; 2) Part-time Faculty; 3) Full-time Classified Staff/Part-time Classified Staff; 4) Administrator/Classified Manager; Election Update: Dave Lang and Dr Bill Jay re-elected, Jim Wright unopposed, new member Tim Jemal starting Dec 17th; Prop 30 – No slashing CC budget by 20% - passed, 32 did not; Holiday Open House, Wed Dec 12 4-5:30PM, SSC 212 Can or Cash item to donate; Retirements!!

11. **Adjournment**